

The VOICE: News Letter March 2017

Training and Placement Cell, VJIT, Hyderabad

Importance of Soft Skills

for Engineering Students

From the Desk of:

Mrs. Ballari Saha, Soft Skill Trainer



Soft Skills or People's Skills has become complimentary to Hard Skills these days for each and every industry in the market. Some of us have it naturally and we just need to brush up our skills for further requirements. Others who lack in soft skills need to really learn and improve. According to a survey, 85% of the career growth includes Soft Skills, while the rest 15% is covered by Hard Skills or Technical Skills. The corporate sector presently gives immense importance to Soft Skills, due to the client-employee relationships, which results in hiring experienced soft skills trainer and trains the employees of the respective companies. Along with the industry, the requirement of Soft Skills has increased tremendously among the Professional courses like Engineering.

Previously, the requirements of People's Skills were not given much importance compared to the present days. Along with the development of technology, Soft Skills have become a need among all. That's the reason Engineering Colleges are making it mandatory among the students to take up Soft Skills training along with technical & aptitude trainings, to make themselves industry ready for the future. Courses like 'Professional Communication', which is a part of Soft Skills, has also been introduced to the students at an early stage of Engineering. As a Soft Skills trainer and a part of the Training & Placement team, it has been experienced that students of the Engineering colleges, come from different backgrounds of education, family and environment. And the students are not sound in their communication and interpersonal skills, though they might be good in the technical part. It is always an advantage to train these students from the early years of engineering, as they hardly get a chance to communicate in a professional way, other than the training sessions.

Coming up with live examples and experiences, the Soft Skill classes/trainings get interesting for the students. They gradually start responding with a positive attitude for participating in the activities like Group Discussion, Jam sessions, Role Plays, Extempore, Mock interviews etc to name a few. Along with the activities, a practice of solving 'Verbal Analysis' recruitment papers complete the process of Soft Skills training for the Engineering students. Hence, Soft Skills along with the Technical and Aptitude trainings, arranged by the Training & Placement team, helps every student of the college to build up a strong pillar for themselves for the further step into the Professional work life. Students are also suggested to make a habit of reading daily news paper and to give a small effort to learn a minimum of 5 new English words per day and use in their daily written and verbal communication.

Campus Drives in the month of March:

1. SP Global Solutions On Campus drive was conducted on 11th March, 2017 and 19 students got selected.
2. 2 students got selected in Mindtree which was scheduled on 27th March, 2017.
3. 1 students from CSE got placed in the off campus drive of Pandora R&D Labs scheduled on 28th March, 2017.

Training (Internal):

This semester regular training on Problem Solving (PS), Soft Skills (SS) and Software Fundamentals (SF) is being given to 3rd Yr students along with course curriculum with an average of 3-4 hrs per week. A proper syllabus is framed. The Placement team is providing Professional Communication (PC) to all 4 sections of ME 2nd Yr students. Weekly online tests are being conducted at night 9 pm for 3rd years and the best performers are sure to be awarded. For 4th years, the training is given as per the latest trend and demand by the upcoming companies. A few internal trainings include: British English Council (BEC): Students were trained by Dr. Indira Priyadarshini, Professor – Dept of English, to excel in the examination which is accepted by various organizations. More than 20 candidates cracked the exam.

Placement Team:

There are 6 members in Placement Team and more than 7 faculty coordinators. Dr. Siddhartha Ghosh is heading the Training and Placement Dept. along Mrs. Shikha Kaushal, Assistant TPO, Corporate Relations, Mr. Y. Praveen Kumar, Assistant TPO, Mrs. Ballari Saha, Soft Skills Trainer, Mr. Vijay Babu, Aptitude Trainer, Ms. Manasa Salla, Placement Assistant. The faculty coordinators from different departments are Mr. M Suresh Babu – IT, Mr. Upendar – ECE, Mr. M. Vijay Kumar – EEE, Mr. C. Naga Kumar – MECH, Mr. Giri Prasad Goud – CIVIL, Mrs. Krishna Srujana – MBA.

Placement Team (Dr.Siddhartha Ghosh- Head Training and Placements, Mrs. Shikha Kaushal, ATPO, Mr. Praveen Kumar, ATPO, Mrs. Ballari Saha, Soft Skills Trainer and Manasa Salla, Placement Coordinator)

