



Cisco Systems (India) Private Limited  
SEZ Unit, Cessna Business Park,  
Kadubeesanahalli Village  
Varthur Hobli, Sarjapur Marathalli Outer Ring Road  
Bangalore, Kamataka 560103  
CIN: U31909KA1995PTC019505  
India

16th December 2019

**Tarun Halvi ediga**  
Villa no.26, Sahiti Kanva Kuteer villas, Kundan nagar colony, puppalaguda, manikonda  
Hyderabad, Telangana 500089

Dear Tarun:

Congratulations on your appointment as **COLLEGE INTERN..TECH UNDERGRAD.CROSS FUNCTIONAL-000882**, grade 99.

Please find enclosed herewith the following documents for your sign-off and return in the next seven days:

1. Internship Letter
2. Application form

At the time of joining, you will be required to provide the following:

1. ID Proof
2. 2 passport size photographs

Yours Sincerely,  
For **123 - Cisco Systems (India) Private Limited**.

**Priyanka Bhagat**  
MANAGER.CAREER SERVICES



*Handwritten signature in blue ink*  
Institute of Technology  
Mysyalsagar (Villi), C. B. Post,  
Hyderabad-78



16th December 2019

Tarun Halvi ediga

Villa no.26, Sahiti Kanva Kuteer villas, Kundan nagar colony, puppalaguda, manikonda  
Hyderabad, Telangana 500089

Re: Appointment a s COLLEGE INTERN..TECH UNDERGRAD.CROSS FUNCTIONAL-000882, grade 99 with Cisco Systems (India) Private Limited.

This is with reference to your request for training. We are pleased to inform you that we will offer you an internship as a COLLEGE INTERN..TECH UNDERGRAD.CROSS FUNCTIONAL-000882, grade 99 in 123 - Cisco Systems (India) Private Limited ("the Company") on the following terms and conditions:

#### 1. Commencement of Internship

Your Internship will commence on **13-Jan-2020** and will be for a fixed term of **5** months ("Term") which means, subject to the right of termination set out in this letter, it will terminate no later than **26-Jun-2020**. You will be based at **123 - Cisco Systems (India) Private Limited, BANGALORE, KARNATAKA, INDIA**.

#### 2. Place of posting and assignment

Your place of posting is **BANGALORE, KARNATAKA, INDIA**. You are liable to be transferred to any place of business of the Company as existing/operating presently or acquired or set up later in any part of India or abroad at any time. You are also liable to be deputed to any work or assigned the works of any Associate/Sister Concerns, Subsidiaries or any other Companies/Concerns/Organizations/Firms with whom the Company may make such arrangement or agreement.

#### 3. Office Hours

The normal working hours are 8:30AM to 4:30PM, Monday through Friday.

#### 4. Termination

In the event of gross misconduct or commission of a serious breach of the terms of your Internship by you, the Company is entitled to terminate your Internship with immediate effect without prior notice or payment in lieu.

In case of termination due to above mentioned reason, the company reserves the right to terminate the internship and full time offer referred on Section 16 below will be considered invalid.

#### 5. Duties

Your responsibilities and duties will be intimated to you upon the commencement of your Internship.

#### 6. Stipend and Allowances

All payments of stipend and any other emoluments will be paid according to local payroll practices. Your monthly Stipend which is based on a 40 hour work week will be **INR 50,000.00**

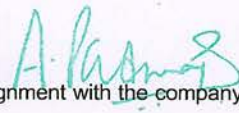
Stipend Details	In INR per month
Stipend per month	INR 50,000.00
Accommodation Allowance	INR 10,000.00

#### \*Note:

Stipend and accommodation allowance (a & b) shall be paid effective joining and start of your assignment with the company. This amount shall be paid less tax and other authorized deductions.

#### a) Tax

It is your responsibility to meet all requirements under the Indian tax laws including tax compliance and filing of personal tax returns in respect of all payments paid to you under this letter. Taxes on any payment made under this letter will be borne by you. The Company shall deduct Tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.

  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
B. Post.

## **7. Whole time Internship**

During the Term you, being in the whole time Internship of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from any one.

## **8. Company Property**

You shall always maintain in good condition, any of the Company's property, which may be given to you: by your superiors; by persons under whom you are placed to work in the overall interest of the Company; or otherwise for official use during the course of your Internship. You must return all Company property on request or on the termination of your Internship, failing which the Company will recover the cost of such property from you.

## **9. Additions / Alterations**

You shall, in addition to the general service conditions as specifically stated herein above, be governed by other rules, regulations, practices, systems, procedures and policies as are in force or may be added, altered, modified or omitted/deleted by the Company from time to time.

## **10. Leave and Holidays**

You will not be eligible for Annual Leave during the course of your internship. However you will be eligible for any festival or public holiday that may fall as per Cisco policies.

## **11. Confidentiality**

You shall not disclose, divulge or communicate in any manners, either directly or indirectly any confidential information of the Company, nor any of its trade secrets or know-how to any person, firm, corporation, association or other entity for any reason or purpose whatsoever. You shall observe and abide by all the terms of the Proprietary Information and Invention Agreement, as if the same was set out hereunder, in verbatim. The Proprietary Information Agreement is coterminous with this letter and breach of the Proprietary Information and Invention Agreement or any of its terms will be considered to be a breach of the terms of this letter, giving grounds for immediate termination of your Internship.

## **12. Notices**

All notices, consents, requests or other communications made either by you or the Company will be in writing and personally delivered or transmitted by registered or certified mail or courier or by facsimile at the addresses indicated in this letter.

## **13. Accuracy of Information**

Your appointment is being made on the basis of the information and details given by you in the application for Internship. If, at any time, any information or detail given by you is found incorrect or false, your services will be liable for termination without any notice, salary in lieu of notice or compensation. No charge sheet or disciplinary action will be necessary.

On your first day of work you will be required to present evidence of authorization to work. If you require sponsorship by Cisco to obtain work authorization, you must let us know immediately. Also, please be aware not every position or individual qualifies for visa sponsorship. Accordingly, this offer of Internship is contingent upon your obtaining and providing evidence of proper authorization to work for Cisco.

## **14. Applicable Law**

This letter shall be construed and governed by the laws of India.

## **15. Full Time Offer**

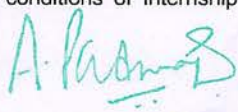
The full time offer that is extended to you by the company is subject to your satisfactory completion of internship. The company also reserves the right to withdraw this commitment on account of any other business or extenuating factors.

I take this opportunity to congratulate you on your appointment and welcome you to our company.

Please return a signed copy of this letter to indicate your undertaking of the above terms and conditions of Internship contained herein and your acceptance of this letter and the attached agreements.

Yours sincerely,

For 123 - Cisco Systems (India) Private Limited

  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Hinayasnagar (VIII), C. B. Post  
Hyderabad-75

*Priyanka Bhagat*

**Priyanka Bhagat**  
**MANAGER.CAREER SERVICES**

I have read and understood the above terms and conditions governing my Internship with the Company and the same are acceptable to me in totality and confirm my agreement to the terms of this letter.

1. **START DATE: 13-Jan-2020**

Signature :  
Name :  
Place :  
Date :

*A. Pasam*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Mimayatnagar (VIII), C B. Post.  
Hyderabad-75.



Cisco Systems (India) Private Limited  
SEZ Unit, Cessna Business Park,  
Kadubeesanahalli Village  
Varthur Hobli, Sarjapur Marathalli Outer Ring Road  
Bangalore, Kamataka 560103  
CIN: U31909KA1995PTC019505  
India

16th December 2019

**Vaishnavi Konnoju**  
16-2-753/c/5, Revenue board colony, New Malakpet  
Hyderabad, Telangana 500036

Dear **Vaishnavi**:

Congratulations on your appointment as **COLLEGE INTERN..TECH UNDERGRAD.CROSS FUNCTIONAL-000882**, grade 99.

Please find enclosed herewith the following documents for your sign-off and return in the next seven days:

1. Internship Letter
2. Application form

At the time of joining, you will be required to provide the following:

1. ID Proof
2. 2 passport size photographs

Yours Sincerely,  
For **123 - Cisco Systems (India) Private Limited**.

**Priyanka Bhagat**  
MANAGER.CAREER SERVICES

**PRINCIPAL**  
**Vidya Jyothi Institute of Technology**  
Himayatnagar (Vill), C B. Post  
Hyderabad-75





16th December 2019

Vaishnavi Konnoju  
16-2-753/c/5, Revenue board colony, New Malakpet  
Hyderabad, Telangana 500036

Re: Appointment as **COLLEGE INTERN..TECH UNDERGRAD.CROSS FUNCTIONAL-000882**, grade 99 with Cisco Systems (India) Private Limited.

This is with reference to your request for training. We are pleased to inform you that we will offer you an internship as a **COLLEGE INTERN..TECH UNDERGRAD.CROSS FUNCTIONAL-000882**, grade 99 in 123 - Cisco Systems (India) Private Limited ("the Company") on the following terms and conditions:

#### 1. Commencement of Internship

Your Internship will commence on **13-Jan-2020** and will be for a fixed term of **5 months** ("Term") which means, subject to the right of termination set out in this letter, it will terminate no later than **26-Jun-2020**. You will be based at **123 - Cisco Systems (India) Private Limited, BANGALORE, KARNATAKA, INDIA**.

#### 2. Place of posting and assignment

Your place of posting is **BANGALORE, KARNATAKA, INDIA**. You are liable to be transferred to any place of business of the Company as existing/operating presently or acquired or set up later in any part of India or abroad at any time. You are also liable to be deputized to any work or assigned the works of any Associate/Sister Concerns, Subsidiaries or any other Companies/Concerns/Organizations/Firms with whom the Company may make such arrangement or agreement.

#### 3. Office Hours

The normal working hours are 8:30AM to 4:30PM, Monday through Friday.

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In case of termination due to above mentioned reason, the company reserves the right to terminate the internship and full time offer referred on Section 16 below will be considered invalid.

#### 5. Duties

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#### 6. Stipend and Allowances

All payments of stipend and any other emoluments will be paid according to local payroll practices. Your monthly Stipend which is based on a 40 hour work week will be **INR 50,000.00**

Stipend Details	In INR per month
Stipend per month	INR 50,000.00
Accommodation Allowance	INR 10,000.00

#### \*Note:

Stipend and accommodation allowance (a & b) shall be paid effective joining and start of your assignment with the company. This amount shall be paid less tax and other authorized deductions.

#### a) Tax

It is your responsibility to meet all requirements under the Indian tax laws including tax compliance and filing of personal tax returns in respect of all payments paid to you under this letter. Taxes on any payment made under this letter will be borne by you. The Company shall deduct Tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.

*A. Konnoju*

Principal  
Cisco Systems (India) Private Limited  
123, C.B. Post.  
Hyderabad-75

## 7. Whole time Internship

During the Term you, being in the whole time Internship of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from any one.

## 8. Company Property

You shall always maintain in good condition, any of the Company's property, which may be given to you: by your superiors; by persons under whom you are placed to work in the overall interest of the Company; or otherwise for official use during the course of your Internship. You must return all Company property on request or on the termination of your Internship, failing which the Company will recover the cost of such property from you.

## 9. Additions / Alterations

You shall, in addition to the general service conditions as specifically stated herein above, be governed by other rules, regulations, practices, systems, procedures and policies as are in force or may be added, altered, modified or omitted/deleted by the Company from time to time.

## 10. Leave and Holidays

You will not be eligible for Annual Leave during the course of your internship. However you will be eligible for any festival or public holiday that may fall as per Cisco policies.

## 11. Confidentiality

You shall not disclose, divulge or communicate in any manners, either directly or indirectly any confidential information of the Company, nor any of its trade secrets or know-how to any person, firm, corporation, association or other entity for any reason or purpose whatsoever. You shall observe and abide by all the terms of the Proprietary Information and Invention Agreement, as if the same was set out hereunder, in verbatim. The Proprietary Information Agreement is coterminous with this letter and breach of the Proprietary Information and Invention Agreement or any of its terms will be considered to be a breach of the terms of this letter, giving grounds for immediate termination of your Internship.

## 12. Notices

All notices, consents, requests or other communications made either by you or the Company will be in writing and personally delivered or transmitted by registered or certified mail or courier or by facsimile at the addresses indicated in this letter.

## 13. Accuracy of Information

Your appointment is being made on the basis of the information and details given by you in the application for Internship. If, at any time, any information or detail given by you is found incorrect or false, your services will be liable for termination without any notice, salary in lieu of notice or compensation. No charge sheet or disciplinary action will be necessary.

On your first day of work you will be required to present evidence of authorization to work. If you require sponsorship by Cisco to obtain work authorization, you must let us know immediately. Also, please be aware not every position or individual qualifies for visa sponsorship. Accordingly, this offer of Internship is contingent upon your obtaining and providing evidence of proper authorization to work for Cisco.

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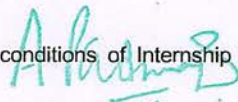
The full time offer that is extended to you by the company is subject to your satisfactory completion of internship. The company also reserves the right to withdraw this commitment on account of any other business or extenuating factors.

I take this opportunity to congratulate you on your appointment and welcome you to our company.

Please return a signed copy of this letter to indicate your undertaking of the above terms and conditions of Internship contained herein and your acceptance of this letter and the attached agreements.

Yours sincerely,

For 123 - Cisco Systems (India) Private Limited

  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post.  
Hyderabad-73.

*Priyanka Bhagat*

**Priyanka Bhagat**  
**MANAGER.CAREER SERVICES**

I have read and understood the above terms and conditions governing my Internship with the Company and the same are acceptable to me in totality and confirm my agreement to the terms of this letter.

**1. START DATE: 13-Jan-2020**

Signature :  
Name :  
Place :  
Date :

*A. Prasad*

**PRINCIPAL**  
**Vidya Jyothi Institute of Technology**  
**Himayannagar (VIII), C. B. Post**  
**Hyderabad-73.**





19th April 2020

**Thammali Sindhu**

**Flat- No: S5, Surya Apartments, Bhagyanagar colony, Opposite KPHB, Kukatpally, Hyderabad, 500072.  
Hyderabad, Telangana 500072**

Dear **Thammali**:

I'm delighted to offer you a role at Cisco, where you'll be joining 70,000+ people who change the way the world works, lives, plays, and learns! But our edge doesn't come from our world-changing technology, it comes from our people. People just like you.

If you decide to join us, we offer something exceptional – it's called Our People Deal. It is all about what Cisco will offer you, and what we ask of you in return. Below you'll find the beginning of what Cisco has for you.

We're offering you a position as a **CONSULTING ENGINEER**, Grade Level **004** in **123 - Cisco Systems (India) Private Limited**. You'll report to me, **Vipin Thomas - vipthoma@cisco.com** and you'll start in our **Bangalore, Karnataka, India** office.

#### When you'll start

We're planning for you to start on **03-Aug-2020** (Start Date). If this date won't work for you, please email me (**Vipin Thomas - vipthoma@cisco.com**) with the date you prefer and we can discuss options. You just need to make sure it is at least two weeks after we receive all your signed documents.

#### What Happens Next?

Please let us know your response to this offer by **24-Apr-2020** by either accepting this offer or contacting your recruiter or me to discuss.

If you accept the offer, you'll get access to our hiring portal, "My Documents Space" where you'll find more about what you need to get started on your Cisco career journey.

Get in touch if you have any questions. Reach out to me personally, or your recruiter, who is also a great source of information. It's been a pleasure getting to know you, **Thammali**. I look forward to having you on our team!

Welcome to Cisco!

**Vipin Thomas - vipthoma@cisco.com**  
**MANAGER.MGMT-OPERATIONS**

A handwritten signature in blue ink, appearing to read "A. Prasad".

**PRINCIPAL**  
**Vidya Jyothi Institute of Technology**  
**Himayatnagar (VIII), C. B. P. W.**  
**Hyderabad-75**



Cisco Systems (India) Private Limited  
SEZ Unit, Cessna Business Park,  
Kadubeesanahalli Village  
Varthur Hobli, Sarjapur Marathalli Outer Ring Road  
Bangalore, Karnataka 560103  
CIN: U31909KA1995PTC019505  
India

Dear Thammali:

The terms of your employment are set out in the attached offer letter. Details of your remuneration and discretionary benefits are also included below. In brief, these currently include:

Date	03-Aug-2020
Candidate Name	Thammali Sindhu
Manager Name	Vipin Thomas - vipthoma@cisco.com
Grade	004
Designation	CONSULTING ENGINEER.004.CUSTOMER DELIVERY.CISCO-007281

Compensation Details	In INR per Annum
(A). Basic Salary	INR 500,000.00
(B). Flexible Compensation Plan	INR 500,000.00
(C). Total Fixed Salary (A+B)	INR 1,000,000.00
(D). Discretionary Bonus/Sales Commission at 100% achievement (Variable Component; Current Target)	INR 70,000.00
(E). PF (Employer's Contribution)	INR 60,000.00
(F). Estimated Total on Target Compensation at Current Targets (C+D+E)	INR 1,130,000.00

- Insurance benefits, additional leave entitlements and other discretionary benefits.

Your projected start date is **03-Aug-2020**. If you prefer a different start date, please respond back to this email with your requested start date.

To accept the terms of your offer, follow the process set out in clause 22 of the attached offer letter. If you do not do so within seven days after the date of this letter, the offer will lapse. Please also note that the terms of this letter and the attached offer letter are confidential.

Welcome to the Cisco family! We wish you a long and fruitful career with the Company.

Yours faithfully,  
123 - Cisco Systems (India) Private Limited

Priyanka Bhagat  
MANAGER RECRUITING, TALENT ACQUISITION

A. Prasad  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post.  
Hyderabad-75.



*A. Prasanna*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayannagar (Vill), C B. Post  
Hyderabad-75.

19th April 2020

**Thammali Sindhu**

**Flat- No: S5, Surya Apartments, Bhagyanagar colony, Opposite KPHB, Kukatpally, Hyderabad, 500072.  
Hyderabad, Telangana 500072**

Dear Thammali:

On behalf of 123 - Cisco Systems (India) Private Limited ("Company"), I am pleased to offer you the position of **CONSULTING ENGINEER** (System Title: **CONSULTING ENGINEER.004.CUSTOMER DELIVERY.CISCO-007281**) on the terms set out herein.

#### 1. COMMENCEMENT OF EMPLOYMENT

- a. Subject to you obtaining the necessary employment or visa approvals, if any, from the relevant government authorities for your employment with the Company, your employment will commence on **03-Aug-2020**.
- b. Your employment is intended to be for an indefinite term, subject to:
  - the Company's satisfaction, in its sole discretion, with the results of a background and reference check and verification of your salary and employment history;
  - your successful completion of an initial six (6) month probationary period. During the probation period you will be eligible for benefits in accordance with relevant Company policies; and
  - termination pursuant to the terms of this agreement and the requirements of applicable law.

Any past service rendered by you with any affiliate or group entity of the Company shall not be considered by the company for the purpose of determining your eligibility for any local statutory benefits such as gratuity including other retires or otherwise during your employment with **123 - Cisco Systems (India) Private Limited ("Company")**.

#### 2. TERMS AND SCOPE OF EMPLOYMENT

- a) You will be employed in the position of **CONSULTING ENGINEER** (System Title: **CONSULTING ENGINEER.004.CUSTOMER DELIVERY.CISCO-007281**), grade level **004**.
- b. Your place of work will be in **BANGALORE, KARNATAKA, INDIA**. The Company may change your place of work, in its absolute discretion, to another location at which the Company maintains premises.
- c. You agree, as a condition of your employment and prior to the date of your commencement, that you will execute the Company's "Proprietary Information and Inventions Agreement".
- d. You agree that during your employment with the Company, you will comply with the Company's policies and procedures in place from time to time including Cisco's Code of Business Conduct. These policies and procedures form part of your contract of employment (and the Company may adopt, vary or rescind these policies from time to time in its absolute discretion and without any limitation (implied or otherwise) on its ability to do so). The COBC explains our Company's ethical values and culture, and the current version can be found at:  
<https://investor.cisco.com/investor-relations/governance/code-of-conduct/default.aspx>
- e. Please read the document concerning "Conflicts of Interest" carefully as it highlights certain conflict of interest policies under the Cisco Code of Business Conduct that you will be expected to comply with while employed by Cisco. If, after reviewing this document, you believe your employment with Cisco will create a conflict of interest of the types described in that document, immediately contact **Akilesh Nair - aknair@cisco.com**, or **Samta Katiyar - samkatiy@cisco.com**.

#### 3. DUTIES

- a. You agree that, during your employment with the Company you must:
  - i. perform to the best of your abilities and knowledge the duties assigned to you by the Company from time to time, whether during or outside Business Hours and at such places as the Company requires;
  - ii. serve the Company faithfully and diligently to the best of your ability;
  - iii. use all reasonable efforts to promote the interests of the Company;
  - iv. act in the Company's best interests;
  - v. comply with the Company's policies and procedures in place from time to time;
  - vi. comply with all law applicable to your position and the duties assigned to you; and
  - vii. report to the person or persons nominated by the Company from time to time.
- b. Without limiting your duties to the Company, you must not:
  - i. act in conflict with the Company's best interests; or
  - ii. compete with the Company, Cisco Commerce Private Limited or any of their respective subsidiaries and affiliates (together, the "Cisco Group").
- c. You agree that, the Company may assign you additional tasks or to a new manager; modify or remove your assigned duties; or change the place of your employment without additional compensation to you, in accordance with the Company's needs.

#### 4. SALARY

Your fixed salary of **INR 1,000,000.00** will be split equally (i.e. 50%:50%) into two components:

*A. Katiyar*

PRINCIPAL  
Vidya Jyoti Institute of Technology  
Himayatnagar (VIII), C.B. Park  
Hyderabad-73

- a. basic salary which is fully taxable and may not be changed; and
- b. flexible compensation: This component is flexible and you may structure it by allocating it among the following, which apply in accordance with Company policy and relevant laws as established and amended from time to time:
  - i. house rent allowance (HRA). This allowance is exempt from tax to the extent permitted by income tax laws and is based on the actual rental amount paid.
  - ii. leave travel allowance (LTA): This is an allowance of up to INR 1,00,000 per annum, which is subject to applicable income tax laws;
  - iii. food coupons: These are exempt from tax up to a maximum of INR 13,200 per annum; and
  - iv. flexible allowance: this is the residual balance (if any) after allocating your Flexible Compensation amongst the above. This amount is taxable.

Your basic salary will be paid according to local payroll practices, subject to any tax or other deduction provided or permitted by law in force from time to time, such as the employee's share of provident fund contributions, as well as such other sums as may be agreed with you from time to time. Your fixed salary may be reviewed from time to time in accordance with Company policy but will not necessarily be increased and is paid in satisfaction of all services rendered by you under this agreement, including overtime, to the extent permitted by law.

You are encouraged to independently verify the tax implications on your salary. The taxable and non-taxable components of your salary may vary based upon the prevailing law as amended from time to time.

#### 5. PROVIDENT FUND CONTRIBUTIONS AND GRATUITY

The Company shall make contributions of 12% of basic salary towards the provident fund. Gratuity will be paid in accordance with prevailing statutory requirements and your tenure of employment on India payroll.

For the employee holding foreign passport (International Worker), the Company shall make contributions of 12% of basic plus flexible allowance towards the provident fund.

#### 6. DISCRETIONARY BENEFITS

In addition to your salary, the Company may, at its absolute discretion, provide you with other benefits. Unlike your salary, the Company may cease providing these benefits, or change the basis on which it provides them, from time to time at its absolute discretion. Such benefits include, without limitation, the benefits set out in the remainder of this paragraph.

The Company's offer to you also includes a gross sign-on bonus of **INR 200,000.00**. This sign-on bonus will be paid to you in 2 installments (less tax and other authorized deductions). The first installment of **INR 100,000.00** will be paid on successful completion of 12 months of your employment and balance 50% of the amount **INR 100,000.00** will be paid as 2nd installment upon successful completion of 24 months of your employment. This sign-on bonus will not be paid if, on the date of payment: either party has given the other notice of termination of your employment; or you are no longer employed by the Company.

You authorize the Company to withhold from your final pay, to the extent permitted by law, any Sign-On Bonus reimbursement due to the Company as described above and you agree to sign whatever further authorization may be required by the Company at the time to give effect to this. In the event the reimbursement amount you owe the Company is greater than the amount withheld, you must pay the balance in full to the Company within thirty (30) days of the date your employment terminates.

You may be eligible to participate in any bonus scheme applicable to your position that the Company has in place from time to time. You acknowledge any bonus shall be at the absolute discretion of the Company, and you agree that as a condition of participating in any such scheme that you will not make, and do not have, any legal claim to expect or be entitled to a bonus, even if such payment was made repeatedly and without any explicit acknowledgment on each occasion as to its voluntary and/or discretionary nature.

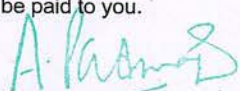
You may be entitled to participate in the Company's benefits plans as operated from time to time, at such times as you qualify for them or, as the case may be, as you are selected, at the Company's absolute discretion, for participation in them. These include insurance benefits, additional leave entitlements such as maternity leave, marriage leave and bereavement leave, and other benefits.

#### 7. VACATION ENTITLEMENT AND PAID HOLIDAYS

- a. You will be entitled to privilege leave in accordance with the Company's leave policy in place from time to time, subject to applicable law.
- b. You are entitled to public holidays in accordance with the laws of the state in which you work.
- c. Privilege leave and public holidays will be paid as actual workdays.
- d. Upon termination of your employment for any reason whatsoever, any outstanding accrued vacation shall be paid to you.

#### 8. HOURS OF WORK

You are expected to work during the Company's normal business hours (Business Hours). The normal working days will be five days a week. However, you may be required to work in excess of the Business Hours or outside normal working days as necessary to perform your duties and responsibilities. The salary payable to you hereunder is adequate compensation in case you are required to work for any additional hours and you shall not be entitled to any additional payment in this regard.

  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post,  
Hyderabad-75.

## 9. BUSINESS TRAVEL

Your duties may require you to engage in travel on behalf of the Company including travel outside India. As a consequence, you must work any additional hours as required. The salary payable to you hereunder is adequate compensation in case you are required to travel and work for any additional hours while traveling and you shall not be entitled to any additional payment in this regard.

## 10. EXPENSES

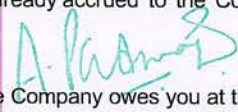
Authorized Company expenses will be reimbursed to you in accordance with Company policy in place from time to time, upon your presentation of documentary evidence of each expense acceptable to the Company.

## 11. DISABILITY AND SICK LEAVE

- a. You will be entitled to paid sick leave in accordance with the Company's policy in place from time to time, subject to applicable law. You will not be entitled to any payment in respect of such leave on termination of your employment.
- b. You are required to notify the Company immediately of every absence from work and its probable duration. Upon request by the Company, you must promptly provide the Company with reasons for the absence.
- c. If you are unable to attend work due to illness or injury, you are required upon request or as set out in the Company's policy to provide a medical certificate from a registered medical practitioner confirming the illness or injury and stating its probable duration. In the case of any illness exceeding the stated probable duration, you will provide a further medical certificate from a registered medical practitioner within three (3) days after the expiry of the previous medical certificate.
- d. The Company may require that you undergo a thorough medical examination by a doctor approved by the Company, at the expense of the Company, for any absence from work due to an illness or injury. The Company will be provided with the results of the examination and you agree to complete any additional authorization necessary to enable the results of the examination to be shared with the Company.

## 12. TERMINATION OF EMPLOYMENT RELATIONSHIP

- a. Notwithstanding anything herein contained, your employment may be terminated immediately by the Company at any time without notice or payment in lieu thereof or any compensation whatsoever, if, among other things:
  - i. you disobey a lawful direction of the Company;
  - ii. you are guilty of any other serious misconduct;
  - iii. you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this agreement, or are guilty of any negligence or misconduct in connection with or affecting the business or affairs of the Company;
  - iv. you breach your obligations under the paragraph headed NO CONFLICT OF INTEREST or any other material provision of the agreement set out in this letter, including under the paragraph headed TERMS AND SCOPE OF EMPLOYMENT;
  - v. you commit an act or acts in breach of the "Proprietary Information and Inventions Agreement" that you are required to sign in connection with your employment with the Company or "The Cisco Code of Business Conduct" as each may exist from time to time;
  - vi. you engage in conduct that could bring you or the Company into disrepute;
- b. During the probationary period, your employment may be terminated at any time:
  - i. by you giving to the Company 15 days' written notice; or by paying an amount equal to 15 days' fixed salary; or
  - ii. by the Company giving you 15 days' written notice or by paying you an amount equal to 15 days' fixed salary, less any applicable or required tax or other deduction, unless otherwise restricted by any state specific legislation.
- c. After the successful completion of the probationary period, your employment may be terminated at any time:
  - i. by you giving to the Company 60 days' written notice; or by paying an amount equal to 60 days' fixed salary; or
  - ii. by the Company giving you 60 days' written notice or by paying you an amount equal to 60 days' fixed salary, less any applicable or required tax or other deduction, unless otherwise restricted by any state specific legislation.
- d. You acknowledge and agree that such notice (or payment in lieu thereof) is reasonable notice of termination and no other notice requirements express or implied shall apply.
- e. Upon the effective notice of termination of your employment by either party, the Company shall have the right to relieve you from the performance of any and all duties of the position upon the continued payment of your salary and compensation, as then in effect, for the duration of the notice period. During such notice period, you may be required to not attend for work, at the Company's absolute discretion. However, you must not take up any alternate employment until the expiration of such notice period.
- f. The termination of your employment howsoever arising shall not affect such of the terms hereof as are expressed to operate or have effect thereafter and shall be without prejudice to any right of action already accrued to the Company in respect of any breach or default by you.
- g. If your employment is terminated for any reason:
  - i. the Company may off-set amounts you owe the Company against any amounts the Company owes you at the date of termination except for amounts the Company is by law not entitled to set-off;
  - ii. you must return all the Company's property (including property leased by the Company) to the Company on termination including all written or machine readable material, software, computers, credit cards, mobiles, laptops, keys and vehicles;

  
Vidya Jyothi Institute of Technology  
Himayyannagar (VIII), C.B. Post,  
Hyderabad-75.

- iii. your obligations contained within the "Proprietary Information and Inventions Agreement" that you are required to sign in connection with your employment, continue after the termination of your employment; and
- iv. you must not record or retain any confidential information in any form after termination.

### 13. NO CONFLICT OF INTEREST

#### a. You warrant that:

- i. you have not entered into any other agreement or arrangement which may be in conflict with the terms and conditions of your employment with the Company, or which would preclude you from fully performing your job responsibilities for the Company; and
- ii. your performance of your duties for the Company does not and will not breach any obligation you have to keep in confidence: proprietary information; knowledge or data acquired by you in confidence or in trust prior to your employment by the Company; and you will not disclose to the Company or induce the Company to use any confidential or proprietary information or material belonging to any previous employers or others.

b. During your employment with the Company, you agree not to become associated as an owner, employee, agent, consultant, officer or partner or in any other capacity with any business which furnishes services or products similar to those of any member of the Cisco Group or which in any way otherwise competes with any member of the Cisco Group. While you are employed by the Company, you also agree not to become a director of any company or business, without the Company's prior written consent.

### 14. APPLICABLE LAW

This agreement is to be governed and construed by the laws of India.

### 15. NO WAIVER

The failure by the Company at any time to insist on performance of any provision of the agreement set out in this letter is not a waiver of its right at any later time to insist on performance of that or any other provision of the agreement set out in this letter.

### 16. REFERENCE OR BACKGROUND CHECKS

This offer of employment and any consequent employment relationship is contingent upon satisfactory reference and/or background checks as well as verification of your employment and salary history. Any false information provided by you or at your request may result in immediate termination of your employment with no compensation to you.

### 17. SEVERABILITY

The Company and you mutually agree that the provisions of this agreement are severable, and if any one provision is found to be invalid or unenforceable in whole or in part, the remainder of the agreement will remain valid and enforceable. The Company and you further agree that the court may modify any provision to make it valid and enforceable.

### 18. SUCCESSORS AND ASSIGNS

The Company will have the right to transfer and assign this agreement and all covenants and agreements herein will inure to the benefit of and be enforceable by such successors and assigns. This agreement is personal to you and you will not be entitled to transfer or assign it in whole or in part.

### 19. VARIATION

Any variation to this agreement must be in writing and agreed by both parties. The exercise of any right or discretion by the Company under the agreement set out in this letter or in connection with your employment is in its absolute discretion and is not subject to any implied restrictions (including any implied term of mutual trust and confidence).

### 20. MISCELLANEOUS

Headings are for ease of reference only and do not affect the meaning of the agreement set out in this letter. Unless expressly indicated otherwise, references to monetary amounts are references to an amount expressed in the currency of India.

### 21. TIME FOR ACCEPTANCE OF OFFER

By accepting this offer, you acknowledge and agree that this offer letter and the terms and conditions set forth in them accurately describe the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable. To accept the terms of this offer, you must do the following on or before the acceptance deadline of seven days following the date of this letter:

- a. Sign the offer using DocuSign; and
- b. acknowledge that you have received, reviewed and signed the Proprietary Information and Inventions Agreement and returned the completed, signed copy to as per instructions from **Samta Katiyar - samkatiy@cisco.com**, or such other person nominated by **Samta Katiyar - samkatiy@cisco.com**.

If you do not do these things by **24-Apr-2020** signifying your acceptance of the offer, the offer will lapse.

Welcome to the Cisco India family! We wish you a long and fruitful career with the Company.

Yours sincerely,

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post.  
Hyderabad-75

*Priyanka Bhagat*

Priyanka Bhagat

MANAGER RECRUITING. TALENT ACQUISITION

**Acceptance**

I, **Thammali Sindhu**, accept this offer on the terms mentioned above.

DocuSigned by:  
*Sindhu Thammali*  
1101AB5B806548C...

Signature

Date

For Official Use Only:  
123 - Cisco Systems (India) Private Limited  
CONSULTING ENGINEER.004.CUSTOMER DELIVERY.CISCO-007281  
004

*A. Prasanna*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C B. Post.  
Hyderabad-75.



**Domestic Relocation Benefits**Name: **Thammali** Date: **03-Aug-2020**Dear **Thammali**,

You are entitled to relocation assistance under the Company's domestic relocation policy (**Policy**), a copy of which is enclosed. You are entitled to the "Domestic Standard" level of assistance (as set out in the Policy) and summarised below are the details of the relocation package being provided to help support your transition from **HYDERABAD** to **BANGALORE**. All benefits under the Policy are subject to the terms of the Policy from time to time and are "Discretionary Benefits" (as defined in your offer letter).

You will be reimbursed expenses towards the following items subject to limits specified below. Please ensure that reimbursements are submitted in the tool and within timelines as specified in the Domestic Relocation policy.

Particulars	Eligibility
Travel Fare Reimbursement	Economy class airfare or II AC train fare from your current location to the place of joining Cisco Systems by the shortest possible route will be reimbursed on actual expenses incurred for you and maximum at the time of joining the company.  Original boarding passes are needed for reimbursement claims.
Movement of Household Goods	Reimbursement of expenses incurred towards shipment of household goods up to a maximum of INR 45,000 or actuals, which ever is less, subject to you submitting original receipts of the same.
Temporary Living Related Expenses	Cisco will be providing temporary accommodation for initial 15 days & it's applicable only to you.  The company shall provide temporary accommodation and related expenses only for your stay only for a maximum period of 15 days.  Limits for Related Expenses: o Food INR 500 per day per person o Laundry on submission of receipt/ or along with the hotel bills INR 400 per person/ per day o Co. Provided Transport from company provided accommodation to campus and back as applicable.
Airport Transfers	Reimbursement of Airport Transfers in both current & new location subject to actual bill

**Note:**

All reimbursements are subject to submission of original bills and receipts.

All reimbursements to be claimed through i-expenses and within timelines as specified in the Policy.

Any additional expenses borne by you will not be eligible for reimbursement.

The Company will also pay you a relocation allowance of **INR 83,333.00** equivalent to **30 days'** fixed salary. This allowance is subject to deduction for tax, as applicable.

Please refer to the Policy for additional details or contact GBS Employee Experience: HR Support

For **123 - Cisco Systems (India) Private Limited**



\_\_\_\_\_  
Priyanka Bhagat

MANAGER RECRUITING, TALENT ACQUISITION

**Relocation Payback Agreement**

Date: 03-Aug-2020

Name: **Thammali Sindhu**

I understand and agree that 123 - Cisco Systems (India) Private Limited ("Cisco") may, in its sole discretion, require that I provide additional acceptable documentation of some or all of my relocation expenses before reimbursing me for those expenses.

I further understand and agree that Cisco's obligation to make any relocation payment(s) and reimbursement is contingent



PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Pura  
Hyderabad-75

upon my continued employment with the Company. If I voluntarily terminate my employment within the first year of my relocation, or my employment is terminated for "cause" (as defined below) by the Company, I agree to pay back a pro-rata amount of all relocation payments and reimbursements advanced to me or paid on my behalf by Cisco. The pro-rata amount will be determined by multiplying the total payments and reimbursements paid by Cisco by (12 - total whole months of employment completed by me prior to termination)/12.

In the event of involuntary termination without cause or termination due to my acceptance of a voluntary retirement or redundancy scheme offered by the Company, I am not required to repay any amount to Cisco. "Cause" means any of the following reasons:

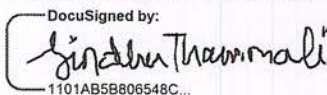
- (i) my continued material failure to perform my duties to Cisco (other than due to disability) after there has been delivered to me a written demand for performance which describes the specific material deficiencies in my performance and the specific manner in which my performance must be improved, all in accordance with the Cisco performance management plan, and which provides thirty (30) business days from the date of notice, or the amount of time specified in any applicable Cisco performance management plan, whichever is greater, to remedy such performance deficiencies;
- (ii) my engaging in an act of willful misconduct that has had or will have a material adverse effect on Cisco's reputation or business;
- (iii) my being convicted of a crime punishable by imprisonment;
- (iv) my committing an act of fraud against, or willful misappropriation of property belonging to, Cisco;
- (v) my material breach of the Cisco Code of Business Conduct, Conflict of Interest Agreement or Proprietary Information and Inventions Agreement;
- (vi) any other circumstance, or conduct, behaviour or omission by me, which entitles Cisco to terminate my employment immediately without notice or payment in lieu, including without limitation those set out in subclause (a) under the heading of TERMINATION OF EMPLOYMENT RELATIONSHIP in my offer letter.

I authorize Cisco, to the extent permitted by law, to deduct from any payments due to me on termination any amount owed to Cisco, as determined above. I further agree to re-affirm this authorization in writing in the event that my employment is terminated during my first year of employment, either voluntarily or involuntarily for cause. I agree to pay the remaining balance in full to Cisco within thirty (30) days of my termination date.



\_\_\_\_\_  
Priyanka Bhagat

MANAGER RECRUITING, TALENT ACQUISITION

DocuSigned by:  
  
1101AB5B806548C...

\_\_\_\_\_  
**Thammali Sindhu**

Employee Name & Signature

\_\_\_\_\_  
Date:



PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C.B. Post,  
Hyderabad-73.

Rockwell Collins (India) Enterprises Pvt. Ltd.  
Phase-II, 7<sup>th</sup> Floor, Block III  
DLF Commercial Developers Ltd. (SEZ)  
Plot No: 129 to 132, APHB Colony, Gachibowli,  
Hyderabad 500 032, India  
Phone: + 91 40 4033 4033  
CIN: U72200TG2007PTC056315  
www.collinsaerospace.com



**Collins Aerospace**  
A United Technologies Company

Date: **November 20, 2019**

**Ms. Lahari Kadali**

**PROJECT INTERNSHIP LETTER (Strictly Personal and Confidential)**

Dear Lahari,

We are pleased to inform you that you would be deployed as a **Project Intern** at Rockwell Collins (India) Enterprises Private Limited. The duration of the Internship would be from **November 25<sup>th</sup>, 2019 to June 30<sup>th</sup>, 2020** and joining location will be based in **Hyderabad**.

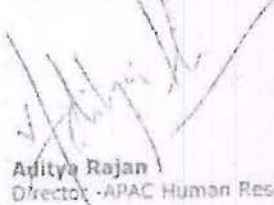
You will be paid a stipend of **INR 12000/-** per month during the project internship

Please sign the letter as a token for your acceptance and confirm within **2 days of receipt of the letter**.

We take this opportunity to welcome you into the Rockwell Collins family and look forward to a mutually beneficial relationship.

Yours faithfully,

For Rockwell Collins (India) Enterprises Pvt Ltd

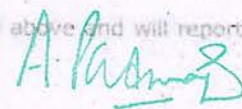
  
Aditya Rajan  
Director - APAC Human Resources



**ACCEPTANCE OF PROJECT INTERNSHIP LETTER**

I accept this offer of project internship with the terms and conditions specified above and will report to project work on 25-NOV-19

Signature 



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PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (Vill), C B. Post  
Hyderabad-78

Rockwell Collins (India) Enterprises Pvt. Ltd.  
Phase-II, 7<sup>th</sup> Floor, Block III  
DLF Commercial Developers Ltd. (SEZ)  
Plot No: 129 to 132, APHB Colony, Gachibowli,  
Hyderabad 500 032, India  
Phone: + 91 40 4033 4033  
CIN: U72200TG2007PTC056315  
www.collinsaerospace.com



**Collins Aerospace**  
A United Technologies Company

Date: **November 20, 2019**

Mr. Tarun Halvi Ediga

**PROJECT INTERNSHIP LETTER (Strictly Personal and Confidential)**

Dear Tarun,

We are pleased to inform you that you would be deployed as a **Project Intern** at Rockwell Collins (India) Enterprises Private Limited. The duration of the Internship would be from **November 25<sup>th</sup>, 2019 to June 30<sup>th</sup>, 2020** and joining location will be based in **Hyderabad**.

You will be paid a stipend of **INR 12000/-** per month during the project internship

Please sign the letter as a token for your acceptance and confirm within **2 days of receipt of the letter**.

We take this opportunity to welcome you into the Rockwell Collins family and look forward to a mutually beneficial relationship.

Yours faithfully,

For Rockwell Collins (India) Enterprises Pvt Ltd

  
Aditya Rajan  
Director - APAC Human Resources



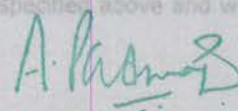
**ACCEPTANCE OF PROJECT INTERNSHIP LETTER**

I accept this offer of project internship with the terms and conditions specified above and will report to project work on 25 Nov 2019

Signature 

Name: TARUN HALVI EDIGA

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PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (Vill), C. B. Post  
Hyderabad-73



BALLARI SAHA <ballari@vjit.ac.in>

**Re: DataReady Technology Internship Program Shortlisted Candidates**

2 messages

SIDDHARTHA G <siddhartha@vjit.ac.in>

To: pavan kumar <pavankumar@dataready.in>

Cc: ballari <ballari@vjit.ac.in>, shikha <shikha@vjit.ac.in>, Reddy Sripathi <reddy.sripathi@dataready.ca>

Wed, Dec 4, 2019 at 4:51 PM

Thanks for the updates Pavan.  
Mrs. Ballari will reply back soon on this.  
Regards -

**Dr. Siddhartha Ghosh**

Professor in Dept. of Computer Science and Engineering (CSE);  
Head - Training and Placements  
Vidya Jyothi Institute of Technology (VJIT)  
Aziz Nagar Gate, CB Post, Hyderabad, PIN - 500075  
Mobile - 9959613556,  
www.vjit.ac.in

On Wed, Dec 4, 2019 at 2:05 PM pavan kumar <pavankumar@dataready.in> wrote:  
Hi Ballari,

I was a very pleasant experience for us at VJIT. The interviews went so well. Thank you everyone for making this possible. As per our discussion earlier, here's the list of candidates shortlisted for the internship program. We are expecting, the IOT team to be working with us at the office so that we can assess their performance quickly. We'll assess the performance of all interns during the internship program and will offer a permanent role to the candidates who performed well.

NAME	BRANCH	ROLE	WORK LOCATION
P KARTHIK GOUD	ECE	AUTOMATION TEST ENGINEER	INCUBATION CENTRE
N SHIVAPRASAD	ECE	AUTOMATION TEST ENGINEER	INCUBATION CENTRE
P AMULYA	ECE	AUTOMATION TEST ENGINEER	INCUBATION CENTRE
M SNEHA	IT	AUTOMATION TEST ENGINEER	INCUBATION CENTRE
A VINAY	CSE	IOT DEVELOPER	OFFICE
G VAISHANAVI	ECE	IOT DEVELOPER	OFFICE
D HARSHITHA RAJ	ECE	IOT DEVELOPER	OFFICE
M A SHARUK	ECE	IOT DEVELOPER	OFFICE
YASHWANTH	CSE	FLUTTER DEVELOPER	INCUBATION CENTRE
SAI DEEPTHI	CSE	FLUTTER DEVELOPER	INCUBATION CENTRE
NIKITHA	CSE	FLUTTER DEVELOPER	INCUBATION CENTRE

*A. Prasanna*  
PRINCIPAL

Vidya Jyothi Institute of Technology  
Himaynagar (VJIT), C. B. Post,  
Hyderabad-73.



Mon 14 Oct, 2019 at 5:06 PM

## Offer Letter for Internship

1 message

Swayamjit Priyambak <swayamjit@digilogicsystems.com>  
To: udaykumara0478@gmail.com  
Cc: Sundar Ganesh <sundarganesh@digilogicsystems.com>, SHIKHA K <shikha@vjit.ac.in>, SIDDHARTHA G <siddhartha@vjit.ac.in>

Dear Mr. Uday Kumar,

Congratulations !

With reference to your application, we would like to congratulate you on being selected for internship with Digilogic Systems Pvt. Ltd. Your start date shall be 2<sup>nd</sup> December 2019 and you will get a monthly stipend of Rs. 10,000/- till the completion of your Internship Programme.

Your internship will include training / orientation on learning and developing new skills and gaining a deeper understanding of concepts. The project details and technical platform will be shared with you once you join.

### Documents to be submitted on date of joining:

1. Copy of certificates in support of your qualification and date of birth
2. Copy of Aadhar Card, Voter ID card
3. 2 nos. of passport size colour photograph

Please acknowledge this e-mail within two days of receiving as a token of acceptance, failing which this offer stands void.

Regards,  
Swayamjit Priyambak  
Manager - HR  
Digilogic Systems Pvt. Ltd.  
Contact No. +91-8143316564  
<http://www.digilogicsystems.com/>

### DISCLAIMER

This e-mail along with attachments (if any) is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you, who is the intended recipient, please contact the sender by reply e-mail and destroy all copies and the original transmittal. Any unauthorized review, use, disclosure, distribution, modification, copying or creating of this email or any unauthorized copies taken based on this e-mail is strictly prohibited and may be unlawful. The recipient acknowledges that Digilogic Systems Pvt. Ltd. is unable to exercise control or ensure or guarantee the integrity of, over, the contents of the information contained in e-mail transmission and further acknowledges that any breach of confidentiality of this message is the sole responsibility of the individual sender and no liability shall be assigned to the sender due to any breach of confidentiality of Digilogic Systems Pvt. Ltd. Before copying, the recipient should check this e-mail and any attachments for the presence of viruses. Digilogic Systems Pvt. Ltd. accepts no liability for any damage caused by any virus transmitted by this e-mail.

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A. Prasanna

PRINCIPAL  
Vijaya Jyothi Institute of Technology  
Himayatnagar (Vijith), C.B. Post.  
Hyderabad-73

# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

**Mr. Mangipudi Rohit**

HAS COMPLETED A

**Cypress University Alliance Training Program on  
Embedded Systems and IoT**

CONDUCTED BY **Eduvance**

ON 10th December 2019



(Training Manager)

*A. Lakshmi*  
Vignya Jyothi Institute of Technology  
Himayatsagar (VIT), C. B. Post,  
Hyderabad-75.



Training Partner



# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

**Mr. Cheruku Om Prakash**

HAS COMPLETED A

**Cypress University Alliance Training Program on  
Embedded Systems and IoT**

CONDUCTED BY **Eduvance**

ON 10th December 2019



PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayyannagar (VIII), C.B. Post,  
Hyderabad-75.

(Training Manager)

Training Partner







# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

**Mr. Jarupla Manoj Kumar**

HAS COMPLETED A

**Cypress University Alliance Training Program on  
Embedded Systems and IoT**

CONDUCTED BY **Eduvance**

ON 10th December 2019



*A. Kumar*  
PRINCIPAL

Vidya Jyothi Institute of Technology  
Minsayanager (VIII), C.B. Road,  
Hyderabad-75.

**(Training Manager)**



Training Partner



# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

**Ms. Maddela Shivani Goud**

HAS COMPLETED A

**Cypress University Alliance Training Program on  
Embedded Systems and IoT**

CONDUCTED BY **Eduvance**

ON 10th December 2019



**Training Manager**



PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayyasaiger (VIII), C. B. Post,  
Hyderabad-75.



Training Partner



# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

**Ms. Vugranam Chakravarthy Archana**

HAS COMPLETED A

**Cypress University Alliance Training Program on  
Embedded Systems and IoT**

CONDUCTED BY **Eduvance**

ON 10th December 2019

  
**A. Lakshmi**  
PRINCIPAL  
Mys NACHI Institute of Technology  
Hinsayatanagar (VIII), C.B. Road,  
Hyderabad-75.

**(Training Manager)**



Training Partner



# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

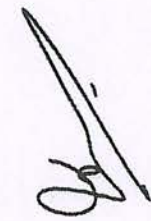
**Ms. C Yamini Shriya**

HAS COMPLETED A

**Cypress University Alliance Training Program on  
Embedded Systems and IoT**

CONDUCTED BY **Eduvance**

ON 10th December 2019



*A. K. Kulkarni*  
PROFESSOR  
Maha Jyoti Institute of Technology  
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# CERTIFICATE of COMPLETION

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**Ms. Kowsalya Chowdary Nannuri**

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*A. Anand*  
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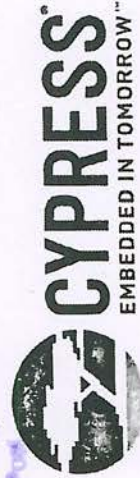
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# CERTIFICATE of COMPLETION

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*A. Lakshmi*  
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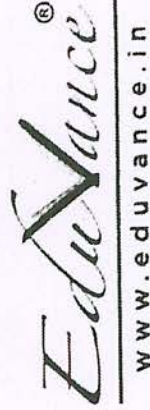
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Training Manager

*A. Prasad*  
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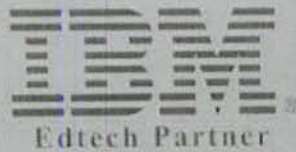
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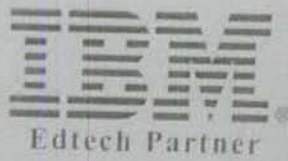
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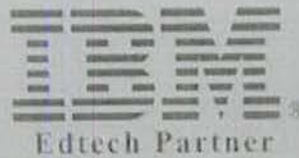
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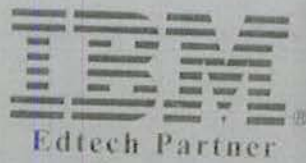
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*A. Kumar S*

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Training Manager

*A. Prasanna*

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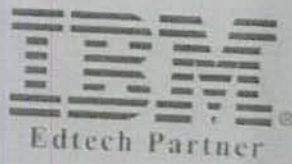
*EduVance*  
www.eduvance.in

Certificate No: IBM19500000720

Training Manager

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayannagar (VIII), C. B. Post  
Hyderabad-73



Date of Issue: 10th December 2019

# Certificate of Technical Training

This certificate is presented to

Ms. Manasa Sama

of

Vidya Jyothi Institute of Technology

For successfully completing course on

Machine Learning using Python

conducted by



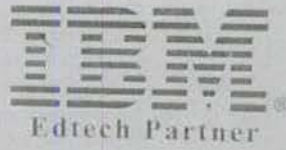
Training Manager

Certificate No: IBM19500000705

The certificate can be verified at [www.ibm.com/ibm/education/certificates](http://www.ibm.com/ibm/education/certificates) using the certificate number provided

**PRINCIPAL**  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C.B. Post.  
Hyderabad-75.

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to  
**Mr. Gangolla Maneeshwar Reddy**  
of  
**Vidya Jyothi Institute of Technology**  
For successfully completing course on  
**Machine Learning using Python**  
conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Training Manager

Certificate No: IBM19500000724

*A. Kumar*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post,  
Hyderabad-75.



Date of Issue: 10th December 2019

## Certificate of Technical Training

This certificate is presented to

**Mr. Kuchuru Anirudh Kumar Reddy**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by

*EduVance*  
www.eduvance.in

Training Manager

Certificate No: IBM19500000722

*A. Pramod*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (Vill), C B. Post.  
Hyderabad-75.



Date of Issue: 10th December 2019

## Certificate of Technical Training

This certificate is presented to  
**Mr. Nandigama Shiva Prasad**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on  
**Machine Learning using Python**

conducted by

*EduVance*  
www.eduvance.in

Training Manager

Certificate No: IBM19500000721

This certificate can be verified at [www.eduvance.in](http://www.eduvance.in) using the certificate number provided.

*A. Krishna S*

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himaynagar (Vill), G. B. Post.  
Hyderabad-73.

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

**Mr. Basa Rajkumar**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by

*EduVance*<sup>®</sup>  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Certificate No: IBM19500000723

Training Manager

This certificate is valid only if it is signed by the authorized signatory.

A handwritten signature in green ink, likely belonging to the Principal.

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post  
Hyderabad-75.

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

**Ms. Doddy Harshitha Raj**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Training Manager

Certificate No: IBM19500000727

This certificate can be verified at [www.eduvance.in/verify](http://www.eduvance.in/verify) the certificate is valid only for the subject

*A. Prasanna*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayasnagar (VIII), C B. Post,  
Hyderabad-73.



Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

**Ms. Pinjari Nazima**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Training Manager

Certificate No: IBM19500000719

A handwritten signature in green ink, likely belonging to the Principal.

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C B. Post.  
Hyderabad-73.

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

Ms. Poolapally Shiva Priya

of

Vidya Jyothi Institute of Technology

For successfully completing course on

Machine Learning using Python

conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Certificate No: IBM19500000725

Training Manager

This certificate can be verified at [www.eduvance.in](http://www.eduvance.in) using the certificate number provided.

*A. Prasad*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Mimasyaungar (VIII), C.B. Post.  
Hyderabad-71

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

**Ms. Poosa Deekshitha**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Certificate No: IBM19500000728

Training Manager

This certificate can be verified at www.eduvance.in. Please do not share this certificate to other persons.

A handwritten signature in blue ink, likely belonging to the Principal.

PRINCIPAL

Vidya Jyothi Institute of Technology

Himayatnagar (VIII), C. B. Puri,

Hyderabad-73.

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

**Ms. Poosa Vasanthi**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, appearing to be "B. Vasanthi", written over a horizontal line.

Training Manager

Certificate No: IBM19500000744

A handwritten signature in green ink, appearing to be "A. Vasanthi", written over a horizontal line.

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Mimayatnagar (VIII), C B. Post  
Hyderabad-73



Date of Issue: 10th December 2019

## Certificate of Technical Training

This certificate is presented to

Mr. Routh Karthik

of

Vidya Jyothi Institute of Technology

For successfully completing course on

Machine Learning using Python

conducted by

*EduVance*  
www.eduvance.in

Certificate No: IBM19500000740

Training Manager

*A. Karthik*  
Vidya Jyothi Institute of Technology  
Himayatnagar (Vill), C B. Post.  
Hyderabad-75.



Date of Issue: 10th December 2019

## Certificate of Technical Training

This certificate is presented to

**Ms. Thota Harshitha**

of

**Vidya Jyothi Institute of Technology**

For successfully completing course on

**Machine Learning using Python**

conducted by



Certificate No: IBM19500000726

Training Manager

This certificate can be verified at [www.eduvance.in](http://www.eduvance.in) using the certificate number provided.

*A. Prasanna*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C.B. Post  
Hyderabad-75.

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

Mr. Dugyala Manoj Kumar

of

Vidya Jyothi Institute of Technology

For successfully completing course on

Machine Learning using Python

conducted by

*EduVance*<sup>®</sup>  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Certificate No: IBM19500000737

Training Manager

A handwritten signature in green ink, likely belonging to the Principal.

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayasnagar (VIII), C. B. Post.  
Hydarsbad-73

Date of Issue: 10th December 2019



## Certificate of Technical Training

This certificate is presented to

Mr. Srikar Karthikeya

of

Vidya Jyothi Institute of Technology

For successfully completing course on

Machine Learning using Python

conducted by

*EduVance*  
www.eduvance.in

A handwritten signature in black ink, likely belonging to the Training Manager.

Training Manager

Certificate No: IBM19500000742

A handwritten signature in green ink, likely belonging to the Principal.

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayatnagar (Vill), C B. Post.  
Hyderabad-75





Date of Issue: 10th December 2019

## Certificate of Technical Training

This certificate is presented to  
**Mr. Vishnu Vardhan Macharla Poshetty**  
of  
**Vidya Jyothi Institute of Technology**  
For successfully completing course on  
**Machine Learning using Python**  
conducted by

*EduVance*  
www.eduvance.in

Training Manager

Certificate No: IBM19500000715

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayatnagar (Vill), C B. Post  
Hyderabad-75

Conditional Offer Letter

packet  
prep

Dear Mr./Ms. Debbati Supriya,

PacketPrep is pleased to offer you the position of Intern, Software Test Engineer. You will be trained in selenium - java for 60 days at our partner company LIVETECH.

The terms of engagement are as follows:

- Technology: Selenium - JAVA
- Registration Fee: Rs. 1000
- Training Cost: - Nil -
- Start Date: 6th January 2020
- Period of Engagement: 65 days
- Timing: 6:00 pm to 7:30 pm

30<sup>th</sup> Dec. 2019



7:30 AM - 9:00 AM & Lab till 11:00 AM

After the completion of training, you will be given the opportunity to attend the technical interview for all the client openings for 6 months i.e. between the month March to August 2020.

Note: 63 days of attendance is mandatory to sit for technical interviews or to receive a training internship certificate.

If you choose to accept this offer, please sign the second copy of this letter and register at LIVETECH office on or before 18th Dec 2020.

Sincerely,

  
Krishna Teja  
Director  
PacketPrep


Date: 11<sup>th</sup> Dec 2019

I accept the above terms and conditions

Name: Debbati Supriya

Sign: 

Date: 16/12/19



PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post,  
Hyderabad-73.

PacketPrep - 417, Pavani Prestige, RS Brother Building, Ammanur,  
Email: [hr@packetprep.com](mailto:hr@packetprep.com) Mobile: +91 95231 23110

Conditional Offer Letter

packet  
prep

Dear Mr./Ms. Deepthi,

PacketPrep is pleased to offer you the position of Intern, Software Test Engineer. You will be trained in selenium - java for 60 days at our partner company LIVETECH.

The terms of engagement are as follows:

- Technology: Selenium - JAVA
- Registration Fee: Rs. 1000
- Training Cost: - Nil -
- Start Date: 6th January 2020
- Period of Engagement: 65 days
- Timing: 6:00 pm to 7:30 pm

30th Dec. 2019

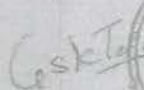
7:30 AM - 9:00 AM & Lab till 11:00 AM

After the completion of training, you will be given the opportunity to attend the technical interview for all the client openings for 6 months i.e. between the month March to August 2020.

Note: 63 days of attendance is mandatory to sit for technical interviews or to receive a training internship certificate.

If you choose to accept this offer, please sign the second copy of this letter and register at LIVETECH office on or before 18th Dec 2020.

Sincerely,

  
Krishna Teja  
Director  
PacketPrep



Date: 11<sup>th</sup> Dec 2019

I accept the above terms and conditions

Name... K. Deepthi

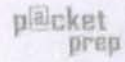
Sign... 

Date 16/12/19



PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Puri,  
Hyderabad-73

Conditional Offer Letter



Dear Mr./Ms. T.Mahesh Babu,

PacketPrep is pleased to offer you the position of Intern, Software Test Engineer. You will be trained in selenium - java for 60 days at our partner company LIVETECH

The terms of engagement are as follows:


- Technology: Selenium - JAVA
- Registration Fee: Rs. 1000
- Training Cost: - Nil - *30th December, 2019*
- Start Date: ~~6th January 2020~~
- Period of Engagement: 65 days
- Timing: ~~6:00 pm to 7:30pm~~  
*7:30 AM to 9:00 AM - class & lab till 11:00 AM.*

After the completion of training, you will be given the opportunity to attend the technical interview for all the client openings for 6months i.e. between the month March to August 2020.

Note: 63 days of attendance is mandatory to sit for technical interviews or to receive a training internship certificate.

If you choose to accept this offer, please sign the second copy of this letter and register at LIVETECH office on or before 18th Dec 2020.

Sincerely,

*Ceski*  
  
Krishna T. S.S.  
Director  
PacketPrep

*[Signature]*  
*27/12/19*

Date: 11<sup>th</sup> Dec 2019

I accept the above terms and conditions

Name T. MAHESH BABU

Sign [Signature]

Date.....

*A. Kumar*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himaynagar (Vij), C. P. Post  
Hyderabad-73





Driving Innovation & Excellence  
in Semiconductor Industry

Date: 26<sup>th</sup> Aug'2019

Dear Mr R Siva Karthik,

Following our recent discussions, we are delighted to offer you the position of **FPGA Design Intern** with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: FPGA Design Intern**

**Effective date: October (Tentatively) 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B


Director

With the signature below, I accept this offer for employment.

Name

Signature

CS Scanned with CamScanner

  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayannagar (VIII), C.B. Post  
Hyderabad-73.

Date: 30<sup>th</sup> Sep'2019

Dear Mr Dushyanth Reddy Gala,

Following our recent discussions, we are delighted to offer you the position of **Design Verification Intern** with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: Design Verification Intern**

**Effective date: October Tentatively 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B

Director

*A. Lakshmi*

With the signature below, I accept this offer for employment.

Name:

G. Dushyanth

Signature

Dushyanth

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayasnagar (Villi), C B, Post  
Hyderabad-75

Date: 30<sup>th</sup> Sep'2019

Dear Mr P LalithSriSubramaneshwar Rao,

Following our recent discussions, we are delighted to offer you the position of **Design Verification Intern** with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: Design Verification Intern**

**Effective date: October Tentatively 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B

Director

With the signature below, I accept this offer for employment.

Name:

P. S. Subramaneshwar Rao

Signature

[Handwritten Signature]

[Handwritten Signature]

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C B. Post,  
Hyderabad-75.





Driving Innovation & Excellence  
in Semiconductor Industry!

Date: 26<sup>th</sup> Aug'2019

Dear Mr Sai Srinath Putta

Following our recent discussions, we are delighted to offer you the position of **Soc Verification Intern** with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: DV Intern**

**Effective date: October ( Tentatively) 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B

Director

With the signature below, I accept this offer for employment.

Name:

P. Sai Srinath

Signature

Srinath 26/08/2019

*A. Pasam*

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C.B. Post,  
Hyderabad-73



Driving Innovation & Excellence  
in Semiconductor Industry!

Date: 23<sup>rd</sup> Sep'2019

Dear Mr P Pavan Kumar,

Following our recent discussions, we are delighted to offer you the position of **FPGA Design Intern** with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: FPGA Design Intern**

**Effective date: October Tentatively 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B

Director

With the signature below, I accept this offer for employment.

Name:

P. Pavan Kumar

Signature

P. Pavan Kumar

*A. Pavan Kumar*

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (Villi), C.B. Posa,  
Hyderabad-75.

Date: 26<sup>th</sup> Aug'2019

Dear Mr Bandi Hemanth Srujan,

Following our recent discussions, we are delighted to offer you the position of Soc Verfication Intern with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: DV Intern**

**Effective date: October ( Tentatively) 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B

Director

With the signature below, I accept this offer for employment,

Name:

*B. Hemanth Srujan*

Signature

*Hemanth Srujan*

*A. Prasad*

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C B. Post.  
Hyderabad-75.

Date: 16<sup>th</sup> Sep'2019

Dear Ms Sravani Vanamala,

Following our recent discussions, we are delighted to offer you the position of FPGA Design Intern with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

Title: FPGA Design Intern

Effective date: October Tentatively 2019

Duration: 06 Months

Hours of work: 40 Hours per week

We look forward to a long and fruitful association with you.

Sincerely,

Shashta Shamra B

Director

With the signature below, I accept this offer for employment.

Name:

Vanamala Sravani

Signature

Vanamala Sravani

*A. Pasam*

PRINCIPAL

Vidya Jyothi Institute of Technology

Himeyastanga (V.V.O), C. B. Post

Hyderabad-73.

Date: 30<sup>th</sup> Sep'2019

Dear Mr Saiteja Kathi,

Following our recent discussions, we are delighted to offer you the position of **FPGA Design Intern** with SION Semiconductors Pvt Ltd, Hyderabad. At SION we have a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of SION team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions.

**Title: FPGA Design Intern**

**Effective date: October Tentatively 2019**

**Duration: 06 Months**

**Hours of work: 40 Hours per week**

We look forward to a long and fruitful association with you.

Sincerely,

Shaestha Shamrin B

Director

With the signature below, I accept this offer for employment.

Name:

K. Saiteja

Signature

[Signature] H/02/19

[Signature]  
PRINCIPAL

Vidya Jyothi Institute of Technology  
Nimayastager (VIII), C B. Post,  
Hyderabad-75

# { } techolution

India Pvt Ltd

Phoenix Primea, Tower A, 1st Floor, Road Number 2,  
Financial District, Nanakram Guda, Hyderabad, Telangana 500032  
Contact details : +91 9100098968 | [www.techolution.com](http://www.techolution.com) | [hr@techolution.com](mailto:hr@techolution.com)

PRIVATE & CONFIDENTIAL

## INTERNSHIP OFFER LETTER

Date: 25<sup>th</sup> July, 2019

Dear Mahesh Babu,

Congratulations! You are hereby officially notified of our desire to offer you an internship with Techolution. The title and terms of the position being offered herein are described below. This offer, if signed by you, shall be considered as an agreement ("Agreement") between yourself and Techolution.

We are delighted to offer you an Internship position as an IoT - Intern at Techolution commencing date **1st August, 2019**. For the purpose of this Agreement, you will be referred to as "Intern".

1. **Effective Date:** Your internship will begin on **1st August, 2019** and end on **1st November, 2019**. The duration of the internship can be adjusted based on mutual agreement.
2. **Time Commitment:** You are committing to **30 hours per week**. There will be no leaves during the internship period. Should you require time off, please let us know as far in advance as possible on the details of your planned leaves. These leaves will be subject to the manager's approval.
3. **Salary/Stipend:** **INR 12,000 per month**
4. **Work Location :** Hyderabad
5. **Intern Code of Conduct:**
  - a. Intern will maintain a regular internship schedule determined by the Intern and their Supervisor.
  - b. Intern will demonstrate honesty, punctuality, professionalism, cooperative attitude, appropriate business attire and a willingness to learn.
  - c. Under no circumstances will the Intern leave the internship without first conferring with her/his supervisor.
6. **Rules of Internship:** The Intern is required to observe, follow and abide by all Techolution rules and regulations identified in this Agreement or communicated to Intern by his or her Techolution hiring manager. If Intern has any questions regarding any regulation, including but not limited to consideration of a potential conflict of interest or adherence Techolution's business and ethical code of conduct, Intern is required to immediately notify his or her Techolution hiring manager. Deliberate or inadvertent breach of any rule or provision, as stated in this paragraph, is a basis for termination of internship or other form of disciplinary action.
7. **Protection of Confidential Business Information:** Techolution  
(i) Techolution's business is highly competitive; (ii) the essence of the

*A. P. S. S. S.*  
Vijaya Vaidhi Institute of Technology  
Narasainagar (Vill), C B. Road,  
Hyderabad-75.

*Mahesh Babu*



India Pvt Ltd

Phoenix Primea, Tower A, 1st Floor, Road Number 2,  
Financial District, Nanakram Guda, Hyderabad, Telangana 500032  
Contact details : +91 9100098968 | [www.techolution.com](http://www.techolution.com) | [hr@techolution.com](mailto:hr@techolution.com)

PRIVATE & CONFIDENTIAL

INTERNSHIP OFFER LETTER

Date: 22nd August, 2019

Dear Kaipa Uday Kumar Reddy,

Congratulations! You are hereby officially notified of our desire to offer you an internship with Techolution. The title and terms of the position being offered herein are described below. This offer, if signed by you, shall be considered as an agreement ("Agreement") between yourself and Techolution.

We are delighted to offer you an Internship position as an IoT - Intern at Techolution commencing date 3rd September, 2019. For the purpose of this Agreement, you will be referred to as "Intern".

1. Effective Date: Your internship will begin on 3rd September August, 2019 and end on 3rd December, 2019. The duration of the internship can be adjusted based on mutual agreement.
2. Time Commitment: You are committing to 30 hours per week. There will be no leaves during the internship period. Should you require time off, please let us know as far in advance as possible on the details of your planned leaves. These leaves will be subject to the manager's approval.
3. Salary/Stipend: INR 12,000 per month
4. Work Location : Hyderabad
5. Intern Code of Conduct:
  - a. Intern will maintain a regular internship schedule determined by the Intern and their Supervisor.
  - b. Intern will demonstrate honesty, punctuality, professionalism, cooperative attitude, appropriate business attire and a willingness to learn.
  - c. Under no circumstances will the Intern leave the internship without first conferring with her/his supervisor.
6. Rules of Internship: The Intern is required to observe, follow and abide by all Techolution rules and regulations identified in this Agreement or communicated to Intern by his or her Techolution hiring manager. If Intern has any questions regarding any regulation, including but not limited to consideration of a potential conflict of interest or adherence Techolution's business and ethical code of conduct, Intern is required to immediately notify his or her Techolution hiring manager. Deliberate or inadvertent breach of any rule or provision, as stated in this paragraph, is a basis for termination of an internship or other form of disciplinary action.
7. Protection of Confidential Business Information: Techolution and the Intern acknowledge that:
  - (i) Techolution's business is highly competitive;
  - (ii) the essence of that portion of Techolution's

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PROPRIETARY STATEMENT

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*A. Pasam*  
*Uday In*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C B. Post.  
Hyderabad-75.



**THE SINGARENI COLLIERIES COMPANY LIMITED**  
(A Government Company)

PO: Kothagudem Collieries  
Bhadradi-Kothagudem Dist. Telangana State.  
Pin: 507 101.

L.No. CRP/HRD/IV-A/2019/416/2(8)

**The HOD,  
Dept. of ECE,  
Vidya Jyothi Inst. of Technology,  
C.B.Post,  
Hyderabad.**

PH: 08744-245719  
Fax: 08744-242305  
e-mail : hrd\_crp@scclmines.com  
Date: 09-09-2019.

Sub: Permission to undertake the Internship Training in SCCL- Reg.  
Ref: Your letter Dt. 26-09-2019.

Reference to your letter cited above, permission was hereby granted to Miss D.V.N Kameswari, B.Tech(ECE) Engg. Student of your Institution to undertake Internship Training for a period of 15 days from 23-09-2019 at STPP, S.C.Co.Ltd., P.O.Jaipur, Dist-Mancherial and also to collect the data/ information from SCCL, subject to the terms and conditions given below.

- i) The student should submit the data/information collected from our company in the office of the GM (HRD) and obtain approval. The management reserves the right to delete or alter any portion at its discretion. The student should submit her Internship Trg. Report in advance of 2 days prior to her due date of completion for our verification and to issue a certificate.
- ii) The student should give a written undertaking that the material would be used only for the above purpose and not for any publicity.
- iii) The student should make her own arrangements for lodging, boarding, transport etc. while attending Internship Training and collecting data/information.
- iv) The student should execute a bond indemnifying SCCL against any injury/ accident while collecting data/information.

You are requested to advise her to report to General Manager, STPP, S.C.Co.Ltd., P.O.Jaipur, Dist-Mancherial for the above purpose. Please advise the above student to submit a Xerox copy of her ID card while reporting for Internship Training at the concerned Department without fail.

The student may be advised to complete her Internship Training within the period of permission given and also to submit the report immediately for issuing necessary certificate. otherwise after elapse of the above period, she will not be entertained to do the Internship Training and she has to seek fresh permission again.

**GM (HRD)**

C.C.  
GM/STPP

- ] with a request to advise the concerned to provide the  
] data/information to the above student for her Internship  
] training purpose during the period and also to obtain the  
] Xerox copy of their ID Card at the time of reporting.

Party.

**PRINCIPAL**  
Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. S. Post,  
Hyderabad-73



Letter of Intent

04 November 2019

Ganduri Shesha Sai  
Vidya Jyothi Institute Of Technology  
Hyderabad

Dear Ganduri Shesha Sai,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Associate Vice President, Recruitment

*A. Prasanna*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Mamayam Nagar (Vill), C B. Post.  
Hyderabad-75.