

SUBJECT: Offer Letter

Date: 29 December 2015

Ms. Alugan Harika
Hyderabad

Dear Harika,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

Alugan Harika
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayabrigga (Vidya) C.B. Road
Hyderabad-75

Roles & Responsibilities:

- Monitor the application performance, dataflow/reporting issues
- Diagnose and troubleshoot data inflow issues
- Ensure production data is processing through its entire cycle
- Documenting troubleshooting and problem resolution steps
- Prepare and document checklist for completion of tasks/tickets
- Be part of Level 1 Team and assess Internal and External availability alerts
- Perform basic troubleshooting of alerts and quick root cause analysis and escalate to an appropriate department if required.
- Performing Case/Ticket management
- Comply with ISMS Policies
- Must work night and weekend shifts in a 7x24 environment

Working Hours:

The work timings are at the sole discretion of the Management and would normally consist of a 45 hours work/week. These are subject to change as per business requirements. Same numbers of hours are expected even when you are on an assignment abroad, unless communicated otherwise by INDMAX. Employees are expected to work in shifts based on business requirements.

Annual Earned Leaves:

You are entitled to 12 days of Earned/Privilege Leaves on full pay per year and un-availed leaves are accumulated as per current INDMAX Leave policy. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

Paid Casual Leaves:

The entitlement is for 8 days in a year. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

Holidays:

INDMAX observes 10 to 11 holidays in a year which may consist of fixed days of holidays and flexible religious holidays and may be availed as per policy in force.

Transferability:

During your employment with INDMAX, your services can be transferred to any of the locations in India or abroad or any function or department or platform or technology within company offices or client locations or any associate or subsidiary company of Indmax whether existing or to be set up in future on the same terms and conditions at the sole discretion of the Management. The benefits linked to such transfers will be governed by the respective Indmax policy in force from time to time

Non-Disclosure:

Due to the proprietary nature of our products and services, all employees are expected to maintain the highest level of confidentiality and will be required to sign an agreement not to disclose any information with respect to INDMAX. Your salary details are to be kept confidential; failure to maintain confidentiality will invite disciplinary action and may even result in termination of your services as per the policy of INDMAX.

Business Code of Conduct and Ethics:

All employees are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethical Business Conduct / Conflict of Interest certificate. Any instance of improper conduct including but not limited to misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services without any notice or payment in lieu of.

A. Kumar

Vidya Jyothi Institute of Technology
Himayalnagar (VIII), C.B. Road
Hyderabad-75

Information Security:

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of Organization and outside the normal working hours.

Notice for Termination:

The written notice required for termination of employment will be **2 months** notice by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at the sole discretion of the Management. However, under INDMAX's disciplinary procedure your services can be terminated without any notice period, should the act of omission or commission of employee amounts to gross violation of code of ethics of Indmax.

Retirement Age:

All employees on rolls of INDMAX will retire from the services of the company on reaching the age of 60.

Non-Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter at 11:00 A.M. You are required to submit a copy of the following documents for joining:

- Originals & one set of photocopies of educational certificates (Class Xth onwards)
- Originals & one set of photocopies of technical certifications obtained
- Ten recent passport size color photographs with white background
- Originals & one set of photocopies of ID Proofs (PAN Card / Voter ID Card)
- Originals & one set of photocopies of Address Proofs (Passport / Driving License)
- Original & Photocopy of a valid Passport (Mandatory)
- Hard copy print - out of Indmax offer letter
- Original & Photocopy of Aadhar Card (Mandatory)

If the background verification of the employee results in negative feedback, Company reserves the right to terminate his/her employment with immediate effect, without any notice.

You are required to complete the NSR registration (<https://nationalskillsregistry.com>) formalities within **7 days** from the date of joining. If you are already registered to NSR, please provide your NSR ITPIN on the date of joining.

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to INDMAX to get an employment with INDMAX, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then INDMAX reserves the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards your training, relocation etc. INDMAX also reserves the right to take such other action as permitted under law.

INDMAX reserves the right to change the terms and conditions of your employment and its policies and procedures at any time.

Please sign a duplicate copy of this letter confirming your acceptance of the above Terms & Conditions of appointment and return it to us for office records.

The Terms & Conditions mentioned herein takes effect from the date of joining as mentioned in this letter and is valid only if it is hard signed and accepted by both the parties.

We are excited about your decision to join the company and wish you a long successful career with INDMAX.

Sincerely,



Naikoti Anil Kumar

HR Executive

Indmax

Annexure I		
Components	Amount Per	Amount Per
	Month (INR)	Annum (INR)
Basic	7,200.00	86,400.00
HRA	2,880.00	34,560.00
Conveyance	1,600.00	19,200.00
Medical Allowance	320.00	3,840.00
Gross Salary	12,000.00	144,000.00
EPF (Employer Share)	961.92	11,543.04
ESI (Employer Share)	570.00	6,840.00
CTC	13,531.92	162,383.04

Deductions	Amount Per	Amount Per
	Month (INR)	Annum (INR)
EPF (Employee + Employer Share)	1,825.92	21,911.04
ESI (Employee + Employer Share)	780.00	9,360.00
Total Deductions	2,605.92	31,271.04
Net Salary	10,926.00	131,112.00

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



Offer: Computer Consultancy
Ref: TCSL/DT2016548957/Hyderabad
Date: 11/02/2016

Mr. B Muralidhar Gouda
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Muralidhar .

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

TCS Confidential

TCSL/DT2016548957

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K. Ganesan
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile to validate the offer letter

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

TCS Confidential
TCSL/DT2016548957

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Centre: 1-800-700-3113 Email: careers@tcs.com

12-503



TATA

TATA CONSULTANCY SERVICES



**B MURALIDHAR
GOUDA**

Card No 866702
Associate No 819802
Blood Group B-

Tata Consultancy Services Ltd.

103 House, Ravindra Street, Post
Munim, Mumbai 400001, India

A. K. ...

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

OPENTEXT

3 August, 2015

Dear B.Naveen,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

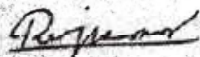
Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

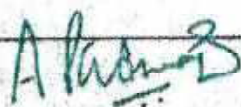
Yours truly,



For OpenText India

Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.



Signature:

Date:

Name:

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.



Date: 17-Sep-15

Banoth Lavanya
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Lavanya

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

A. K. Srinivas
PRINCIPAL
Vidya Jyothi Institute of Technology
Polaris Consulting & Services Limited
Aziznagar (Vill), C.B. Post.,
Hyderabad-75

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280
Corporate Headquarters: Foundation, 34 IT Highway, Chennai - 603 103, India | Ph: +91-44-2743 5001, 3987 3000 | Fax: +91-44-2743 5166

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programmed and extend an offer as "System Trainee". You have now become one of over 10000 Polarities located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of Rs.300, 000/- (Rupees Three Lakhs only) per annum. The compensation package consists of:

CM1. Salary & Retrials

CM2. Position Linked Benefits

CM3. Variable Pay (Annual Performance Driven Pay or APDP)*

CM4. Retention Bonus**

*You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The break up of the compensation and benefits applicable to you is detailed in Annexure.

**You will become eligible for payment of Retention Bonus of Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the pay out applicable for that performance review period.

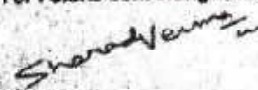
Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms & conditions.

Once again, Welcome to Polaris!

With Warm Regards,

For Polaris Consulting & Services Ltd.,



Sharad Verma
Senior Vice President - Global HR Head



PRINCIPAL

Mridha Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

Polaris Consulting & Services Limited

Registered Office: Poonje Plot, 244 Anna Salai, Chennai - 600 005, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2652 3780
Corporate Headquarters: Foundation: 34 IT Highway, Chennai - 600 105, India | Ph: +91-44-2743 5001, 3987 3000 | Fax: +91-44-2743 5166

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01st November, 2016
Amith Rao Bhole,
13-6-914,
Bhanjwadi, Karwan,
Hyderabad - 500067

OFFER OF EMPLOYMENT
(Strictly Private & Confidential)

Dear Amith Rao Bhole,

Techwave Consulting India Pvt Ltd is pleased to offer you a job as a **Software Engineer Trainee**. This position requires you to report to the management of Techwave Consulting India Pvt Ltd. and any other personnel or group of personnel appointed by the management of Techwave Consulting India Pvt Ltd to be the reporting manager(s). As a **Software Engineer Trainee**, you shall be assigned to work from Techwave Consulting India Pvt Ltd Hyderabad office.

Date of Joining: 02nd November, 2016

You shall be paid **INR 2,00,022/-** as cost to company. (The details of salary break-up shall be included in the Annexure -A)

Kindly consider this as a formal offer letter as per the discussion we had with you and please confirm your date of joining. A detailed Appointment Letter will be issued to you on the date of your joining.

Non-disclosure and Confidentiality

As a company, we highly appreciate maintenance of confidentiality and we would expect that you will also adhere to this policy. Techwave Consulting India Pvt Ltd has entered into Non-Disclosure agreements with all its clients. You will be required to respect and abide by all the applicable terms these agreements whether or not disclosed to you. You shall also be required to obey any other confidentiality terms introduced by the management of Techwave Consulting India Pvt Ltd and/or the client on any date after accepting this offer. The confidentiality obligations are imposed on, but not limited to, the remuneration offered to you.

You are required to execute a Service Agreement for Two Years (Liquidated damages for breach of agreement - **One Lakh Rupees**) and Employee Non-Disclosure Agreement
A. Krishna
Principal
MCA 2011 Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

TECHWAVE CONSULTING INDIA PRIVATE LIMITED

Registered Office / Global Development Centre
Phoenix Avenue Business Hub, IT/ITES SEZ, Level 4, Building No. 11-06, 11 - Tech City - 2
Hyderabad, Ranga Reddy, Telangana - 500081, INDIA. Phone: 040 67341700
CIN: U72200TG2015PTC097221 www.techwave.net

12-509

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912
23rd September 2015

Vidya Jyothi Institute of Technology
Azimnagar CB Post,
Hyderabad-75.

Dear Burra Pranay Raj

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr. Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED



B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

Vidya Jyothi Institute of Technology
Azimnagar (VII), C.B. Post.,
Hyderabad-75.

(Handwritten signature)
PRINCIPAL

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2015** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
Burra Pranay Raj

Date: _____

Ref : Applicant No. : NJIT.

Date : 21/12/15.

Dear D. DEEPTHI.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

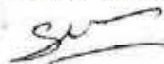
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vil), C.B. Post.,
Hyderabad-75.


Candidate Acceptance

Ref : Applicant No. : NJIT

Date : 21/12/15.

Dear DATHRIKA SAATHVIKA

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.


Candidate Acceptance

12-886

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India

Tel: +91.8026659842
Fax: +918026530912

23rd September 2015
E.Harika Reddy
Vidya Jyothi Institute of Technology
Azimnagar CB Post,
Hyderabad-75.

Dear Harika Reddy

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

- Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:
- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
 - b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED
B B SRINIVASULA
VICE PRESIDENT- TALENT ACQUISITION

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (CB Post), C.B. Post..
Hyderabad-75.

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2015** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
E.Harika Reddy

Date: _____



12 - 517

Vistex Asia-Pacific Pvt. Ltd. 16

Formerly Vistex (India) Pvt. Ltd.
HYDERABAD: 3rd Floor, DSR Corporate Center,
501004, 7/7A, Patrika
Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081
•Telefax: 040-23114413
CII: U72900AH2003PTC: 72888

Date: February 29, 2016

Offer cum Appointment Letter

Dear G. Prashanthi,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

Date 6 October, 2015


Mr. G. Venkat Ramana Reddy,
Vidya Jyothi Institute of Technology,
Azamnagar, C B Post,
Hyderabad-75.

Dear Mr. Venkat Ramana reddy .

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment

Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:

- 1 Your employment will commence on or before **1st Dec of 2015**.
- 2 Your starting remuneration shall be **INR 2,50,000(Rupees Two Lakhs Fifty Thousand only)** per annum (Cost To Company)
- 3 Your employment is contingent upon your:
 - a. Submitting a course completion certificate from your college on the date of joining
 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct Information regarding your past service, academic records and verification of the same
- 4 Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.
- 5 Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.
- 6 If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
- 7 You will be on probation for a period of **180 days** from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.


PRINCIPAL
Vidya Jyothi Institute of Technology
Hirneyalnagar (Vill), C.B. Post.,
Hyderabad-75.

LETTER OF INTENT

Date: 7/10/2015

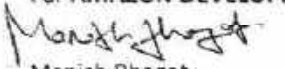
Dear - G. Vineeth

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**


Manish Bhagat,
Sr. HR Business Partner

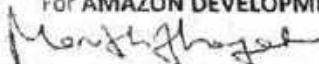
ACCEPTED


Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**


Manish Bhagat,
Sr. HR Business Partner


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date 8/10/15.

12-519

gajulvin



**Gajula
Vineeth**



A. K. S. D.
PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.



Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Myderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

15 Sep. 2015
Ref.: Campus/2015

Grantyada Ravi Teja
VJIT
Hyderabad - 75

Letter of Offer for Associate Software Engineer

Dear Mr. Ravi Teja

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July-2016 You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,

Srinivas Sastri
Vice President & Head - India HR

Accepted by:

Sign: [Signature]

Name: Ravi Teja

PRINCIPAL
Vidya Jyothi Institute of Technology
Mimayatnagar (Vill), C.B. Post.,
Hyderabad-75.



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear Grayatri

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued. The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Grayatri
Signature

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

8/10/15



Date: 17-Sep-15

Iytl Poornima
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Poornima

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 008, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3289
Corporate Headquarters: Foundation, 34 II Highway, Chennai - 603 103 | Ph: +91-44-2743 5001, 3087 3000 | Fax: +91-44-2743 5166

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Pune • Bangalore • Hyderabad • New York • Toronto

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

www.polaris.com

CIN No. U62090TH1999PC0241172

Date: 6 October 2015

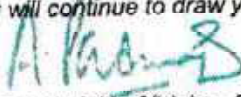
Ms. K Jayalakshmi ,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Ms. JayaLakshmi ,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment.

Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:

1. Your employment will commence on or before **1st Dec of 2015**.
2. Your starting remuneration shall be **INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only)** per annum (Cost To Company)
3. Your employment is contingent upon your:
 - a. Submitting a course completion certificate from your college on the date of joining
 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct Information regarding your past service, academic records and verification of the same
4. Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.
5. Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.
6. If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
7. You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

LETTER OF INTENT

Date: 2/10/2015

Dear K. Sai Krishna

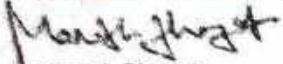
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs. 290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD



Manish Bhagat
Sr. HR Business Partner

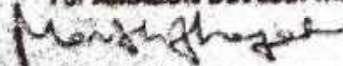
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD



Manish Bhagat
Sr. HR Business Partner



PRINCIPAL

Vidya Jyothi Institute of Technology
Hyderabad (Vii), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company



Date: 2/10/15

12-526

ksaikris



**K Sai
Krishna**



A. Padma

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Viii), C.B. Post.,
Hyderabad-75.

NTT DATA Global Delivery Services Private Limited

1&E 18/1, South End Road
Basavanagudi, Bangalore
560004 India

Tel: +91.8026650842

Fax: +918026530012

23rd September 2015

Vidya Jyothi Institute of Technology
Anjanagar (C.B. Post),
Hyderabad-75.

Dear M Vamshidhar Reddy

12 - 533

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr. Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.


A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


B. B. SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION


We request you to please read and sign the enclosed copy of this letter and return by 21st October 2015 to indicate your acceptance of this Offer. I agree to accept employment on the terms and conditions mentioned in this letter.

Signature:

M Vamshidhar Reddy

PRINCIPAL

Vidya Jyothi Institute of Technology
Anjanagar (Vil), C.B. Post,
Hyderabad-75.

4th Feb 2016

Manikalya Mukesh,
Vidya Jyothi Institute of Technology

Dear Mukesh,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required


At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

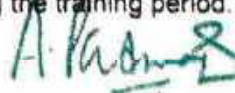
Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear Md. Arifuddin

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is Issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Arifuddin

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Arifuddin
Signature

Date: 8/10/15

12 - 535

mohamari



**Mohammad
Arifuddin**



A. Arifuddin

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

12-Jan-17

12-36

To
Mr. Ramsagar Moota
Customer Support Executive
Sub: Letter of Confirmation

Dear Ramsagar Moota,

We are pleased to inform you that you are a confirmed employee with effect from 12-Jan-17. All the other terms and conditions as detailed in your Letter of Appointment remain unchanged.

Your present Grade with Mswipe is 1. You are required to serve notice period to the Company as per your grade as given below.

Grade no	Termination notice to be served by employee
1-3	1 month notice or payment of 1 month basic salary in lieu of termination notice
4-8	2 months' notice or payment of 2 months basic salary in lieu of termination notice
9+	3 months' notice or payment of 3 months basic salary in lieu of termination notice

We thank you for your contribution towards the Company's business objectives and wish you all the best!

A. Prasad

For, Mswipe Technologies Pvt. Ltd.



Pankaj Galkwad
Manager Helpdesk

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Date : December 10, 2015

Name : Nori Sree Bhanu

Contact Number : 9985387849

Your IBM Reference No : 2015337000107



IBM India Private Limited
Manyata Embassy Business Park,
Ground Floor, G2 Block,
Nagawara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-43039999
Fax: 91-80-49142409
www.ibm.com/in

Dear Nori Sree Bhanu,
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

If you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday, 10:00AM -5:00PM), or email us at ibmcareer@in.ibm.com.

Sincerely,

Rohit K Vohra
Authorized Signatory

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name	: NORI SREE BHANU
Place of Residence	: HYDERABAD (BANJARAPULLS)
Residence Contact No	: 040-23542426
Date	: 03-02-2016
Signature	: <i>Nori Sree Bhanu</i>



Visit us at <http://ibm.com/india>

A. Prasanna
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

LETTER OF INTENT

Date: 08/06/2015

Name: Nori Sree Bhavya (12-38)

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

A. Krishna S

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vil), C.B. Post.,
Hyderabad-75.

Ms. Sreebhavya

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. Anil Kumar,
Hyderabad

Dear **Anil Kumar,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date

Please sign a duplicate copy of this letter confirming your acceptance of the above Terms & Conditions of appointment and return it to us for office records.

The Terms & Conditions mentioned herein takes effect from the date of joining as mentioned in this letter and is valid only if it is hard signed and accepted by both the parties.

We are excited about your decision to join the company and wish you a long successful career with INDMAX.

Sincerely,

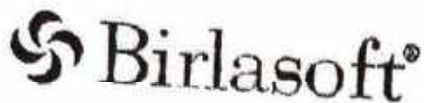


Naikoti Anil Kumar
HR Executive
Indmax

Annexure I		
Components	Amount Per	Amount Per
	Month (INR)	Annum (INR)
Basic	7,200.00	86,400.00
HRA	2,880.00	34,560.00
Conveyance	1,600.00	19,200.00
Medical Allowance	320.00	3,840.00
Gross Salary	12,000.00	144,000.00
EPF (Employer Share)	961.92	11,543.04
ESI (Employer Share)	570.00	6,840.00
CTC	13,531.92	162,383.04

Deductions	Amount Per	Amount Per
	Month (INR)	Annum (INR)
EPF (Employee + Employer Share)	1,825.92	21,911.04
ESI (Employee + Employer Share)	780.00	9,360.00
Total Deductions	2,605.92	31,271.04
Net Salary	10,926.00	131,112.00

A. Prasad
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.



12-40

37

Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

15 Sep. 2015
Ref. Campus/2015
Nallu Manoj Kumar
VIT
Hyderabad - 75

Letter of Offer for Associate Software Engineer


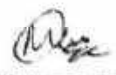
Dear Manoj Kumar

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastri
Vice President & Head - India HR


Accepted by: 
Sign: _____
Name: N. Manoj Kumar

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

Tech Mahindra

Tech Mahindra Limited
Kalyaneshwari, City Layout
Siddhapur, Hyderabad-500081, India

Tel: +914030636163
Fax: +914021117911

Registered Office:
Gateway Building, Apollo Bazaar
Mumbai-400001, India
www.techmahindra.com
GINLS4200MH B66PLC04 1379

4658967 / ELTP / 2016

18-Aug-2015

Subject: Letter of Intent

Dear Nelly Vinay Krishna,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.


We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus Joining Team on (mailid: Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

12-543



A. Krishna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himeyatnagar (Vill), C.B. Post.
Hyderabad-75.

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. Palavarapu Rakesh
Hyderabad

Dear Rakesh,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery. Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.



12 - 546

Offer: Computer Consultancy
Ref: TCSL/DT2016548967/Hyderabad
Date: 11/02/2016

Ms. Ponneboina Akhila
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Akhila,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

TCS Confidential

TCSL/DT2016548967

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS is a registered company in India. TCSL is a subsidiary of TCS. TCSL is a registered company in India.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K. Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

PRINCIPAL
Vidya Jyothi Institute of Technology
Nimayathnagar (Vill), C.B. Post.,
Hyderabad-75

TCS Confidential
TCSL/DT2016548967

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

12-546



TATA CONSULTANCY SERVICES



**PONNEBOINA
AKHILA**

Card No 895744
Associate No 819901
Blood Group O+

Tata Consultancy Services Ltd.

TCS House, Maveline Street, Fort
Mumbai Mumbai 400001, India

A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.
Hyderabad-75.

Tech Mahindra

Tech Mahindra Limited
InfoCity Hitech City Layout,
Madhapur Hyderabad 500081, India

Tel: +914030638363
Fax: +914023112911

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
www.techmahindra.com
GINL64209MH 988PLC941370

4658975 / ELTP / 2016

18-AUG-2015

Subject: Letter of Intent

Dear Pratik Navale,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under probation for a period of **6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including **Minimum of 70% in HSC or equivalent course** and minimum of **First Class/60%** in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailed CampusJoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,




PK Sharma
Head - Resource Management Group



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.


12-548

Tech Mahindra



PRATIK NAVALE

Application ID	Blood Group
914255	B +ve


Authorized Signatory

A. Khanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vil), C.B. Post.,
Hyderabad-75.



TECHSOPHY
Passion for Excellence

TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.

#63/A, Road no.#13, Film Nagar, Jubilee Hills, Hyderabad-500033.
Tel:040-23114566 www.techsophy.com

Date: 6 October 2015

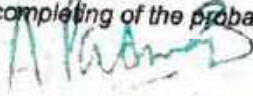
Mr. Rishav Kumar Singh,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear **Mr. Rishav Kumar Singh**,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment.

Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:

1. Your employment will commence on or before **1st Dec of 2015**.
2. Your starting remuneration shall be **INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only)** per annum (Cost To Company)
3. Your employment is contingent upon your:
 - a. Submitting a course completion certificate from your college on the date of joining
 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct information regarding your past service, academic records and verification of the same
4. Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.
5. Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.
6. If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
7. You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

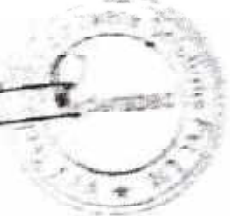
15. You agree that investment made by Techsophy in your training and skill up gradation would need to get reasonable returns by the services rendered by you. In case if you want to change your job/ employer, you agree to refund the cost incurred by Techsophy for such training. Calculation of the cost will depend on the nature of the training and it will not exceed Rs.3,50,000 (Rupees Three lacs and fifty thousand only). Techsophy agrees that this clause will not be applicable after two years from start date of this agreement.
16. This letter, which constitutes the entire agreement between the parties super sides all previous oral /written communications, representations, understandings and agreements between the parties, if any, shall be modified only in writing duly executed by both parties and shall be construed and enforced in the jurisdiction of and in accordance with the laws of India and specifically in the state of Andhra Pradesh

We look forward to having you with us and hope to see you contribute towards the growth of the Company.

Yours Sincerely

For Techsophy Software Solutions Private Limited

R. Vijayaram
Director



A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (108) C.B. Post
Hyderabad-75

HRD/3T/15-16/6297824



13 November 2015

Candidate ID: 6297824
S.Venkatesh
Vidya Jyothi Institute of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear S.Venkatesh,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **June 26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters _____

Your Signature _____

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 2015.11.13 08:33:47 AM
Reason: Offer Letter
Location: BENGALURU

12-553

Infosys[®]



SOLKAPALLY VENKATESH
169220



A. K. ...

— PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

4th Feb 2016

S.Sindhuja,
Vidya Jyothi Institute of Technology

Dear Sindhuja,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required

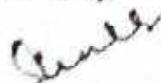
At the time of training, you are requested to bring copies of the following self-attested documents for our records

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

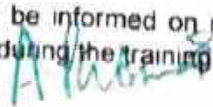
Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Hinayatnagar (Vili), C.B. Post,
Hyderabad-75.

LETTER OF INTENT

Date: 7/10/2015

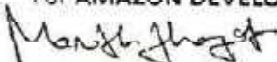
Dear T. Sai Bharath

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

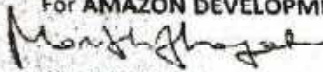
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner



— PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date: 8 Oct 2015

12-556

saibhara



**Sai
Bharath**



A. Krishna B

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.



Date: Dec 1, 2015,
Hyderabad.

Mr. Jayanth Reddy,
Vidya Jyothi Institute of Technology,
Aziz Nagar, Hyderabad

Dear Ms. Jayanth Reddy (12 - 556)

Offer for Software Internship Trainee

We are pleased to extend an offer for appointment with our Company as a Software Internship Trainee for a period of Six Months starting Dec 2015 ending May 2016.

It is agreed to pay an amount of INR 5000/- (Rupees Five Thousand Only) as monthly stipend

This would be Internship Trainee-To-Hire position and your confirmation as a full time employee depends upon your performance, requirement and management's decision

Please handover to us a signed copy of this letter immediately, in acceptance of the offer

Sincerely yours
For Innovaex Tech Labs Private Ltd

Authorized Signatory



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor, Salarpuria Supreme,
92/5, Munekolalu Village,
Varthur Hobli, Outer Ring Road,
Near Marthahalli Junction,
Bengaluru South 560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms. Vangara Akhila
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075.

Subject: Offer of Employment

Dear Akhila:

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bengaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,107-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the 'Deloitte U.S. Firms') requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



NIDODHA FRANKLIN
VEGAS (Jan 29, 2016)

Signature



PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post,
Hyderabad-75.



Appointment Letter

02-01-2015

Dear Mr.Vobillshetty Praneeth Kumar

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 03.02.2015 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two - passport size photographs.


Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited


Vijay Kumar
 Human Resource Manager



PRINCIPAL
 Vidya Jyothi Institute of Technology
 Himayathnagar (VIII), C.B. Post.,
 Hyderabad-75.

Annexure A

Name. Mr. Praneeth Kumar

Designation:

Java Developer

S.No	Description	Monthly	Annual
1	Basic	15000	
2	Conveyance		NIL
3	Medical Allowance*		NIL
4	TDS at 5% and charge sur-		NIL
5	Annual Total Compensation		1,80,000



PRINCIPAL

Vidya Jyothi Institute of Technology
Himayalnagar (Vill), C.B. Post.,
Hyderabad-75.

4th Feb 2016

A.Sindhuja,
Vidya Jyothi Institute of Technology

Dear Sindhuja,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

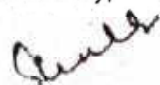
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.
Hyderabad-75.

Tech Mahindra

Tech Mahindra Limited
Infocity, HiTech City Layout,
Madhapur, Hyderabad 500081, India

Tel: +914030636363
Fax: +914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINL6Q00MH 086PLC041370

4658977 / ELTP / 2016

18-AUG-2015

Subject: Letter of Intent

Dear Anchala Pranathi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid: Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

12-562

Tech Mahindra



ANCHALA PRANATHI

Application ID	Blood Group
914675	A +ve

Authorized Signatory

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VII), G.B. Post.,
Hyderabad 75.

12-64



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear Shilpa

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
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- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Kishore

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Suje
Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Himeyalnagar (VIII), C.B. Post.,
Hyderabad-75

8/10/15

12-564

shilpbha



**Shilpa
Banoth**



A. K. Banth

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

4th Feb 2016

B.Sai Kiran Raju,
Vidya Jyothi Institute of Technology

Dear Sai Kiran,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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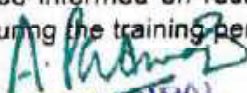
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The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

12-566

POLARIS
live your dream

Date: 17-Sep-15

Bojja Giridhar Reddy
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Giridhar Reddy

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

A. P. S. R.
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280
Corporate Headquarters: Foundation, 34 IT Highway, Chennai - 603 103, India | Ph: +91-44-2743 9001, 3987 3000 | Fax: +91-44-2743 5160
Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto



Date: 17-Sep-15

Burgapally Shruthi
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Shruthi

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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PRINCIPAL
 Vidya Jyothi Institute of Technology
 Himayatnagar (VIII), C.B. Post.,
 Hyderabad-75.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2252 3283
 Corporate Headquarters: Foundation, 3411 Highway, Chennai - 603 103, India | Ph: +91-44-2743 5001, 3987 3000 | Fax: +91-44-2743 5166

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

Dated: 20-Nov-15
OID: IC-1511-39

Burgapally Shruthi,
9-6-37/1,
Durga Bhavani Nagar,
Champapet,
Hyderabad,
Telangana - 500079
India

Phone: +91 8801028004 (Mobile)

Dear Shruthi,

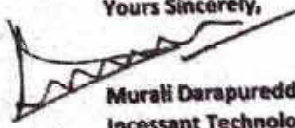
Welcome to Incessant Technologies.

We are pleased to confirm your offer of Employment with Incessant Technologies, the details of which are as follows:

- You would be officially designated as an **Associate Engineer**
- Your Date of Joining will be on **01-Jun-16**.
- Your place of Employment will be at Hyderabad, India
- Your Annual Gross Salary / Cost-To-The-Company will be **Rs.3,00,000/-** per annum of which **Rs.15,000/-** is the variable pay and is inclusive of all incentives and other reimbursements as applicable to your designation level.
- Your employment is subject to successful completion of a background check. This includes verification of (a) Residence Address check, (b) Educational Qualification check, (c) Prior Employment check and (d) Criminal verification check.
- Other Terms and Conditions of your Employment will be detailed in your Formal Employment cum Appointment Letter.

As a token of your acceptance of this Employment offer, please sign and return this letter in original to the undersigned.

Regards & Best Wishes
Yours Sincerely,



Murali Darapureddy
Incessant Technologies Pvt Ltd.



Handwritten signature in blue ink

I have read, understood and agree to the aforesaid Employment Offer at Incessant Technologies.

Date: _____

Your Signature: _____

PRINCIPAL
Vidya Jyothi Institute of Technology
Place: _____
Himayatnagar (Vill), C.R. Road,
Hyderabad-73
Print Your Name: _____

AUS - Incessant Technologies (AUSTRALIA) PTY Ltd.
Suite 17 Level 14 Lumley House 309 Kent Street,
Sydney NSW 2000 Australia Ph: +61 8221 8873

UK - Incessant Technologies (UK) Ltd,
Talbot House Business Center, 204-226, Imperial Drive
Reyners Lane, Harrow, Middlesex, London HA2 7HH
Tel: +44 20 3371 7540, Fax: +44 20 8208 2505

CANADA - Incessant Technologies Private Limited
201 B-7895 Transmere Drive, Mississauga, ON L5S 1V9
Tel: +1 416 507 4148 Fax: +1 917 4550466

incessant technologies

end-to-end BPM Solutions

INDIA - A3 Block Nether Building, 1st Floor Ascendas, Plot No. 17, Software Units Layout,
Madhapur, Hyderabad TG - 500 081
Tel: +91 40 4448 6666, Fax: +91 40 4448 6677

USA - Incessant Technology, NA Inc, 277 Fairfield Road, Suite 301 C,
Fairfield, New Jersey 07004 Tel: +1 917 538 5194 Fax: +1 201 484 7201
CIN: U72300TG2007PTC0966127

12-568

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear CH. Vijay

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Krishna

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with this copy

[Signature]
Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Nagar (Vill), C.B. Post.,
Hyderabad-75.

Date

8/10/15

vijaychi



**Vijay
Chintalapally**



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 12/11/2014

Dear E- Deva narsha Reddy

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2015.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature *[Signature]*

Date 12/11/2014



12-573

Offer: Computer Consultancy
Ref: TCSL/DT2016548969/Hyderabad
Date: 11/02/2016

Ms. Ellendula Soumya
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Soumya ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

TCS Confidential

TCSL/DT2016548969

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K. Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (VII), C.B. Post.,
Hyderabad-75.

TCS Confidential
TCSL/DT2016548969

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91-40 6667 2000 Fax: 91-40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS is a Public Limited Company. For more information visit www.tcs.com

12-573



TATA

TATA CONSULTANCY SERVICES



**ELLENDULA
SOUMYA**

Card No 895749
Associate No 819904
Blood Group A-

Tata Consultancy Services Ltd.

TCS House, Naveena Street, Fort
Mumbai Mumbai 400001, India

A. Krishna

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post,
Hyderabad-75.



Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt Ltd

Bold Vision Brilliant Execution

HYDERABAD : 3rd Floor, DSR Corporate Center, 1-90/B/C/4/A
Patrika Nagar, Plot No 1&2, Madhapur, Hyderabad 500081
• Telefax : 040-23114413

CIN: U72900MH2003PTC142882

12-74

Date: February 29, 2016

Offer cum Appointment Letter

Dear Pavani Gangula,

This letter is to confirm your appointment as an **Associate Developer** with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd., DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad - 500081.

Your compensation will be a monthly stipend of Rs. 8,000/- during first 3 months' probation. On successful completion of training, you will be entitled for a salary of Rs. 24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the **Terms & Conditions** as detailed in the **Annexure - A**. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Chirag Shah

Director
Chirag Shah



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

REGD OFF: 15th Floor, Narma Building, 241/242, Sec 24, Hyderabad, Maharashtra, Mumbai - 21, India. Telefax: 91-22-29581781/92
GERMANY: Vistex GmbH, Albrecht Strasse 31, D-50160 Muelheim, Germany. Tel: +49-6-227-73-1531 • Fax: +49-6-227-73-1536
USA: Vistex Inc, 2300 Barrington Road, Suite 550, Hoffman Estates, IL, 60169 USA. Tel: +1-847-490-0420 Fax: +1-847-490-0416
LATIN AMERICA: Vistex - San Antonio, AV Nicolas Urdaz, 14171, 1509 Plaza Sula 1531, San Pedro SP-CEP 04794200, Brazil. Tel: +55 11 3568 2076 • Fax: +55 11 3568 2000

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757 Website :

www.maintec.in

Mainiec

4th Feb 2016

G.Pavani,
Vidya Jyothi Institute of Technology

Dear Pavani,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

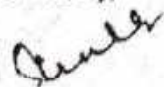
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

LETTER OF INTENT

Date: 28/08/2012

Name: G. Parvathi

(2012-16)

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** of Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,00,000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

A. K. Reddy

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India

Tel: +914030636363
Fax: +914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINL64200MH 086PLC041370

4658977 / ELTP / 2016

18-AUG-2015

Subject: Letter of Intent

Dear G Prathik Patkar,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid: Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.


12-575

Tech Mahindra



G PRATHIK PATKAR

Application ID	Blood Group
914686	O +ve



Authorized Signatory

A. K. S.
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



12-580

Vistex Asia-Pacific Pvt. Ltd.

79

Formerly Vistex India Pvt. Ltd.

HYDERABAD: 3rd Floor, DSR Corporate Center, I

90/B/C/4/A, Patrika

Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081

•Telefax: 040-23114413

CH: U72900MH2003PTC 12886

Date: February 29, 2016

Offer cum Appointment Letter

Dear Gujjari Akshay,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.





Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 08/Oct/2015

Name: V. Harshitha (12-21)

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

V. Harshitha

12-581

harshvem



**Harshitha
Vemulapalli**



A. Krishna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

Ref : Applicant No. : NJIT

Date : 21/12/15

Dear HARSHITHA N.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Sutherland Global Services


Authorized Signatory

Candidate Acceptance



12-82

77

Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

15 Sep 2015
Ref: Campus/2015

J. Jaya Sree
V J I T
Hyderabad - 75

Letter of Offer for Associate Software Engineer

Dear J. Jaya Sree

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastri
Vice President & Head - India HR



PRINCIPAL accepted by: Jaya Sree
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75. Name: J. Jaya Sree

71

12-584



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear Ajay

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

Ajay

PRINCIPAL
Vidya Jyothi Institute of Technology
Awarapagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the above said

Ajay
Signature

Date: 8/10/15

12-584

kajayred



**K Ajay
Reddy**



A. K. Reddy

— **PRINCIPAL**
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

15-16



Date : December 10, 2015
Name : Keerthana Immaneni
Contact Number : 9030787721
Your IBM Reference No : 2015337000105

IBM India Private Limited
Manyata Embassy Business Park,
Ground Floor, G2 Block,
Nagawara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-43039999
Fax: 91-80-49142409
www.ibm.com/in

Dear Keerthana Immaneni,
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Should you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday; 10:00AM -5:00PM), or email us at ibmcrecr@in.ibm.com.

Sincerely,

Rohit K Vohra
Authorized Signatory

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name	: <u>Keerthana Immaneni</u>
Place of Residence	: <u>9-1-34/15-25 Langarhona, Bapu Nagar, 500008</u>
Residence Contact No	: <u>9030787721</u>
Date	: <u>21/12/15</u>
Signature	: <u>Keerthana</u>





Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 08/10/2018

Name: Keerthana Immameti (12-88)

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of Issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post..
Hyderabad-75.

Keerthana

12-588

keertimm



**Keerthana
Immaneni**



A. K. S.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Viii), C.B. Post.,
Hyderabad-75



MAGNAJ INNOVATIONS

Date: 30/3/16

Letter of Intent to Hire

Dear K. Varnshinath Reddy

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000 per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR - MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: K. Varnshinath Reddy

SIGNED: Varnshinath Reddy

DATE: 04/06/2016

PRINCIPAL
Vign Jyothi Institute of Technology
Himayatnagar (Vill) C.B. Post.,
Hyderabad-75.

12-92



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015
Dear P. Pravalika

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Pravalika

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company

Pravalika
Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post,
Hyderabad-500 081. 8/10/15

OPENTEXT

3 August, 2015

Dear M. Pratyusha,

Letter of Appointment

12-594

On behalf of Open Text Technologies India Private Limited (the "Company"), I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation (per annum basis) will be INR 405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure I of this document.

In addition to your annual gross salary you will have an annual variable incentive of INR 45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Pratyusha

Name:



Date: 3-Aug '15

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VII), C.B. Post.,
Hyderabad-75.



Appointment Letter

7.02.2015

Dear Mr. Mamta Venkataswami Alwaka

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 07-06-2016 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vil), C.B. Post.,
Hyderabad-75.

Annexure A

Name. Mr. MAMTA VENKATSWAMI

Designation:

Java Developer

S.No	Description	Monthly	Annual
1	Basic	15000	
2	Conveyance		NIL
3	Medical Allowance*		NIL
4	TDS at 5% and sur-charge		NIL
5	Annual Total Compensation		1,80,000

A. K. S. S.
PRINCIPAL

Vidya Jyothi Institute of Technology
Himaynagar (Vil) C.B. Post.,
Hyderabad-75

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Ms. Manisha Reddy
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Manisha Reddy,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)

Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

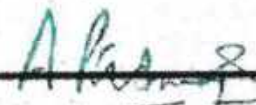
If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager



STRICTLY PRIVATE AND CONFIDENTIAL

Details of Salary

Name: Manisha reddy
Position: Trainee - Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	Fixed Compensation		
1	Basic	79,200	6,600
2	HRA	31,680	2,640
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	72,102	6,009
B	Standard Benefits		
6	Provident Fund*	19,008	1,584
7	Gratuity	3,810	317
C	Gross Compensation	240,000	20,000

*PF will be deducted as per the statutory norms.



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

12-18

amazon® Development Centre (India) Private Limited

LETTER OF INTENT

Date: 07/10/15
Dear Avinash

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

- Terms and Conditions of the offer**
- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
 - The issue of an Offer Letter to you is subject to the Company's future business requirements and will be Issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
 - You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
 - The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Avinash
Signature

Avinash

Date 8/10/15

PRINCIPAL
Vidya Jyothi Institute of Technology
Himaynagar (Vill), C.B. Post.,
Hyderabad-75.

12-598

avinakum



**Avinash
Kumar**



A. Kumar

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



12-540

19-A

Offer: Computer Consultancy
Ref: TCSL/DT2016548965/Hyderabad
Date: 11/02/2016

Mr. Mehta Lokesh
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Lokesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

TCS Confidential

TCSL/DT2016548965

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS is a Public Limited Company. Registered Office: 1000, 10th Floor, 10th Floor, Mumbai 400 021



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear Md. Fayaz

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. K. S.
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Viii), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company.

Fayaz
Signature

Date 8/10/15

12-5A1

fayazmoh



**Fayaz
Mohammad**



A. P. S.

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



12-A3

97

Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

18 sep, 2015
Ref Campus/2015
Musab Faiyaz Uddin
V J I T
Hyderabad - 75


Letter of Offer for Associate Software Engineer


Dear Musab Faiyaz Uddin

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastry
Vice President & Head - India HR


PRINCIPAL by: Musab Faiyaz Uddin
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75. Name: Musab Faiyaz Uddin

4th Feb 2016

P. Pradeep Kumar,
Vidya Jyothi Institute of Technology

Dear Pradeep Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

12 - 5A7



101

Date : December 10, 2015

Name : PAKANATI SUSHMITHA

Contact Number : 7702895469

Your IBM Reference No : 2015337000111

IBM India Private Limited
Manyata Embassy Business Park,
Ground Floor, G2 Block,
Nagawara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-43039999
Fax: 91-80-49142409
www.ibm.com/in

Dear PAKANATI SUSHMITHA,
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Should you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday; 10:00AM -5:00PM), or email us at ibmrecrui@in.ibm.com.

Sincerely,

Rohit K Vohra
Authorized Signatory

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name	: SUSHMITHA PAKANATI
Place of Residence	: H.No:- 9-1-33/A/1/6, PRASHANT NAGAR, LANGAR HOUSE, HYDERABAD-500008
Residence Contact No	: 7702895469, 9696991782
Date	: 13 th DECEMBER, 2015
Signature	: P. Sushmitha



Visit us at: <http://ibm.com/in/india>

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VII), C.B. Post.,
Hyderabad-75.

15 Sep. 2015
Ref: Campus/2015

Pyapali Yallappa Dinesh

VJIT

Hyderabad - 75


Letter of Offer for Associate Software Engineer

Dear Y. Dinesh

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 11 July - 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastry
Vice President & Head - India HR

Accepted by:

Sign: 

Name: Pyapali Yallappa Dinesh

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. R. Jayakumar
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Jayakumar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

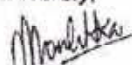
Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIT), C.B. Post
Hyderabad-74

STRICTLY PRIVATE AND CONFIDENTIAL

Details of Salary

Name: Jayakumar

Position: Trainee - Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	Fixed Compensation		
1	Basic	79,200	6,600
2	HRA	31,680	2,640
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	72,102	6,009
B	Standard Benefits		
6	Provident Fund*	19,008	1,584
7	Gratuity	3,810	317
C	Gross Compensation	240,000	20,000

*PF will be deducted as per the statutory norms.

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), G.B. Post
Hyderabad-75.

NTT DATA Global Delivery Services Private Limited

8& 18/1, South End Road

Basavanagudi, Bangalore

560004 India

Tel: +91.8026659842

Fax: +918026530912

23rd September 2015**M Vamshi Dhar Reddy****Vidya Jyothi Institute of Technology**

Aziznagar CR Post,

Hyderabad-75.

Dear R.Shanmukha Srinivas

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr. Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU**VICE PRESIDENT- TALENT ACQUISITION**

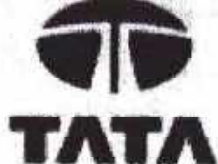
PRINCIPAL

We request you to please read and sign the enclosed copy of this letter and return the **23rd October 2015** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____

R.Shanmukha Srinivas

Date: _____



12-5B3

Offer: Computer Consultancy
Ref: TCSL/DT2016548959/Hyderabad
Date: 11/02/2016

Mr. Sai Roshan Mandarm
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Sai Roshan ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

Vidya Jyothi Institute of Technology
Himaynagar (Vill), C.B. Post.,
Hyderabad-75.

TCS Confidential

TCSL/DT2016548959

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS is an Equal Opportunity Employer. M/F/D/V. For more information, please visit www.tcs.com



TATA

TATA CONSULTANCY SERVICES



Card No: 285756
Associate No: 819906
Blood Group: O-

Tata Consultancy Services Ltd.
TCS House, Regent Street, Fort
Mumbai - 400027, India

A. K. Madam

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post,
Hyderabad-75.

Tech Mahindra

Tech Mahindra Limited
Plot No. 11, Main City Layout,
Madhapur Hyderabad 500011 India

Tel: +91 40 30638361
Fax: +91 40 2211 7911

Registered Office
Gateway Building, Apollo Bunder
Mumbai 400 001, India
www.techmahindra.com
QIN: 6001004 85691, 0561171

4658977 / ELTP / 2016

18-AUG-2015

Subject: Letter of Intent

Dear Shanagonda Shanthi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under probation for a period of **6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure-A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000 (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid: Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75.

12-5B4

Tech Mahindra



SHANAGONDA SAHITHI

Application ID	Blood Group
914586	O -ve


Authorized Signatory

A. K. S.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

15 Sep 2015
Ref. Campus/2015

Talamarala Sai Kishan

V.J.I.T

Hyderabad - 75

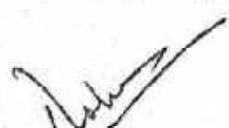
Letter of Offer for Associate Software Engineer

Dear Sai Kishan

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastri
Vice President & Head - India HR



Accepted by:

Sign:

Sai Kishan

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Nagar
Hyderabad-75.

Name: Talamarala Sai Kishan

NTT DATA Global Delivery Services Private Limited

18&18/1, South End Road
Basavanagudi, Bangalore
560004 India

Tel: +91 8026659842

Fax: +91 8026530912

23rd September 2015
M Yamshi Dhar Reddy
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear Tejawath Pooja

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr. Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Education training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

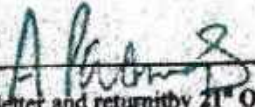
The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION



We request you to please read and sign the enclosed copy of this letter and return by **21st October 2015** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
Tejawath Pooja

PRINCIPAL Date: _____
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.
Hyderabad-75.

Date: 28/02/2015

Mr. VADALA SHARATH KUMAR
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Sharath Kumar,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.


On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

FOR :

 **lattice Cloud**
BUSINESS SOLUTIONS

pratik kumar

HUMAN RESOURC

Thanking you

A. Prakash

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

LETTER OF INTENT

Date: 08/08/2018

Dear Akifa Haqqani

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290, 000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Vaibava Kamalasanan
Vaibava Kamalasanan,
Manager - Recruitment

A. Prasad

Akifa Haqqani
ACCEPTED

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt. Ltd.

HYDERABAD: 3rd Floor, DSR Corporate Center, 1-90/B/C/4/A Patrika

Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081
•Telefax: 040-23114413

CIN: U72900MH2003PTC M2888

12541

Date: February 29, 2016

Offer cum Appointment Letter

Dear Amit S Gada,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



12-502

anpotswa



**Anpothle
Swathi**



A. K. ...

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75

15 Sep. 2015
Ref.: Campus/2015

Apeksha Ramya
V J I T
Hyderabad - 75


Letter of Offer for Associate Software Engineer


Dear A. Ramya

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July - 2016 You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastry
Vice President & Head - India HR

Accepted by: 
Sign: _____
Name: Apeksha Ramya

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt. Ltd.

12-04

HYDERABAD: 3rd Floor, DSR Corporate Center E,

90/B/C/4/A, Patrika

Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081

• Telefax: (91)-23114413

CIN: U72900MH2003PTC-42888

112

Date: February 29, 2016

Offer cum Appointment Letter

Dear B Navaneetha,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director Chirag Shah



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.



12-527

Offer: Computer Consultancy
Ref: TCSL/DT2016548961/Hyderabad
Date: 11/02/2016

Ms. B. Sravani
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Sravani,

Sub: Letter of Offer


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


PRINCIPAL
Vidya Jyothi Institute of Technology,
Himayalnagar (VIII), C.B. Post.,
Hyderabad-75.

TCS Confidential

TCSL/DT2016548961

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Group Companies: TCS, TCS Labs, TCS Global Services, TCS Business Solutions, TCS Education, TCS Health, TCS Retail, TCS Travel, TCS Media, TCS Energy, TCS Financial Services, TCS Government Solutions, TCS Infrastructure, TCS Real Estate, TCS Logistics, TCS Supply Chain, TCS Manufacturing, TCS Retail, TCS Travel, TCS Media, TCS Energy, TCS Financial Services, TCS Government Solutions, TCS Infrastructure, TCS Real Estate, TCS Logistics, TCS Supply Chain, TCS Manufacturing

12-507



TATA

TATA CONSULTANCY SERVICES



B SRAVANI

Card No 895795

Associate No 819916

Blood Group D-

Tata Consultancy Services Ltd.

ICS House, Raveline Street, Fort

Mumbai Mumbai 400001, India

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

120

12-29

amazon Development Centre (India) Private Limited

LETTER OF INTENT

Date: 21/10/2015
Dear D. Vinay Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs. 290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Prasad

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Vinay
Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vil), C.B. Post.,
Hyderabad-75.

Date 8/10/15

Roll No - 12911A05DO
Phone No. - 9700044621/9391054304

Date: 18th December 2015


GENPACT

Dear: DEEPTHI KOKATE

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs. 1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

amazon Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 11/02/15

Dear Saundarya

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Prasanna

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company

Saundarya
Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.
Date 8/10/15

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**Earla
Soundarya Bala**



A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-76.

12911A0504

Ref : Applicant No. : NJIT

Date : 21/12/15.

Dear GATTE BILVA SAISRI.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Candidate Acceptance

15 sep. 2015
Ref.: Campus/2015

Gulla Sandeep
V J I T
Hyderabad - 75


Letter of Offer for Associate Software Engineer

Dear G. Sandeep

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016 You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastri
Vice President & Head - India



Accepted by:

Sign:



PRINCIPAL

W. Jyothi Institute of Technology
Himayatnagar (Vill), C.B. P. S.
Hyderabad-75.

Name: Gulla. Sandeep



Development Centre
(India) Private Limited

12 - 506

LETTER OF INTENT

Date: 17/11/2014

Dear G. Sindhuja

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2015.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

2 / 11 / 2014

12-SD6

gundasin



**Gundamaneni
Sindhuja**



A. Sindhuja

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



12-509

Offer: Computer Consultancy
Ref: TCSL/DT2016548963/Hyderabad
Date: 11/02/2016

Ms. Jellawar Preethika
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Preethika,

Sub: Letter of Offer


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

TCS Confidential

OPENTEXT

3 August, 2015

Dear K. Harshini Divya,

Letter of Appointment

12-E2

On behalf of Open Text Technologies India Private Limited (the "Company"), I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

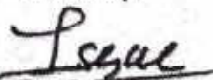
Your annual gross salary on a total cash compensation (per annum basis) will be INR 405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document.

In addition to your annual gross salary you will have an annual variable incentive of INR 45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

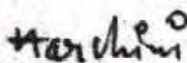


For OpenText India

Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature:



Name:



Date: 4 Aug 2015

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post,
Hyderabad-75.

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear Vikram Reddy

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Prasanna

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

[Signature]
Signature

Date: 8/10/15



MAGNAJ INNOVATIONS

Date: 30/3/16

Letter of Intent to Hire

Dear K. Srinath

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000 per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR - MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: K. Srinath

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75.

SIGNED:

DATE: 04/06/2016



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 21/10/2015
Dear K. Sudhakar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.

The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Prasanna

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company.

[Signature]
Signature

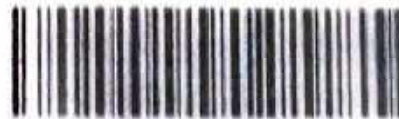
Date 8/10/15

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**Karanam
Sudhakar**



Alkand
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VH), C.B. Post
Mysore - 570 012



Date: 26/02/2016

Mr. KARROLLA GANESH
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Ganesh,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

FOR :



P. K. Kaur

HUMAN RESOURC

Thanking you

A. K. Kaur

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VII), C.B. Post.,
Hyderabad-75.

Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

15 Sep. 2015
Ref: Campus/2015

Komasavalli Jaisam Reddy

V J I T

Hyderabad - 75


Letter of Offer for Associate Software Engineer

Dear Jaisam Reddy

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

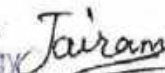
1. Your training will be effective your date of joining us, i.e. 4 July - 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastry
Vice President & Head - India HR



PRINCIPAL
Accepted by:
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post,
Hyderabad-75.

Sign: 
Name: Komasavalli Jaisam Reddy

amazon® | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 7/10/2015
Dear Dheeraj Reddy

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill). C.B. Post.,
Hyderabad-75.

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Dheeraj Reddy
Signature

Date 8/10/15

12-569

kommedhe



**Kommera
Dheeraj**



A. Komar

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

OPENTEXT

3 August, 2015

Dear N.Akshay,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

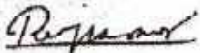
Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

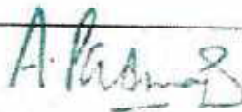
Yours truly,



For OpenText India

Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.



Signature:

Date:

Name:

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Ms. P.Deeksha
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74

Dear Deeksha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Trainee - Software Engineer
- Date of Joining:** On or before June 2016
- Compensation:** Gross Compensation During the Training period of 6 months. Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
- Notice Period:** In case of resignation / termination of services, either party will be required to give a two-month notice in writing
- Place of Work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

STRICTLY PRIVATE AND CONFIDENTIAL

Details of Salary

Name: Manisha reddy
Position: Trainee - Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	Fixed Compensation		
1	Basic	79,200	6,600
2	HRA	31,680	2,640
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	72,102	6,009
B	Standard Benefits		
6	Provident Fund*	19,008	1,584
7	Gratuity	3,810	317
C	Gross Compensation	240,000	20,000

*PF will be deducted as per the statutory norms.

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Himaynagar (Vill), C.B. Post.,
Hyderabad-75.

15 Sep, 2015
Ref: Campus/2015

Pada Ajith Reddy

V J I I

Hyderabad - 75

Letter of Offer for Associate Software Engineer

Dear Ajith Reddy

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,



Srinivas Sastri
Vice President & Head - India HR


Accepted by: _____
Sign: _____

Name: Pada Ajith Reddy

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Roll No - 12911A0561

Phone No - 944005623611

SUTHERLAND
GLOBAL SERVICES

Ref: Applicant No. - NJVT

Date - 21/12/15

Dear P. DINYA

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

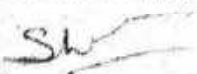
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory



PRINCIPAL
Candidate Acceptance

Vidya Jyothi Institute
Himayatnagar (Mal), G. B. Post.,
Hyderabad-75.

15 Sept 2015
Ref: Campus/2015

Pinnam Nikhil Sai
VJIT

Aziznagar, CB post Hyd 75.


Letter of Offer for Associate Software Engineer


Dear Pinnam Nikhil Sai

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastri
Vice President & Head - India HR


PRINCIPAL
Accepted by: _____
Sign: _____
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post
Hyderabad-75.

Accepted by: _____
Sign: Nikhil
Name: Pinnam Nikhil Sai

Date : December 10, 2015

Name : Reshma Pradeep

Contact Number : 9177444042

Your IBM Reference No : 2015337000098



IBM India Private Limited
Manyata Embassy Business Park,
Ground Floor, G2 Block,
Nagawari Outer Ring Road,
Bangalore - 560045, India
Tel : 01-20-4303999
Fax : 01-20-4304209
www.ibm.com/in

Dear Reshma Pradeep,
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Should you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday: 10:00AM -5:00PM), or email us at ibmrecr@in.ibm.com.

Sincerely,

Rohit K Vohra
Authorized Signatory

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name	_____
Place of Residence	_____
Residence Contact No	_____
Date	_____
Signature	_____



Visit us at <http://ibm.com/india>

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post..
Hyderabad-75.

NTT DATA Global Delivery Services Private Limited

18& 18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel: +91.8026659842
Fax: +918026530912

12 - 546.

23rd September 2015
M Yamshi Dhar Reddy
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear Sadula Naresh

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr. Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return by **21st October 2015** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
Sadula Naresh

Date: _____

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post,
Hyderabad-75.

LETTER OF INTENT

Date: 7/10/2015

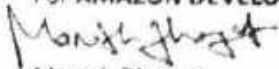
Dear S. Shanthi Sateja

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**


Manish Bhagat,
Sr. HR Business Partner

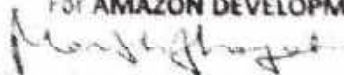
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,


For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



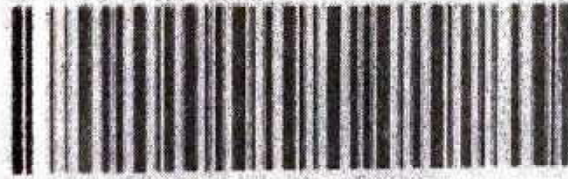

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (V#), C.B. Post,
Hyderabad-75.
Date: 8/10/2015

sanamsha



**Sanam
Shanthi Safala**



PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Ref : Applicant No. : NJIT

Date : 21/12/15.

Dear SHANTHI SAFALA SANAM

PROVISIONAL OFFER LETTER**Congratulations!!!****Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities


- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,



Sutherland Global Services


Authorized Signatory

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75.

Candidate Acceptance



12-49

154

Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

15 Sept 2015
Ref.: Campus/2015

Shwetha Singh

VJIT

Aziznagar, C.B. post Hyd 75

Letter of Offer for Associate Software Engineer

Dear Shwetha Singh

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,

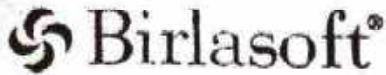
Srinivas Sastri
Vice President & Head - India HR

Accepted by:

Sign: Shwetha Singh

Name: Shwetha Singh

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.
Hyderabad-75.



12 - 40

155

Birlasoft (India) Limited
Plot No. 23, Sector 1
MUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

15 Sept 2015
Ref Campus/2015
Sircilla Sai Teja
VJIT
Azimnagar, C.B. Post - Hyd 75


Letter of Offer for Associate Software Engineer

Dear Sircilla Sai Teja

We are pleased to inform you that you have successfully completed our selection process and would be designated as "Associate Software Engineer" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 4 July 2016. You will be entitled for Rs. 3.10 Lacs per annum (detailed breakup would be given at the time of joining).
2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.
3. During the time you are associated with us, you will work exclusively for us.
4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.
5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.
6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.
7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,


Srinivas Sastry
Vice President & Head - India HR



Accepted by: Sai Teja
Signature
Name: Sircilla Sai Teja
Principal
Vidya Jyothi Institute of Technology
Hyderabad-75. C.B. Post. Azimnagar (Vill).
Hyderabad-75.



MAGNAJ INNOVATIONS

Date: 30/3/16

Letter of Intent to Hire

Dear Syed Juned Arshad Ali

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000 per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR - MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E
NAME: Syed Juned Arshad Ali

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Road
Hyderabad-75

SIGNED: Syed Juned Arshad Ali
DATE: 30/3/16

12 - 543

Ref : Applicant No. : VJIT

Date : 21/12/18

Dear TANYA SINHA

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities


- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VIII), C.B. Post.,
Hyderabad-75.

Candidate Acceptance

LETTER OF INTENT

Date: 08/06/2018

Name: Tanya Sinha 1291105 H3.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before Issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.
Hyderabad-75.

Tanya Sinha



Date: 26/02/2016

Ms.Vulli Mounika
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Mounika,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



pretimakaur

HUMAN RESOURC

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

2016



October 17th, 2015

A.Srikanth
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Srikanth,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2016.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1, Kaidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, G.B. Post,
Hyderabad-500 075.



October 17th, 2015

A. Vamshi
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Vamshi ,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy. No.66/1, Raidurgam, Rangareddy District, Hyderabad-580032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



October 17th, 2015

Abdul Basheer
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Basheer ,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyaaree Croon,
Sy.No.66/1,Raidurgam, Rngareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

OPENTEXT

3 August, 2015

Dear Bandari Uday Kumar,

Letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

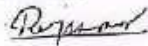
Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For Open Text India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer. -

Signature: Bandari Uday Kumar
Name: BANDARI UDAY KUMAR

Date: 3 AUG, 2015

OPENTEXT TECHNOLOGIES INDIA PVT LTD

<Rhc@opentext.com> 401 Building No 14 Med Space Hub 11th Cross, Hyderabad 500081 India
Tel: +91 404 1360100 Fax: +91 404 760410 www.opentext.com


PRINCIPAL

Jyoti Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 078



5

October 17th, 2015

Bijji srikanth
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear srikanth ,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B5-South Tower, Divyaree Orion,
Sy.No.66/1,Raikurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

6



October 17th, 2015

Boliseti sowndarya
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear sowndarya,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

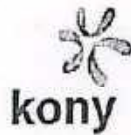
We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited


Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyaree Orion,
Sy.No.66/1, Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.



2

October 17th, 2015

C. Lavanya priya
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear sowndarya,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1, Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Tech
Aziznagar gate, C.B. Post.
Hyderabad-500 075

OPENTEXT

3 August, 2015

Dear Edigi Saiakhilgoud,

Letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

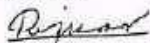
Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure I of this document after the completion of.

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

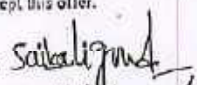
You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: 


Date:

3/8/15

Name: 

OPENTEXT TECHNOLOGIES INDIA PRIVATE LIMITED

4R, Ganga Nagar, No. 201, Building No. 13, Madhav Street, Park Drive, City, Hyderabad - 500081, India.
Tel: +91 004 4360 0000 Fax: +91 004 4360 0000 www.opentext.com


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076.

OPENTEXT

3 August, 2015

Dear Edigi Venu Goud,

Letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

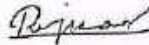
Your annual gross salary on a total cash compensation (per annum basis) will be INR465,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Venu

Name: E. VENU

Date: 30th August 15.

OPENTEXT TECHNOLOGIES INDIA PVT. LTD
c:rfic@ftiaj.in No. 301, Building No. 14, Mind Space IT Park, Hitech City, Hyderabad-500081 India
Tel: +91-40-43601400 Fax: +91-40-43604410 www.opentext.com


PRINCIPAL
Vidya Jyothi Institute of Technology
Azinagar Gate, C.B. Post,
Hyderabad-500 075.

SUBJECT: Offer Letter

Date: 29 December 2015

Ms. Gandam Rama,
Hyderabad

Dear Gandam Rama,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Jan 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.


PRINCIPAL
-ya Jyothi Institute of Technology
Aziznagarigala. C.B. Post.
Hyderabad-500 075. -



11

October 17th, 2015

Ganta niharika
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear niharika,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy No 66/1, Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



12

October 17th, 2015

Gantala sravani
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear sravani,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B5-South Tower, Divyaree Orion,
Sy.No 66/1, Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.



October 17th, 2015

Geyamalika mothe
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Geyamalika mothe,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500012


PRINCIPAL
a Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

OPENTEXT

3 August, 2015

Dear K Anuradha,

Letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,




For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: 

Name: K. Anuradha

Date: 3rd - Aug - 2015


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076.

OPENTEXT TECHNOLOGIES INDIA PVT LTD

<Rfic@rajajyothi> 301, Building No. 11, Med. Space II Park, Hitech City, Hyderabad-500081, India
Tel: +91-4043360400 Fax: +91-4043360410 www.opentext.com

15



October 17th, 2015

K Bindu Murthy
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Bindu Murthy,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited


Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1, Balidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C B Post,
Hyderabad-500 075.

OPENTEXT

3 August, 2015

Dear K Prathibha,
letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

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It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,
Isaac Raj Kumar

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: *K. Prathibha*
Name: K. Prathibha

A. Prasad

Date: 3/8/2015

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar
Hyderabad-500 075.

OPENTEXT TECHNOLOGIES INDIA PVT. LTD
©Rite@vijaynagar 301, Building 7th 11, Mid Street Park, Hyderabad 500081 India
Tel: +91 40 43609500 Fax: +91 40 43609110 www.opentext.com

OPENTEXT

3 August, 2015

Dear K Sai Alekhya,

Letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

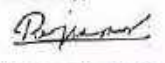
Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of.

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: *Alexa*

Name: K. SAI ALEKHYA *Alexa* Date: 3/08/15

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
InfoCity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91400 0635363
Fax: +9140251 17011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINLS2002/H 986PLC041370

4658988/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear KAMSALI ANJANI,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus Joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL
Jyothy Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

19 2016

gk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. Khaja Arafathulla Arafath
VidyaJyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Khaja Arafathulla Arafath

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2016
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GKK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C. B. Post,
Hyderabad-500 076.

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.gktech.com, Ph: +91-40-39828190/23546697

20 2016

gk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Ms. Kokkila Archana
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Kokkila Archana

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with Ggk.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

Tech Mahindra

Tech Mahindra Limited
Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 062 26363
Fax: +91 40 221 17011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINLS4269MH 986750041970

4658992/ELTP/2015

10-Aug-2015

Subject: Letter of Intent

Dear KOMATIREDDY KARUNAKAR REDDY,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your Intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/80% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.


We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus Joining Team on (mailid: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, CB, Post-
Hyderabad-500 079

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor, Salarjuna Supreme,
92/5, Manekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. Korukoppula Shruvan,
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Shruvan:

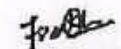
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



SIDDHANTA PRANKUR
VEGAN@2019.02.15

Signature



Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura Plot No. 14&15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



Date: 28/02/2016

Mr. KUNCHAM SATYA KUMAR
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: KUNCHAM SATYA KUMAR,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



P. Pratik Kumar
HUMAN RESOURCE

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor, Salarjua Supreme,
92/5, Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms. Kuncham Swathipriya,
Vidya Jyothi Institute of Technology,
Azimnagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Swathipriya:

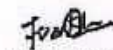
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,127- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



NIDHI PRANKH
VESAS (on 29.23.16)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Azimnagar, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14&15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

25



Date: 28/02/2016

Ms. KURNA PRIYANKA
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: KURNA PRIYANKA,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days, you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



preetima kaur
HUMAN RESOURC

Alpana
Alpana
vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
InfoCity, Hitech City Layout,
Madhapur, Hyderabad 500051, India.

Tel: +91-40-9036203
Fax: +91-40-22117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINLS 0000001096PLC04070

4658994/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear LADIBICINA GRAVANI,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 200,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure-A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.


We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Shamma
Head - Resource Management Group


PRINCIPAL
Vidya Jyothi Institute of Technology
Azinagar, C.B. Post,
Hyderabad-500 075.

SUBJECT: Offer Letter

Date: 29 December 2015

**Mr. M Varun,
Hyderabad**

Dear Varun,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Deloitte.

24

Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarpuria Supreme,
92/5, Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. Mandala Anil Sagar,
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Anil Sagar:

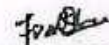
On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the 'Deloitte U.S. Firms') requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



MDOONA FRANKLIN
VEGAS (Jan 29 2016)

Signature


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Future, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tech City Layout, Madhupur, Hyderabad-500081

Deloitte

29
Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor, Salarpuria Supreme,
92/5, Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bangalore South
560037, INDIA,
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. Mandala Nihal Reddy,
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Nihal Reddy:

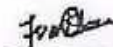
On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,125 and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



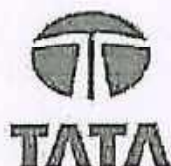
NITHYA FRANKLIN
VE(SAR)Jan 29 2016

Signature



Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075,

Registered office: RMZ Futura, Plot No. 14&15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



30

Offer: Computer Consultancy
Ref: TCSLDT2016548979/Hyderabad
Date: 11/02/2016

Ms. Manne Ganga Bhargavi
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Bhargavi ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

TCS Confidential

TCSLDT2016548979

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



31

Offer: Computer Consultancy
Ref: TCSLDT2016548981/Hyderabad
Date: 11/02/2016

Mr. Midde Jagan Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Jagan Reddy ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSLDT2016548981

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



(32)

Offer: Computer Consultancy
Ref: TCSLDT2016548983/Hyderabad
Date: 11/02/2016

Mr. Mohd Mudassir Muzammil
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Mudassir Muzammil ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSLDT2016548983

TATA CONSULTANCY SERVICES

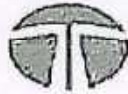
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2227 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSLDT201654897985/Hyderabad
Date: 11/02/2016

Ms. Nagula kummari priyanka
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear kummari priyanka ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **'3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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TCSLDT201654897985

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

(35) 2016

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. Padala nikhil
VidyaJyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Padala nikhil

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2016
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697



JB

Offer: Computer Consultancy
Ref: TCSLDT201654897987/Hyderabad
Date: 11/02/2016

Mr. Pekara John Noel
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear John Noel,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

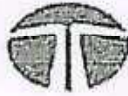
TCS Confidential

TCSLDT201654897987

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSLDT201654897989/Hyderabad
Date: 11/02/2016

Mr. Patlolla Anurag Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Anurag Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Narma Building, 9th Floor, Narman Point, Mumbai 400 021
TCS Careers ServiceLine: 1 800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSLDT201654897991/Hyderabad
Date: 11/02/2016

Ms. Patolla Sushmitha
 Vidya Jyothi Institute of Technology,
 Aziz Nagar, C B Post ,
 Hyderabad-500075,
 Telangana.

Dear Sushmitha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

A. Krishna

PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagar Gate, C.B. Post,
 Hyderabad-500 075.

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TCSLDT201654897991

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
 Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
 Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
 Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
 TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSLDT201654897993/Hyderabad
Date: 11/02/2016

Mr. Poliseti sai sriram
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear sai sriram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

A. K. Ramesh
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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TCSLDT201654897993 **TATA CONSULTANCY SERVICES**
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSLDT201654897995/Hyderabad
Date: 11/02/2016

Ms. R Ravila Bai
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Ravila Bai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

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TCSLDT201654897995 TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

LETTER OF INTENT

Date: 7/10/2015

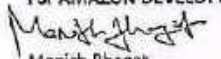
Dear R. Shoba

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

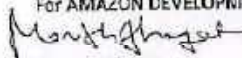
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

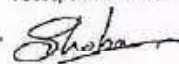
Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner


ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date

8/10/15


PRINCIPAL
Vidya Jyothi Institute of Technology
Azinnegargate, C.B. Post,
Hyderabad-500 075.



Development Centre
(India) Private Limited

42-12

LETTER OF INTENT

Date: 7/10/2015
Dear M. Sathagiri

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
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- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

8/10/15

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 076.

43-12

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear S. Nareesh Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

A. Lakshmi

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

[Signature]
Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Date 8/10/15

OPENTEXT

3 August, 2015

Dear Teppala Amulya,

letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

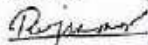
Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.


You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,




For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: 
Name: T. Amulya

Date: 3/AUG/15


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075.

OPENTEXT TECHNOLOGIES INDIA PRIVATE LTD

<Rfic@itjajoinf@301, Building No. 11, Mad. Space Park, 11th Cross, Hyderabad-500081, India
Tel: +91-044-3660303 Fax: +91-044-3660303 www.opentext.com

OPENTEXT

3 August, 2015

Dear Thirukkovelluru Jashwanth,

letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions


Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



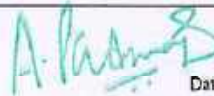
For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature:



Name: T. Jashwanth



Date: 3/8/15

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

OPENTEXT TECHNOLOGIES INDIA PVT. LTD

<Rfic@open-text.com> No. 301, Building No. 14, Mind Space IT Park, HITEC City, Hyderabad-500081 India
Tel: +91 40443660091 Fax: +91 40443660101 www.open-text.com



October 17th, 2015

A. Komala priya
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear priya,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

A handwritten signature in black ink, appearing to read "Vikram Kallianpur".

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, E6-South Tower, Divyasree Orion,
Sy.No.66/1, Raidurgam, Rangareddy District, Hyderabad-500032

A handwritten signature in green ink, appearing to read "A. Prasanna".

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.



LT
LCS

Date: 28/02/2016

MS. ANNEPU LAVANYA
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: ANNEPU LAVANYA,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



Pratima Kaur
HUMAN RESOURCE

Pratima Kaur
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



48 50

October 17th, 2015

AVL Kavya Shree
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Kavya Shree,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 3rd, 2015 to May 2nd, 2015.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B5-South Tower, Divyasree Orion,
Sy.No.66/1, Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

LETTER OF INTENT

Date: 7/10/2015

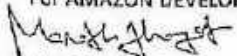
Dear A. Prayonka Pavani

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

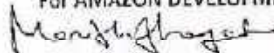
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.


Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date 8/10/15




PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

2012 2-3

50

CYIENT

Date: 22-Mar-2016

Personal & Confidential

Balapuran Sai Kumar (C32253)

Offer of employment

Dear Sai Kumar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non-Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32253



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076

Deloitte.

51

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Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarpuria Supreme,
92/5, MuneKolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms Bijili Sravanthi,
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Sravanthi :

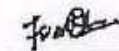
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



NIDULOH PRANKAJ
MCSA/03/09 (29/2010)

Signature


PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

59 2016

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. Bitla sainath

Dear Bitla sainath,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.



PRINCIPAL
Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



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Offer: Computer Consultancy
Ref: TCSLDT201654897997/Hyderabad
Date: 11/02/2016

Ms. Burra Saranya
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Saranya,

Sub: Letter of Offer


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.


Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSLDT201654897997 TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Narmad Building, 9th Floor, Narman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Sarapuriya Supreme,
92/5, Munekolalu Village,
Vardhur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. Chandrupatla Vamsi Krishna
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Vamsi Krishna :

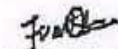
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer 3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.


Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



VIDYA PRANKITI
MEGASA (11/29/2016)

Signature



PRINCIPAL
Vidya Jyothi Institute of Tech
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

55



Date: 28/02/2016

Mr. CHEKKILLA MANOJKUMAR GOUD
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: CHEKKILLA MANOJKUMAR GOUD,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



prakash

HUMAN RESOURCE

Prakash
PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



Date: 28/02/2016

Mr. DADI SAI MANOJ
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: DADI SAI MANOJ,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

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We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



P. Srinivas

HUMAN RESOURCE

A. Prasad
PRINCIPAL
vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

59



Date: 28/02/2016

Mr. DARA VEEKSHAN
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: DARA VEEKSHAN,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



pratikakawar
HUMAN RESOURCE

A. Pratik
PRINCIPAL
Vidya Jyothi Institute of Technol
Aziznagar gate, C.B. Post,
Hyderabad-500 076.

Deloitte.



Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarpuria Supreme,
92/5, Muncolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms. Dubba Pravalika
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Pravalika .:

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,127/- and will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

SIDDHANTA FRANKLIN
VENGAL (01/29/2016)

Signature

A. Pravalika
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

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ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. Durshety sai krishna
VidyaJyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Durshety sai krishna

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2016
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. G Raju

Dear Raju,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Jan 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarjunga Supreme,
92/5, Muncokolu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bangalore South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms. G Sasya
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Sasya :

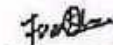
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,12/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



NIDURA PRANNU
VEGAS (Jan 29, 2016)

Signature


Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



62

Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt. Ltd.

Build Vision. Brilliant Execution.

HYDERABAD: 3rd Floor, DSR Corporate Center I,

80/D/C/4/A, Patrika

Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081

*Telefax: 040-23114413

CIN: U72900MH2003PTC-12888

Date: February 29, 2016

Offer cum Appointment Letter

Dear J Naveen Chakravarthy,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-80/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chrag Shah



PRINCIPAL
Jyoti Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

REG OFF: Unit C II Floor, Nimal Bang, 741/242 Backbay Reclamation, Ton. Nandan Point, Mumbai-421, India. Telex: 09422-2288-1761/82 GERMANY
Vistex GmbH, Altrichstrasse, 31, D-69130, Waldorf, Germany Tel. +49- 5-227- 73-631 Fax +49-227-75-1539 USA
Vistex Inc, 2306 Barrington Road, Suite 550, Hoboken, Estates, 07030, USA Tel. +1-201-247-9020 Fax +1-201-484-7480
LATIN AMERICA Vistex Ltda, V. Malco, Av. Los Andes, 14171, 1501 Agost. San III 631 Sao Paulo-SP CEP 04704-000, Brazil Tel. 551135662076 Fax +551135662200

63
2016.

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. K P Surya raj

Dear Surya raj,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Jan 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

A. Pasunuri

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

64



Date: 28/02/2016

Mr. K SAHSHIDHAR REDDY
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: SAHSHIDHAR REDDY,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

S

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

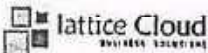
We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



pretinakar

HUMAN RESOURCE

A. Prasad
PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Deloitte

65

Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor, Salarpuria Supreme,
92/5, Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms. KadgaKari Sandhya
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Sandhya :

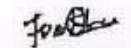
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 117/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



JEEVA FRANKLIN
VEGA@DEL127.22191

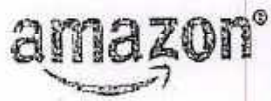
Signature



PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14&15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



Development Centre
(India) Private Limited

66

2

LETTER OF INTENT

Date: 7/10/2015

Dear K. Kavitha

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date 8/10/15

PRINCIPAL
Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

61



Date: 28/02/2016

Mr. KILLY ASHOK CHANDRA
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: KILLY ASHOK CHANDRA,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



pratik kaur

HUMAN RESOURCE

Pratik Kaur
PRINCE
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

68

LETTER OF INTENT

Date: 7/10/2015

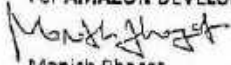
Dear K. Anusha

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

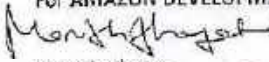
ACCEPTED

Terms and Conditions of the offer

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Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date: 8/10/15


A. PRINCIPAL
Vidya Jayothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Deloitte

Deloitte Consulting India Pvt. Ltd.
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560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. Likhil Kumar Rachuri
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Rachuri :

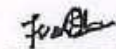
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Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,127 and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

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SIDDHANTA FRANKLIN
VEGAS/JUN 29 2016

Signature



PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt. Ltd.

Build Vision. Build Success.

HYDERABAD: 3rd Floor, DSR Corporate Center,
B3/B/C/4/A, Patrika

Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081
*Telefax: 040-23114413

CIN: U72900MH2003PTC 42626

Date: February 29, 2016

Offer cum Appointment Letter

Dear M. Jagadhiswar Reddy,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs. 8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs. 24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

REG OFF: Unit 3rd Floor, Nirmal Bldg, 24/242 Backbay Reclamation, Nariman Point, Mumbai-21, India. Tel: 091-22-2288178/182 GERMANY
Vistex GmbH, Adolf Strass 31, D-63150, Wiesbaden, Germany Tel: +49-6327-70-531 fax: +49-6327-70-1536 USA
Vistex Inc, 2300 Barrington Road, Suite 550, Hattner Estates, L 30169, USA Tel: +1-646-020-4124 7-480-
USA/BLATHAMERICA Vistex Lab, MMDCoAV, Crossed, No: 1417, 150/A, Sufi, 5318, Sau, Pauz, SPOEP04794639, Berlin, Tel: 051105982075 Fax: 051135502200

OPENTEXT

3 August, 2015

Dear M. Vishnu Vardhan Reddy,

Letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

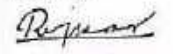
Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of.

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For OpenText India
Ramesh Raj Kumar (Managing Director, India)

I hereby accept this offer.


Signature:

Date: 3-Aug-2015

Name: Vishnu Vardhan Reddy


PRINCIPAL
Vidya Jyothi Institute of Technology,
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

OPENTEXT TECHNOLOGIES (INDIA) PVT. LTD

<R.fic@open-text.com> No. 301, Building No. 14, Mind Space IT Park, Hitech City, Hyderabad-500081 India
Tel: +914043360000 Fax: +914043360110 www.open-text.com



Vistex Asia-Pacific Pvt. Ltd.

Formerly, Vistex (India) Pvt. Ltd.

Build Vision. Build Excellence.

HYDERABAD: 3rd Floor, DSR Corporate Center I,
90B/C/4/A Patna

Nagar, Plot No: 182, Madhapur, Hyderabad-500081
•Telefax: 040-23114413

CIN: U72900MH2003PTC 112688

Date: February 29, 2016

Offer cum Appointment Letter

Dear Maddasani Priyanka,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 182, Patna Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



PRINCIPAL

At Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076.

REG OFF: Unit 3rd Floor, Nimol Bldg, 241/242 Backbay Reclamation Terr, Nariman Point, Mumbai-21 India. Telex: 091-22-2288 178182 QER MAJNY
Vistex GmbH Alteck Strasse 31, D-60480, Waldorf/Germany Tel. +49-9-227-73-831 Fax +49-9-227-73-830 USA
Vistex Inc. 2300 Barrington Road, Suite 550, Hoffman Estates, IL 60139, USA Tel. +1-847-900-0200 Fax +1-847-448-1148
LATINAMERICA V. Bloch/AM/En AV. Coes U. 1015, 14171, 1501, Aup 1 Sud 111631, Sao Paulo-SP CEP 04794-900, Brazil Tel. 551 135662075 Fax +551 65582200

Tech Mahindra

Tech Mahindra Limited
InfoCity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 26333363
Fax: +91 40 231 17011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 40001, India.
www.techmahindra.com
GENL54200MH 006PLC041270

4658996/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear MAKTA SAI KIRAN,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus Joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 076.

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 30626263
Fax: +91 40 22117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINLS 420 2594 984 PLCD 41376

4658958/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear MALLE SRIKANTH,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under probation for a period of **6(six) months** from the date of joining. During the probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time **Settlement Allowance** not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least **2 years** from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a **valid Passport and Income Tax PAN Card** at the time of joining the Company.

This Letter of Intent is valid subject to you being **medically fit**, completing your **academic course** with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including **Minimum of 70% in HSC or equivalent course** and **minimum of First Class/60% in all other courses** completed by you prior to your qualifying academic course; **successfully completing any Company organized training** imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.


We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than **25-Aug-2015** failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL
Jyothy Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Machhapur, Hyderabad 500081, India.

Tel: +91 40 306 36263
Fax: +91 40 231 17011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
GINL64236MH036PLC041270

4659001/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear MANDHA SAI PRASANNA,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: Campusjoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
InfoCity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +914023176111
Fax: +914023117611

Registars & Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GIRLS: 4200MH 030PLC 941370

4659003/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear P DATTA RAVI TEJA,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/50% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL

Jyoti Institute of Technology
Azinagaigate, C.B. Post,
Hyderabad-500 075.

94/2016

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. Pechetti oohih vikram rao
VidyaJyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Pechetti oohih vikram rao

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Trainee - Software Engineer
- Date of Joining:** On or before June 2016
- Compensation:** Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
- Notice Period:** In case of resignation / termination of services, either party will be required to give a two-month notice in writing
- Place of Work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager


A. PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 976.

Deloitte

Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarjua Supreme,
92/5, MuneKolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. R. Saikiran
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear R. Saikiran :

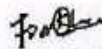
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer 3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,127 and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



MEGHA FRANKUL
VEGAK, Jan 29, 2016

Signature



PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

(7A) -2011

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Ms. Shaik haseena begum
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Shaik haseena begum

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Trainee - Software Engineer
- Date of Joining:** On or before June 2016
- Compensation:** Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
- Notice Period:** In case of resignation / termination of services, either party will be required to give a two-month notice in writing
- Place of Work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

40-2016

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. Sriramoju sai chaitanya
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Sriramoju sai chaitanya

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2016
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

81

CYIENT

Date: 22-Mar-2016

Personal & Confidential

T Abhishek Reddy (C32255)

Offer of employment

Dear Abhishek Reddy,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact **Mr. Ajazur Rahaman Mohammed** from the Talent Acquisition Team at Aljas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement
---------------------------	---

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32255



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Deloitte

Deloitte Consulting India Pvt. Ltd.
Plot No H&15,
2nd Floor, Salarpuria Supreme,
92/5, Muneekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Ms. Tabeti Vibhavana
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Vibhavana :

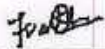
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



NISHITHA PRANKETI
VEGASU 11-29-2016
Signature



Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Registered office: RMZ Futura, Plot No. 14&15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex India Pvt. Ltd.
Gold Vision - Brilliant Execution
 HYDERABAD: 3rd Floor, DSR Corporate Center I,
 93-B/C/4/A, Patrika
 Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081
 *Telefax: 040-23114413
 CIN: U72900MH2003PTG42888

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Date: February 29, 2016

Offer cum Appointment Letter

Dear Tallada Anusha,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chrag Shah



PRINCIPAL
 Vidyajyoti Vistex Technology
 Azimnagar, Hyderabad-500070

REGIOFF: Unit C 1st Floor, Nirmal Bldg, 24/12/25 Pookay Recruit. Ton, Nariman Point, Mumbai-21, India, Telex: C9122-2288761182GERMANY
 Vistex GmbH, Altona Strasse 31, D-65150, Waldorf, Germany Tel: +49-3-227-70-831 Fax: +49-6-227-73-1533 USA
 Vistex Inc, 2300 Barrington Road, Suite 550, Houston, Estate L 50181, USA Tel: 1-647-0020 Fax: 1-409-447-4500
 LATINAMERICA Vistex do Brasil Ltda, Rua Vences Ultras, 1417, 13014-000, Sao Paulo-SP CEP 04704-000, Brazil Tel: 5511-35562070 Fax: 5511-35562200

84

CYIENT

Date: 22-Mar-2016

Personal & Confidential

Thippasani Praveen Kumar Reddy (C32257)

Offer of employment

Dear Praveen Kumar Reddy,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32257

A. Prasad
PRINCIPAL
 Jyoti Institute of Technology
 Azimnagar, C.B. Post.
 Hyderabad-500 075

Tech Mahindra

Tech Mahindra Limited
Hitech City Layout,
Madhapur Hyderabad 500081, India.

Tel: +91 40 36 03 343
Fax: +91 40 33 17 311

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINL64205MH B85PLC641370

4659007/ELTP/2015

16-Aug-2015

Subject: Letter of Intent

Dear VADREJU V V S VAMSI KALYAN,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL
Jyothi Institute of Technology
Azinagar Gate, C.B. Post,
Hyderabad-500 075.



glo

Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt. Ltd.

Hold Vistex - Full-time Execution

HYDERABAD: 3rd Floor, DSR Corporate Center I,
B/D/C/4/A, Patrika

Nagar, Plot No 182, Madhapur, Hyderabad 500081
• Telefax: 640-2311-4413

CIN U72900MH2003PTC 12828

Date: February 29, 2016

Offer cum Appointment Letter

Dear Venkat Ritesh Ghanta,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 182, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



PRINCIPAL
Jyothi Institute of Technology
Aziznagar gate, G.B. Post,
Hyderabad-500 076.

REG OFF: Unit 04th Floor, Nimra Bldg, 74/12/425 Back Bay Reclamation Trust, Nariman Point, Mumbai-21, India. Tel: (091-22) 2288 178/183 GERMANY
Vistex GmbH, Altona Strasse 31, D-6150 Wildorf Germany Tel: +49-6-227-73-1531 fax: +49-6-227-73-1530 USA
Vistex Inc, 2300 Burlington Road, Suite 550, Hofman Estates, 60189 USA Tel: 1-847-900-2020 fax: 1-847-450-
UNILATINAMERICA Vistex da W/ de los V/ Loces Unidos, 14171 7501A up 1 S, #11631 San Pedro-SPCEP04794000, Bm 4 Tel: 351139532079 Fax: 35135562202



Vistex Asia-Pacific Pvt. Ltd.

Formerly, Vistex (India) Pvt. Ltd.

Hold Vision. Brilliant Execution

HYDERABAD: 3rd Floor, DSR Corporate Center,
80/B/C/4/A, Patrika

Nagar, Plot No: 132, Madhapur, Hyderabad-500081

• Telefax: 040-23114413

CIN: U72900MH2003PTC 142888

Date: February 29, 2016

Offer cum Appointment Letter

Dear Vootla Priyanka,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 132, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



A. Prasad
PRINCIPAL
Jyothi Information Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

REG OFF. Unit 10th Floor, Nimala Bldg. 24/242 Backbay Reclamation, Nanman Point, Mumbai-21, India. Telex: 9122-2288 178 182 GERMANY
Vistex Corp., Attn: HR Dept. 31.D-09 ISO, Waldorf Germany Tel. +49- 6-227- 73-531 fax +49-6-227-73-1538 USA
Vistex Inc, 2300 Barrington Road, Suite 500, Holmdel, Estates, NJ 07733, USA Tel. +1-848-800-2011 +1-847-450-
1146 LATINAMERICA Vistex Latin America, Av. Caceres Unidos, 1417, 15014 Sud-Sul, 0531, Sao Paulo-SP CEP: 04794-000, Brazil Tel. 55 11 35562075 Fax: 55 11 35522200



CB

2/2/16

Offer: Computer Consultancy
Ref: TCSLDT201654897999/Hyderabad
Date: 11/02/2016

Mr. A Dinesh
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Dinesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSLDT201654897999

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6657 2000 Fax: 91 40 6657 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nanaman Point, Mumbai 400 021
TCS Careers ServiceLine: 1 800 209 3111 Email: careers@tcs.com


A. Prasad
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

99

2016

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Mr. Ajaykumar tupuda
VidyaJyothi Institute of Technology,
Aziz nagar CE Post,
Hyderabad-74.

Dear Ajaykumar tupuda

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

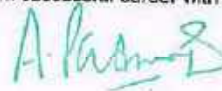
If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

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Date: 28/02/2016

Ms. AKARAPU DEEPIKA
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: AKARAPU DEEPIKA,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



Pratibha

HUMAN RESOURCE

A. Kumar
PRINCIPAL

ya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

(74)

Deloitte.

Deloitte Consulting India Pvt. Ltd.
 Plot No 14 & 15,
 2nd Floor, Salarpura Supreme,
 92/5, Muncokolalu Village,
 Varthur Hobli, Outer Ring
 Road, Near Marthahalli
 Junction, Bengaluru South
 560037, INDIA.
 Tel: +918067551000
 www.deloitte.com

Jan 29, 2016

Ms. Attili Priyanka
 Vidya Jyothi Institute of Technology,
 Aziznagar,
 CB Post,
 Hyderabad-500075

Subject: Offer of Employment

Dear Priyanka :

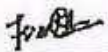
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



SIDDHESH PRANSHI
 VEGAR (04/20 2016)

Signature


 PRANSHI
 Vidya Jyothi Institute of Technology
 Aziznagar gate, C.B. Post,
 Hyderabad-500 075



Date: 28/02/2016

Ms.B LAKSHMI
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: B LAKSHMI,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

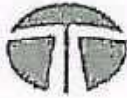
FOR :



Pectinikaur

HUMAN RESOURCE

Arjun
Arjun
Vya Jyothi Institute of Technology
Aziznagar/gets, C.B. Post.
Hyderabad-500 075.



93

Offer: Computer Consultancy
Ref: TCSLDT201654897982/Hyderabad
Date: 11/02/2016

Ms. B Nithisha Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Nithisha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

A. Pasam
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSLDT201654897982

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

CYIENT

Date: 22-Mar-2016

Personal & Confidential

Bachu Harika(C32260)

Offer of employment

Dear Harika,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- **CTCP/A** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajjas.Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32260


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, G.B. Post,
Hyderabad-500 075.

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. Bethini saiteja

Dear Bethini saiteja,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Jan 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.


Vidya Jyothi Institute of Techno
Aziznagar Gate, C.B. Post.
Hyderabad-500 075.



91

LETTER OF INTENT

Date: 7/10/2015

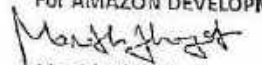
Dear C. Sarveswar Naidu

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

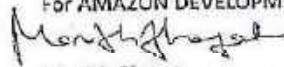
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date 8/10/15


PRINCIPAL

A. Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076.

LETTER OF INTENT

Date: 7/10/2015

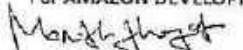
Dear D. Sai Krishna.

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

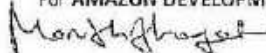
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner




PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar/gate, C.B. Post,
Hyderabad-500 075.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date 8/10/15

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CYIENT

Date: 22-Mar-2016

Personal & Confidential

E Meghana(C32261)

Offer of employment

Dear Meghana,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32261



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. Gummakonda kushal kumar

Dear kushal kumar,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Jan 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX

Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.


PRINCIPAL

Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.



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Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex (India) Pvt. Ltd.

Bold Vision - Brilliant Execution

HYDERABAD: 3rd Floor, DSR Corporate Center -

SOB/CM/A Patrika

Nagar, Plot No: 1&2, Madhapur, Hyderabad-500081

• Telefax: 040-23114413

CIN: U72900MH2003PTC 12888

Date: February 29, 2016

Offer cum Appointment Letter

Dear Jella Mounka,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd, DSR Corporate Center, 1-90/B/C/A/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



APRINCIPAL
Vidya Jyothi Institute of Techno
Aziznagar/gate, C.B. Post,
Hyderabad-500 075

REG OFF: Unit 3rd Floor, Nival Band, 941/242 Backbay Reclamation, New Nanman Point, Mumbai-21, India. Telex: 09122-2288 178162 GERMANY
Vistex China, Alfred Strasse, 31, D-60150, Wollmilch Germany Tel. +49 6-227-73-531 Fax +49-6-227-73-536 USA
Vistex India, 2300 Barrington Road, Suite 550, Holmby Estates, 63198 USA Tel. +1-847-9020-4424 Fax +1-847-450-4447
LATIN AMERICA Vistex Latin America, Av. Encarnación 460, 1417, 1501, San Paulo, SP CEP 04794-000, Brazil Tel. 55 11 5652375 Fax +55 11 5652370

Deloitte.

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Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarpuria Supreme,
92/5, Munekehlu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. K K A Balaji
Vidya Jyothi Institute of Technology,
Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Balaji :

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,129-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

ERICKA FRANKLYN
VELDAS 1/11/2016

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznargate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081



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Vistex Asia-Pacific Pvt. Ltd.

Formerly: Vistex (India) Pvt. Ltd.

Bold Vision. Brilliant Execution

HYDERABAD 3rd Floor DSR Corporate Center, F
90/B/C/4/A, Patrika

Nagar, Plot No 1&2, Madhapur, Hyderabad 500081
• Telefax: 040-23114413

CIN: U72900MH2003PTC 12888

Date: February 29, 2016

Offer cum Appointment Letter

Dear Kalla Ambujakshi,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



PRINCIPAL
Asha Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 079.

REG OFF. Unit C 11 Floor, Nimal Bldg, 241/242 Backbay Reclamation, Nanman Point, Mumbai-21, India. Telex: 091-22-2286 176162 GERMANY
Vistex GmbH, Albert Strasse 31, D-65150 Waldorf, Germany Tel: +49 6-227- 73-631 Fax: +49-6-227-73-1530 USA
Vistex Inc, 2300 Blinnerton Road, Suite 550, Houston, Texas 77058, USA Tel: +1-281-439-0270 Fax: +1-281-439-4500
LATIN AMERICA Vistex S.A. Av. de los Avances 1417, 15010 San Paulo, Brazil Tel: +55 11 3568 2075 Fax: +55 11 356 82200

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CYIENT

Date: 22-Mar-2016

Personal & Confidential

Karapakula Rajanikanth Reddy(C32262)

Offer of employment

Dear Rajanikanth Reddy,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32262


PRINCIPAL
Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



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Vistex Asia-Pacific Pvt. Ltd.

Formerly Vistex India Pvt. Ltd.
Give Vision. Brilliant Execution
HYDERABAD: 3rd Floor, DSR Corporate Center-1
50B/C/4/A, Patrika
Nagar, Plot No. 182, Madhapur, Hyderabad 500081
*Telefax: 040-23114413
CIN: U72500MH2003PTC 112838

Date: February 29, 2016

Offer cum Appointment Letter

Dear Keshapally Rajeshwar Reddy,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd, DSR Corporate Center, 1-90/B/C/4/A, Plot No: 182, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2016.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah



PRINCIPAL
Vidya Jyothi Institute of Technology
Azinagar gate, C.B. Post,
Hyderabad-500 075.

REG OFF. Unit 111 Floor, Nimal Bldg, 24/242B Backbay Reclamation, Nariman Point, Mumbai-21, India. Telex: 0942032281781/02GERMANY
Vistex GmbH, Albrechtstrasse 31 D-66180, Wellerde 4 Germany Tel: +49-63227-73-631 Fax: +49-63227-73-1533 USA
Vistex Inc, 25008 Barrington Road, Suite 550, Hoffman Estates IL 60139, USA Tel: +1-8479002011 Fax: +1-847-480-1143
LATINAMERICA Vistex S.A. de C.V. Mexico, Av. Insurgentes Sur 1417, 1501 Auto. Sur, 06310, San Pablo, SPCEP 04784000 Spain Tel: 351130092376 Fax: +351-91582220

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Date: 28/02/2016

MR. MADARI DEEPAK KUMAR
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, G B POST,
HYDERABAD - 75

Dear: MADARI DEEPAK KUMAR,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



Pratima Kaur
HUMAN RESOURC

A. Praveen
Principal
Vidya Jyothi Institute of Technol
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 22-Mar-2016

Personal & Confidential

Manchikatta Dilip(C32263)

Offer of employment

Dear Manchikatta Dilip,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajiaz.Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non-Disclosure Agreement)

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR- C32263

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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Date: 17-Sep-15

Manthana Vivek
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Manthana Vivek

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people, foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 003, India | Ph: +91-44-3987 4000, 3981 3400 | Fax: +91-44-2852 3280
Corporate Headquarters: Focustation, 34 IT Highway, Chennai - 603 103, India | Ph: +91-44-2743 5801, 3907 3000 | Fax: +91-44-2743 5160

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www.polarisFT.com

CRN No. LES307H000P0024142

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Deloitte.

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Deloitte Consulting India Pvt. Ltd.
Plot No H&15.
2nd Floor, Salarpuria Suprema,
92/5, Muncokolu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jan 29, 2016

Mr. N. Deepak Kumar Reddy
Vidya Jyothi Institute of Technology,
Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Deepak Kumar Reddy :

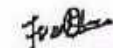
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



VIDYA JYOTHI INSTITUTE
OF TECHNOLOGY

Signature


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14&15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

100

POLARIS
Drive your dream

Date: 17-Sep-15

Neela Harish
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Neela Harish

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

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A. K. Prasad

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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

117



Date: 17-Sep-15

Nenavath Narendar Naik
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Narendar Naik

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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CIN No. U65202TN1079PLC021142

Aravind
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



POLARIS
live your dream

Date: 17-Sep-15

Paka Ganesh
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Paka Ganesh

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Date: 17-Sep-15

Pallepati Rakesh Reddy
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Rakesh Reddy

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-500 075.



Date: 17-Sep-15

Repudi Anudeep
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Repudi Anudeep

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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A. Kumar
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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Date: 17-Sep-15

Ryakamchariya Laxminarayana
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Laxminarayana

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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CR No. CE202301169SP/2015/12

A. Prasad
PRINCIPAL

Vidya Jyothi Institute of Technology,
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Date: 17-Sep-15

S Srujana
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Srujana

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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POLARIS
Olive your dream

Date: 17-Sep-15

S Swapna Kumari
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Swapna Kumari

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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Hyderabad-500 075.

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amazon® Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear S. Ravi Teja

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Teja
Signature

Date 8/10/15

A. Lakshmi

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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Varthur Hobli, Outer Ring
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Junction, Bengaluru South
560037, INDIA.
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Jan 29, 2016

Ms. Sapavnt Somani
Vidya Jyothi Institute of Technology,
Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Sapavnt Somani .:

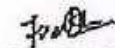
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

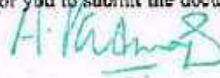
Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



NIDHI PRABHAKAR
VEGARA-19-05-2016

Signature



PRINCIPAL
Vidya Jyothi Institute of Techno
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Registered office: RMZ Futura, Plot No. 14 & 15, Deloitte Drive, Road No 2 Hi-Tec City Layout, Madhapur, Hyderabad-500081

Tech Mahindra

Tech Mahindra Limited
Infosys, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 30235303
Fax: +91 40 23117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINLE4200MH 036PLC041270

46590011/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear SINGA REDDY BALA MOULIKA,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


A. Kumar
Principal
Jyothy Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 076.

120

Tech Mahindra

Tech Mahindra Limited
InfoCity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91403063363
Fax: +914023147011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GIRLS420MMH@SGPLCO41370

46590013/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear THATIPALLY VAISHNAVI,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under probation for a period of **6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least **2 years** from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid **Passport and Income Tax PAN Card** at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including **Minimum of 70% in HSC or equivalent course** and **minimum of First Class/60% in all other courses** completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than **25-Aug-2015** failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



Development Centre
(India) Private Limited

(121)

PKS PQ

LETTER OF INTENT

Date: 7/10/2015

Dear V. J. Sujith Krishna

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Dhagat
Manish Dhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Dhagat
Manish Dhagat,
Sr. HR Business Partner

A. Prasad
PRINCIPAL
3 Jyothi Institute of Technology
Azinagarigata, C.B. Post.
Hyderabad-500 075.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Sujith
Signature

Date

8/10/15

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OPENTEXT

3 August, 2015

Dear Balusu Srikanth,
Letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2016.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

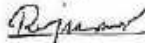
Your annual gross salary on a total cash compensation (per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of.

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,



For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: 

Name: B. SRIKANTH

Date: 3/8/15


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar,
Hyderabad-500 075.

(123) WCF 1/2

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear C. Ajay Chand

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Ajaya
Signature

A. Prasad
PRINCIPAL
Date: 8/10/15
Vidya Jyothi Institute of Techn
Aziznagar gate, C.B. Pos
Hyderabad-500 075.

Reheja Mindspace, Building No. 9, Level 10, Madhopur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTIC034233

124

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CYIENT

Date: 22-Mar-2015

Personal & Confidential

Kanakam Mounika(C32259)

Offer of employment

Dear Mounika,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 16000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement
---------------------------	---

We will initiate the pre on boarding processes and provide you any additional requirements for on boarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference:JR-C32259

PRINCIPAL

Vidya Jyothyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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STRICTLY PRIVATE AND CONFIDENTIAL

January 25th, 2016

Ms. Macharala mounika
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Macharala mounika,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Trainee - Software Engineer
- Date of Joining:** On or before June 2016
- Compensation:**
 - Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
 - Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
- Notice Period:** In case of resignation / termination of services, either party will be required to give a two-month notice in writing
- Place of Work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts Business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Techn
Aziznagar gate, C.B. Pcs
Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
Infocity, H Tech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 020 2625141
Fax: +91 422 117811

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
GINL64200/H 036PLD041370

46590015/ELTP/2015

18-Aug-2015

Subject: Letter of Intent

Dear YANNAM VENKATA NAGAMOHAN REDDY,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: Campusjoining@techmahindra.com) which in any case should not be later than 25-Aug-2015 failing which, this Letter of Intents shall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Techn
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



18-01

Offer: Computer Consultancy
Ref: TCSLDT2016549004/Hyderabad

Date: 11/02/2016

Mr. Aitharaju Sampath Kumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Sampath Kuamr,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TCS Confidential
TCSLDT2016549004

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acqui
K. Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

TCS Confidential
TCSLDT2016549004

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



TATA CONSULTANCY SERVICES



**AITHARAJU
SAMPATH KUMAR**

Card No. 794333
Associate No. 817991
Blood Group A+

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai Mumbai 400001, India

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Nagar
Hyderabad-500 076

16-02

Date: 12/1/2016

GENPACT

Dear Vamsi Krishna

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 DA Uppal, Opp NGR, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Azimnagar Gate, C.B. Post.
Hyderabad-500 075.

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of Intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies; and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

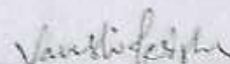
Kindly sign & initial each page of this letter and return a copy in acceptance.

Thanking you,


Yours faithfully,


(VENKATI)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/other queries,
Please contact us on +91 9591791919 /


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

GENPACT



BANOTH VAMSHI

7898799965

EMERGENCY CONTACT NO: 9799098078

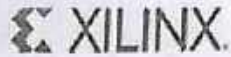
A. K. S.

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C. B. Post,
Hyderabad-500 075.

A. K. S.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C. B. Post,
Hyderabad-500 075.



16-791

XILINX INDIA TECHNOLOGY SERVICES PRIVATE LIMITED

July 6, 2017

To: Anantha Krishna Koundinya Vutukuri,
Hno:6-3-609/149,Second floor,Anandnagar Colony,Khairatabad

Hyderabad Andhra Pradesh 500004

OFFER OF EMPLOYMENT

Dear Anantha Krishna,

On behalf of Xilinx India Technology Services Private Limited ("Company"), we are pleased to offer you the position of Software Engineer 1. This offer is conditional upon (a) your obtaining release from your present employer, and (b) your successful completion of medical examinations and/or background verifications at our option. If you were not successful in obtaining release from your present employer and/or the results of your medical examinations or background verifications are not satisfactory in our sole discretion, this offer will be revoked and void from the time we are made aware of the foregoing, and you agree that you have no claims against us in such event. This offer, when signed by you and our authorized Company representative, will be a legally binding agreement ("Agreement"). If there is anything you do not understand, please feel free to discuss it with us.

The purpose of this Agreement is to set out the terms of your engagement with the Company as follows:

1. Commencement of Engagement

Your effective date of engagement is July 31, 2017.

A. Prasanna
PRINCIPAL
Vidya Jyothi Institute of Technology
Azimnagar Gate, C.B. Post,
Hyderabad-500 075.



Offer: Computer Consultancy
Ref: TCSLDT2016549006/Hyderabad

Date: 11/02/2016

Ms. Boda Anusha
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Anusha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549006

A. Pasunoori

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegergate, C.B. Post,
Hyderabad-500 075.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Hiral Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



11-07

Offer: Computer Consultancy
Ref: TCSLDT2016549012/Hyderabad

Date: 11/02/2016

Mr. Dusa Shravan Kumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Shravan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee In Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549012

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Chennai Corporation, 1989, W-9, 21/1, E-mail: hr@tcs.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar, C B Post,
Hyderabad-500075

A. Kumar



16-08

Offer: Computer Consultancy
Ref: TCSLDT2016549018/Hyderabad

Date: 11/02/2016

Mr. G. Harish
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Harish,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549018

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Scanned with CamScanner



Offer: Computer Consultancy
Ref: TCSLDT2016549014/Hyderabad

Date: 11/02/2016

Ms. Gudla Sowmya
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Sowmya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549014

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6607 2222 Web-site: www.tcs.com
Registered Office Nirmal Building, 5th Floor, Nanman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: career@tcs.com



16-16

Offer: Computer Consultancy
Ref: TCSLDT2016549016/Hyderabad

Date: 11/02/2016

Mr. K.Raja
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Raja ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549016

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



16-12

Offer: Computer Consultancy
Ref: TCSLDT2016549002/Hyderabad

Date: 11/02/2016

Ms. Kodure Sreepriya
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana

Dear Sreepriya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549002

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar, C B Post,
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career ServiceLine: 1800 209 3111 Email: careers@tcs.com



16-22

Offer: Computer Consultancy
Ref: TCSLDT2016549010/Hyderabad Date: 11/02/2016

Ms. Mandadi Divya
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Divya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549010

PRINCIPAL,
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500075

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

09 March 2015

Patel Baswaraj,
Vidya Jyothi Institute of Technology

Dear Baswaraj,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.


At the time of training, you are requested to bring copies of the following self-attested documents for our records:


1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,


Neha Tripathi
Associate Manager-HR
Maintec Technologies


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, G.B. Post
Hyderabad

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

16-30

LETTER OF INTENT

Date: 7/10/2015

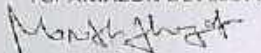
Dear PUZAH KABULLA

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

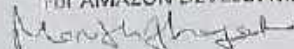
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2015.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner



ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Amazon India Pvt. Ltd.
Amazon India Pvt. Ltd.
G.B. Post,
Hyderabad-500 076.

Date: 8/10/15

HRD/3T/15-16/24598826



Candidate ID: 24598826
Bandi Raju
Vidya Jyothi Institute of Technology
Aziz Nagar, CB Post
Hyderabad-75.

16-39

Dear Raju,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be 3.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,



SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters _____

Your Signature _____

Date: _____, 20____

Location: _____

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Digitally signed by Srikanth Moorthy
Date: 05/01/2016 09:51:47 AM
Reason: Offer Letter
Location: BENGALURU

Infosys

HRD/3T/15-16/24598820



5 January 2016

Candidate ID: 24598820
Prashanth
Vidya Jyothi Institute of Technology
Aziz Nagar, CB Post
Hyderabad-75.

16-00

Dear Prashanth,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
Date: 05/01/2016 09:47 AM
Reason: Offer Letter
Location: BENGALURU

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757 Website :

www.maintec.in

Maintec

09 March 2015

15-42

Srinivas Bommalu,
Vidya Jyothi Institute of Technology

Dear Srinivas,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at Noida.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

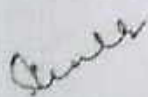
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,


Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Head Office
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

3M-215 / East of NGEF / Outer Ring Road / Kasturba Nagar / Bangalore - 560 043, India



16-43

Offer: Computer Consultancy
Ref: TCSLDT2016549020/Hyderabad

Date: 11/02/2016

Mr. Chakilam Anvesh
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Anvesh ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSLDT2016549020

A. Anvesh
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500075.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/15-16/24598832



Candidate ID: 24598832
Venkat Reddy
Vidya Jyothi Institute of Technology
Aziz Nagar, CB Post
Hyderabad-75.

16-04

Dear Venkat Reddy,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be 3.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 05/01/2016 4:25:47 AM
Reason: Offer Letter
Location: BENGALURU

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075



16-46

Offer: Computer Consultancy
Ref: TCSL/DT20153182339/Hyderabad
Date: 11/02/2016

Mr. Chunchu Anubhav
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Anubhav ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT20153182339


PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/15-16/24598823



Candidate ID: 24598823
Raghavendhar
Vidya Jyothi Institute of Technology
Aziz Nagar, CB Post
Hyderabad-75.

16-2-19

Dear Raghavendhar,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikant Moorthy
Date: 05/01/2016 08:56:17 AM
Reason: Offer Letter
Location: BANGALORE

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757 Website :

www.maintec.in

Maintec

16-58

09 March 2015

Sai Krishna,
Vidya Jyothi Institute of Technology

Dear Sai Krishna,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

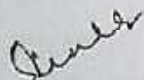
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 078.

Head Office:

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

09 March 2015

16-60

Avinash Papineni,
Vidya Jyothi Institute of Technology

Dear Avinash,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Head Office

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

16-61

4th Feb 2015

Aila Mounika,
Vidya Jyothi Institute of Technology

Dear Mounika,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.


Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)** subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagarigate, C.B. Post,
Hyderabad-500 075.

Head Office

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757 Website :

www.maintec.in

Maintec

09 March 2015

Sai Teja Rapolu,
Vidya Jyothi Institute of Technology

Dear Sai Teja,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.


Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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B-153, 1st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

09 March 2015

Prashanth Sorupaka,
Vidya Jyothi Institute of Technology

Dear Prashanth,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

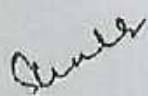
At the time of training, you are requested to bring copies of the following self-attested documents for our records:


1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,


Neha Tripathi
Associate Manager-HR
Maintec Technologies


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

16-67

GENPACT

Date: 12/11/16

Dear: V. Srinivas

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/GOE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops, Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

A. Krishna
PRINCIPAL
Vidya Jyothi Institute of Technology
Azamgorgate, C.R. Post,
Hyderabad-500 075.

10
GENPACT

Date: 12/1/2016

To: Sai Charan

16-68

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.


PRINCIPAL
Vidya Jyothi Institute of Technology
Azimnagar, C.B. Post,
Hyderabad-500 075

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757 Website :

www.maintec.in

Maintec

16-25

09 March 2015

Upender Dharavath,
Vidya Jyothi Institute of Technology

Dear Upender,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

PRINCIPAL
Vidya Jyothi Institute of Technology
C.B. Post
Bangalore-560043

12911A1212

ZENQ



Aparna Modiyala

Emp ID: 1678

Blood Group: B+

A. Prasad

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

[Signature]

Issuing Authority

406, 4th Floor, Building 14, Mindspace
HITEC City, Hyderabad 500081

12911A.1204

CONTRACTOR



Sai Chaitanya
Annapureddy

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar/gate, C.B. Post,
Hyderabad-500 076

12/27/2018

12911A 1204

Manpower Group Services India Pvt. Ltd.
P. 4-A/1 & Unit No. 4-A/2,
Plot No. 6, Uppal Plaza,
Jasaola, New Delhi - 110025
CIN - U74910DL1997PTC095691
T : +91 - 11 - 6649 7500
www.manpowergroup.co.in



Date: 21/Dec/2017

Name: Annapureddy Sai Chaitanya

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with Manpower Group Services India Pvt. Ltd., We have pleasure in offering you the position of "Associate engineer" with our client "IMS Health Analytics Services Private Limited" on a Fixed Term Contract basis.

The detail of the offer is as follow -


Start date of Assignment	:	1--Jan-18
End date of Assignment	:	31--Dec-18
Location	:	Bangalore
Gross Per Month	:	Rs 31114/-

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

This offer is contingent upon your liability to provide us/upload the copies of the documents as per joining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.



Signature
Authorized Signatory

Signature
Accepted By
Annapureddy Sai Chaitanya



PRINCIPAL

vidya Jyothi Institute of Technology
Aziznagar gate, U.S. Post,
Hyderabad-500 075.



Manpower Services India Pvt. Ltd.
2-A/1 & Unit No. 4-A/2,
Plot No. 6, Uppal Plaza,
Jasola, New Delhi - 110025
T: +91-11-6649 7500
www.manpowergroup.co.in

12911A/204



Leave Policy & Notice Period

Applicable for all ManpowerGroup associates Deputed at IMS Health Analytics Services Pvt Ltd

- All associate are eligible for an annual 20 days Earned Leaves and 6 days Sick leave..
- The associate are eligible for 5 days of paternity leaves.
- Holiday calendar & working Hours will be applicable as per IMS health Policy.
- If an associate does not have leave balance and applies leave then those leaves will be considered as LOP.
- The associate should get all their planned leaves sanctioned from Reporting Manager at least 15 day's in advance.
- In case of leave arising out of illness or maternity, the leave application will have to accompanied by a medical certificates to HR along with the approval of the reporting manager.

Maternity Leave (ML)

This Leave shall be provided as per the provisions of the Maternity Benefit Act, 1961 to all women associates, who have worked for at least 80 days, before the expected date of delivery, in the preceding 12 months period. As per IMS Health policy, Total benefit of Maternity leaves availed would be 90 days.

Duration of the Assignment	Notice Period
2week or less	3 days
>2 weeks to 1 month	1 week
1 month to 6 months	2 weeks
> 6 months	1 Month

Signature

Accepted by
Annareddy Sai Chaitanya

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagarigate, C.B. Post,
Hyderabad-500 075.

12911A1227

METRIXLAB
a Macromill Group company



SAHITHI PADALA

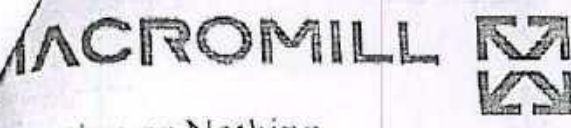
EMP ID : 20715

Macromill Research India LLP

Cyber Pearl, First Floor Phase 1A
HITEC City, Hyderabad-500081, INDIA
Emergency Contact No: +91 9866247465

Blood Group: O +ve

12911A1227



Innovation or Nothing

November 08, 2017

To: Sahithi Padala (EMP No: 20715)

Dear Sahithi,

In recognition of your continued valuable contributions, it gives me pleasure to let you know that you have been promoted and your annual salary has been revised effective November 1, 2017.

Title: Junior Analyst, Survey Programming
Annual Salary: INR 316,828 (Less standard deductions and withholdings, in accordance with the Company's standard payroll policies). Please refer to the "Annexure" for details with regard to you compensation.
All other terms and conditions of your employment remain unchanged.

Please note that the compensation details are personal and confidential and shall not be discussed with anyone except your Manager or the undersigned or HR.

On behalf of the Macromill management team, I would like to extend my sincere thanks and appreciation for your continued efforts and contribution to our success.

Best regards,

Ravi Kiran Ponnada
Director, Global HR Services

PRINCIPAL
vidya Jyothi Institute of Technology,
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

12911A1233



BOLD VISION, BRILLIANT EXECUTION.



Praveen Kumar Saggam
Associate Developer

Emp. ID : 10200

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



Issuing Authority

Praveen Kumar Saggam
Employee's Signature

Gmail

12911A1233

Praveen Kumar <saggampraveenkumar@gmail.com>

Vistex Asia-Pacific, Hyderabad - Associate Developer - Offer Letter

Srinivasa Rao Davuluri <srinivasa.davuluri@vistex.com>

Mon, Feb 29, 2016 at 11:21 AM

To: "saggampraveenkumar@gmail.com" <saggampraveenkumar@gmail.com>

Cc: Jayesh Manek <jayesh.manek@vistex.com>

Dear Praveen Kumar Saggam,

Reference our telephonic intimation.

I am happy to inform you that you have been selected for the post of **Associate Developer** in **Vistex Asia-Pacific Private Ltd, Hyderabad**. We are here by sending Offer Letter and a draft copy of Employment Contract as attachments. Please go through them and confirm your acceptance. We expect you to report to work on **March 1, 2016**.

Please report to office by **10 am** at the following address:

Vistex Asia-Pacific Private Limited,
4th floor, DSR Elite,
Patrika Nagar, Madhapur,
Hyderabad – 500081

Please contact me if you have any further queries. Also confirm your acceptance by replying to this mail.

Regards,

Srinivasa Rao Davuluri | Sr. Manager – HR & Trg. APAC

m: +91 9849536501

o: + 91 40 23114412/13 x450

e: srinivasa.davuluri@vistex.com

www.vistex.com

A. Praveen S

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



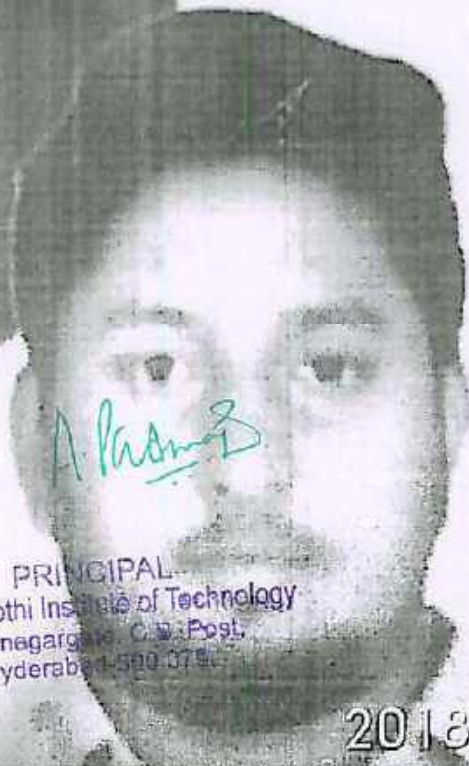
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wipro

Vinay
Reddy M

17011625

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PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagar, C. B. Post,
Hyderabad-500 075.

2018-4-2 15:51



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APPOINTMENT LETTER

September 25, 2017
VINAY REDDY M
1-80, SANKALAMADDI VILL
ADDAKAL
MAHABOBNAGAR -509380
Resume ID # 1583615

Dear VINAY REDDY M

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an ASSOCIATE on the following terms:

1. Place of Employment and Timing.

- 1.1 Your initial place of work will be at HYDERABAD. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.

- 2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 49000 (FORTY NINE THOUSAND Rupees Only). Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term: Employment period shall commence on September 25, 2017 and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria

Wipro Jyothi Institute of Technology
Azimnagar, C.B. Post.
Hyderabad-500 075.

Registered Office:

Wipro Limited	T: +91 (90) 2644 0011
Doddakanehalli	F: +91 (90) 2844 0266
Bangalore Road	E: info@wipro.com
Bangalore 560 035	W: wipro.com
India	C: 192102KA1945P.002000

Date: 2-Feb-16

Ref No: Campus/15-16/709

Manasa Cheruku
Andhra Pradesh

Dear Ms. Manasa Cheruku,

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 005 India | Ph: +91-44-38877 4000, 3984 3400 | Fax: +91-44-2852 3280
Corporate Headquarters: Town Hall, 34 TF Higway, Chennai - 600 004 India | Ph: +91-44-2743 5001, 3937 3000 | Fax: +91-44-2743 5166

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www.soft.com

CR No. 46593011599N/02/17

A. Pasunuri

PRINCIPAL

Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 078.

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However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as "System Trainee". You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of Rs. 300,000/- (Rupees Three Lakhs only) per annum. The compensation package consists of:

- CM1. Salary & Retirals
- CM2. Position Linked Benefits
- CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
- CM4. Retention Bonus**

*You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in Annexure.

**You will become eligible for payment of Retention Bonus of Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms & conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For Polaris Consulting & Services Ltd.,

Sharad Verma

Sharad Verma
Senior Vice President - Global HR Head

A. Patil
PRINCIPAL
Jyoti Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Annexure 1 – Compensation Breakup Details

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CM1.2	Salary & Retirals	(In Rs. p.a.)	CM2	Position Linked Benefits	(In Rs. p.a.)
CM1.1	Salary	Rs.200,118/-	CM2.1	Stay Connected	
CM1.1.1	Basic Salary	Rs.78,000/-	CM2.2.1	Telephone Reimbursement	Rs.0/-
CM1.1.2	Deployment Allowance	Rs.21,713/-	CM2.3	Protect Life	
CM1.1.3	House Rent Allowance (HRA)	Rs.39,000/-	CM2.3.1	Health Insurance Premium	Rs.5,400/-
CM1.1.4	Special Allowance	Rs. 33,805 /-	CM2.3.2	Personal Accident Premium	Rs.100/-
CM1.1.5	Other Allowance	Rs. 27,600/-	CM2.4	Leave Travel Allowance	
CM1.1.5.1	Conveyance	Rs. 19,200/-	CM2.4.1	Leave Travel Allowance	Rs.0/-
CM1.1.5.2	Medical Reimbursement	Rs.0/-	CM2.5	Additional Allowance	
CM1.1.5.3	Fuel Reimbursement	Rs.0/-	CM2.5.1	Additional Allowance	Rs.35,000/-
CM1.1.5.4	Special allowance – Bonus	Rs.8,400/-			
			CM2	Position Linked Benefits	Rs.40,500/-
CM1.2	Retirals	Rs.17,012/-			
CM1.2.1	Provident Fund	Rs.9,360/-	CM3	Variable Pay (APDP)	
CM1.2.2	Gratuity	Rs.3,752/-	CM3.1.1	Individual PDP	Rs.13,896/-
CM1.2.3	Superannuation	Rs.3,900/-	CM3.1.2	Team PDP	Rs.1,737/-
			CM3.1.3	Organization PDP	Rs.1,737/-
CM1	Salary & Retirals (CM1.1 + CM1.2)	Rs.217,130/-	CM3	APDP	Rs.17,370/-

*Annual Performance Driven Pay is linked to performance and the payment terms will be as per the organization policy. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

*Payment of Gratuity and Superannuation will be in accordance with Statutory Acts and norms.

List of Documents to be Submitted On Date of Joining.

At the time of joining, you are requested to bring the below mentioned documents in original, with a copy of each.

1. Two reference letter
 - a) Reference letter from professor or faculty guide from college.
 - b) Reference letter from a known person who is a working citizen(No Relatives)
2. Copies of all educational certificates and mark sheets (10th, 12th, Degree)
3. Copy of Passport & Pancard is mandatory
4. Six Passport size and three stamp size photographs(RED colour background is a must)

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Jy Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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POLARIS

live your dream



Cheruku Manasa
Software Engineer

A. Prasad

PRINCIPAL
Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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SUTHERLAND
GLOBAL SERVICES



NAME : CAKHILA

E.NO : 499921

B.GRP : O +ve

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

Ref: Applicant No.: NJIT.

Date: 21/12/15.

Dear **AKHILA CHANDRAN**.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family....

With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate, saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Akhila Chandran
PRINCIPAL

Akhila Chandran
Principal
Akhila Chandran Institute of Technology
Azimnagar, C.B. Post,
Hyderabad-500 075

Candidate Acceptance

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SUTHERLAND
GLOBAL SERVICES



NAME : MANTHINI KAVYA

E.NO : 499932

B.GRP : O -ve

A. Prasanna

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Ref : Applicant No. : N311

Date : 21/12/15.

Dear M. KANIYA.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



PRINCIPAL

Candidate Acceptance

Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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Chandra Shekar Teja

A handwritten signature in green ink, appearing to read 'M. P. A. Anand'.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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LETTER OF INTENT

Date: 08/08/2011

Name: Chandra Shekhar Teja

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 9,10,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the company's part. In addition, you will be eligible for benefits as per company policies.

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Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

amazon®

Development Centre
(India) Private Limited

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You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

R. Talyal

Rohit Talyal
HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

A. Kishore

08 OCT, 2015

Signature

Date

A. Kishore
Ajay Institute of Technology
Azinagar, C.B. Post.
Hyderabad-500 076.

Rohini Microspace Building, 9, Laxmi Nagar, Hyderabad, India. Phone: +91 7848 4345 1111 Fax: +91 7848 4345 1112

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asujikum



**A Sujith
Kumar**



A. Kumar
Sri Jayanti Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

12911A1203

LETTER OF INTENT

Date: 08/08/2015

Name: A. Sujith kumar Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,10,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

A. Prasad

PRINCIPAL

Vidya Jyothi Institute of Technology

Aziznagar, G.B. Post

Rajeev Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad-500 081, Telangana, India

Tel: +91-40-4345 1111 / 4345 1144 / 4345 1154

www.india.amazon.com

CIN: U72200KA2004FTC034233

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GENPACT



Parki Rahul

703785599

EMERGENCY CONTACT NO 9866968295

A. Krishna
Indya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

12911A1228

Private & Confidential
August 22, 2016

Genpact Proprietary
HIG001145-1230766

Rahul Parki
Hyderabad

Dear Rahul,

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact ("Company") as Process Associate under the following terms and conditions:

TERMS AND CONDITIONS

1. Your Cost to the Company (CTC) will be as indicated in Annexure II attached herewith.
2. Your initial place of work will be India>Hyderabad>Hyderabad Uppal IN - Office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
4. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining. Such registration with the National Skills Registry enables the Company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
5. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office - except while traveling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.
6. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.
7. You will be entitled to twenty-five working days leave per annum subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed as per the existing Company policy on the subject.
8. You will be on probation for three months from the date of joining. The Company reserves

CLASSIFICATION: GENPACT CONFIDENTIAL

A. Kishore
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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ANNEXURE I

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.

- a. Letter of Intent (GENPACT offer letter)
- b. Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving license)
- c. Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card, PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for these candidates joining straight after school and don't have any other document))
- d. Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents, Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)

The same document may be used as proof for more than one of the above requirements

In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number), please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

1. Updated Resume
2. Academics: Most recent and Highest Qualification certificates
3. Professional Relieving Letter from previous employer (last employment)
4. Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
5. 3 recent Passport size Photographs.
6. If your salary is less than or equal to 1,25,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
Your 3 Post card size (4X7) photographs (Copies of the same photograph)

Or

If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependants.

7. In reference to National Skills Registry clause please try and register yourself on www.nationalskillsregistry.com and carry a printout of the registration form.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

12911A1228

**ANNEXURE - II
COMPENSATION DETAILS**

NAME	Rahul Parki
BAND	5A
DESIGNATION	Process Associate
LOCATION	India>Hyderabad>Hyderabad Uppal IN - Office
COMPONENTS	Amount (Per Annum)
BASIC PAY	
EMPLOYER CONTRIBUTION TO PF	
MEDICAL	
CONVEYANCE	
HOUSING RENT ALLOWANCE	135,600.00
FIXED PAY	
ANNUAL PERFORMANCE BONUS*	
PERFORMANCE/PRODUCTION LINKED INCENTIVE*	AMOUNT (PER ANNUM)
Best Performer	
Average Performer	
Low Performer	Amount (Per Annum)
Total Earning Potential	
Best Performer	
Average Performer	
Low Performer	Amount (Per Annum)
Benefits	
Life Insurance Including Employee Deposit Linked Insurance Scheme (EDLIS)	
Personal Accident/Disability Insurance (For Employee)	
Medical Insurance (For Employee)	
Interest Free Soft Loan (Post 6 Months)	
Out Patient Medical Facilities at Office	Free
Company Contribution ESIC	As per Act
Gratuity	
Other Attractions	
Parichay (Employee Referral Scheme)	As Per Scheme
Rewards & Recognition	As Per Performance
Education@Work : Professional Advancement Programs	As Per Scheme
Concierge Services	Subsidized Rates

A. K. ...
PRINCIPAL

Notes:

*Employees not on Performance Linked Incentive Plan will be eligible for a different Annual Performance Bonus Plan than mentioned above. In such cases, Annual Performance Bonus potential is similar to the Hyderabad-500 075.

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Indicative Average Performance Linked Incentives as mentioned in table above. Annual Performance Bonus payout however is ultimately determined based on company / individual Performance and prevailing company guidelines.

**Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with Business/Process.

Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable.

Rahul Parki

Candidate Signature
August 22, 2016


Nitin Khurana
AVP-HR

Classification: Confidential


PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 076.

139111234

accenture



Salma Begum

A. K. S.

PRINCIPAL
Sya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 076

12911A1234

accenture

High performance. Delivered

12-Apr-2017

SALMA BEGUM
C2772547

H.No 12-119/5 xrinagar colony , palancheru mudak dist hyderabad 502319

Dear SALMA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Business Process and Operations Center referred to as 'the Company' or 'Accenture') in the Accenture Operations Delivery Center in India, Hyderabad. This letter sets out and confirms your annual total earning potential and terms of your employment.

Role- Business Operations New Associate
Career Level- 13
Sublevel-3
Talent Segment-Program, Project & Service Mgmt
Business Deal-Non Contact Center

Your annual total cash compensation will be INR 171318 and will be structured as per the attached Appendix 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 148000; this includes all wages and statutory benefits and will be structured in accordance with the Company's compensation guidelines. This said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY17 (September 2016 to August 2017) Individual Performance Incentive (IPI) Program. The IPI is linked to your performance achievement and Company's performance. The IPI payouts can range from 0% to 15.75% of the eligible earning in FY17. The IPI will be paid out subject to you being on the rolls of the Company at the time of disbursement of these payouts and will be provided based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPI programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPI programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Center in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the stipulation of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

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Vidya Jyothi Institute of Technology
Azindegargate, C.B. Post,
Hyderabad-500 075.

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The government body/authority incorporating its provisions and statutory power/authority seeks information pertaining to your employment. The Company shall provide such information to the government body/authority unless any information regarding shall be applicable to information pertaining to your employment being exempted in respect of confidentiality or compliance. You may belong to this category and your details will be disclosed to the authorities.

Your employment with Accenture will be governed by the attached Annexure 2 "Terms of Employment". You are requested to read and understand these Terms of Employment in a full and complete manner. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification checks to be conducted in accordance with which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter with an original signature with your signature on each page. In addition, file the provided E-File document folder identified in Annexure 4. E-signature. After acceptance of the offer of employment or any time during the course of your employment with the Company, you will be required to undergo drug/alcohol/substance test based on the protocol you are deployed. This offer and your employment with Accenture is contingent upon your completing particular such as per the requirements of the Company and at the discretion of the Company, namely the drug/alcohol/substance test. Accenture may, at its sole discretion, elect to terminate or suspend your employment immediately.

Additionally, on the date of joining the Company, you would be required to sign and agree to the terms and conditions of a Service Agreement. As per the terms of the Service Agreement, in the event you choose to leave the Company, because the completion of 6 months from the date of joining the Company, the Service Agreement amount of INR 50,000/- will be deducted as costs due and payable by you to the Company. The clauses of the Service Agreement will be applicable in cases where the Company, at its sole discretion, elect to terminate your employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this offer and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you within the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an informal date, the terms of this letter and this offer will be deemed to have been rejected or void, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified herein indicated by the Company from time to time. These documents include, but are not limited to, your education and past employment. This offer of employment and your employment with the Company is contingent on timely submission of such required documents. Non-fulfilling of mandatory documents within the specified time shall result in termination of employment.

SALMA, we look forward to hearing from you regarding your decision to join our team. In the meantime, please contact the HR team at pralima.prem@accenture.com or 9076175522 should you have anything you wish to discuss further. We believe you have a successful career ahead of you and look forward to your success.
Yours sincerely,

Pralima P
Lead, Accenture Operations Delivery Center, India
ACKNOWLEDGED AND AGREED

(Insert full legal name)
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Azinergargate, C.B. Post,
Hyderabad-500 075.

12911A1241

@touch.



Anand Singh D

A. Anand D

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C. B. Post,
Hyderabad-500 078.

12911A1211



DT: 27/07/2016

To,
Mr. PAVAN G
Hyderabad

Sub: OFFER LETTER

Dear Pavan,

We are pleased to offer you on fixed term contract, the position of **Associate Engineer** as discussed by us. Your Date of Joining will be **01/08/2016** and your Net salary will be **Rs 13000/- (Thirteen Thousand Only)** per month subject to various deductions as per companies and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Yours truly,
For **Sai Sun Group of Company**



Amarjeet Singh Joneja

(General Manager)

A. P. Singh

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, G. S. Post,
Hyderabad-500 075.

Sai Sun Outsourcing Services Private Limited

Info@saisungroup.com | www.saisungroup.com | 0761-6452619

Temporary Staffing & Recruitment Solutions

Scanned with CamScanner

12911A1239

GENPACT

Date: Dec-12, 2016.

Dear: TULA SHIVANI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

12911A-1237

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

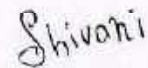
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(VENKAT)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 / _____



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

12911A1239

GEN

GENPACT



TULA SHIVANI

98887898654

EMERGENCY CONTACT NO: 9989765476

A. Prasad

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

129/1A1238

GE Appliances & Lighting

GE India Exports Pvt. Ltd
401, 402, 4Th Floor, Aggarwal Millenium Tower
E-123, Netaji Subhash Place, Wazirpur, New Delhi
Delhi, IN - 110034

27 December 2016

Sriramoju Rajesh,
Ganesh Nagar Colony
Hyderabad
Andhra Pradesh
500004

Subject: Appointment

Dear Rajesh,

Welcome to GE.

We are pleased to offer you the position of **Graduate Engineer Trainee at Professional Band**. You will be reporting to Ayaz Khan - Global SysAdmin Leader. This position will initially be based in Bangalore, GE India Exports Pvt. Ltd. but is assignable anywhere in India.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure A. This appointment is subject to the Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement attached as Annexure B and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement to your HR Manager.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For GE India Exports Pvt. Ltd.

Saumen Bhattacharjee
Talent Acquisition Manager

Signed on 27 December 2016 at Bangalore

Enclosures:

Annexure A - Compensation & Benefits
Annexure B - Terms and Conditions of Employment in duplicate
Annexure C - Employee Innovation and Proprietary Information Agreement in duplicate

CC: Payroll / Personal File


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

12911A1238



GE APPLIANCES



SRIRAMOJU RAJESH

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

12911A12B7

GE Appliances & Lighting
GE India Exports Pvt. Ltd
401, 402, 4Th Floor, Aggarwal Millenium Tower
E-1, 2, 3, Netaji Subhash Place, Wazirpur, New Delhi
Delhi, IN - 110034

27 December 2016

Boppani Sravan Kumar,
Ganesh Nagar Colony
Hyderabad
Andhra Pradesh
500004

Subject: Appointment

Dear Sravan Kumar,

Welcome to GE.

We are pleased to offer you the position of Graduate Engineer Trainee at Professional Band. You will be reporting to Ayaz Khan - Global SysAdmin Leader. This position will initially be based in Bangalore, GE India Exports Pvt. Ltd. but is assignable anywhere in India.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure A. This appointment is subject to the Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement attached as Annexure B and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement to your HR Manager.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For GE India Exports Pvt. Ltd.

Saumen Bhattacharjee
Talent Acquisition Manager

Signed on 27 December 2016 at Bangalore

Enclosures:

- Annexure A - Compensation & Benefits
- Annexure B - Terms and Conditions of Employment in duplicate
- Annexure C - Employee Innovation and Proprietary Information Agreement in duplicate

CC: Payroll / Personal File

A. Prasad
PRINCIPAL
Jyothy Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076.

12911A1237



GE APPLIANCES



SRAVAN KUMAR

A. Prasad

Vidya Jyothi Institute of Technology
Aziznagar, G.B. Road,
Hyderabad-500 076

12511A1235

FACTET

SWETHA



SWETHA SATHISH

Swetha Sathish
PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B Post,
Hyderabad-500 075.

27/08/18

We are pleased

Fwd: FactSet Offer Letter - Swetha Sathigan(Updated) - Sureshbabu@factset.com

swetha sathigan

More

Move to Inbox

12911A1235

Mail

Compose

Inbox (431)

Starred

Important

Sent Mail

Drafts (117)

Categories

More

Forwarded message

From: Deekshitha Chinthalapalli <dchinthala@factset.com>

Date: Fri, Aug 11, 2017 at 4:36 PM

Subject: FactSet Offer Letter - Swetha Sathigan(Updated)

To: "sathigan@swetha@gmail.com" <sathigan@swetha@gmail.com>

Cc: Tirumala Reddy Koduri <koduri@factset.com>, Anupma Ranjan <aranjan@factset.com>, Hari Kishen Soparapu <hsoparap>

Dear Swetha

Everyone who has interviewed you joins me in congratulating you for being selected as a "QA Associate I" in "QA Strateg
Request you to respond to this mail(reply all) with your offer acceptance by end of the day and also confirm your availability
Also, request you to scan and send all the individual documents(in PDF format) mentioned in the appended New Hire
to this mail id.
Request you to report to office for your joining formalities on 16 August 2017 at 09:00 AM at the following address.

FactSet Systems India Pvt. Ltd.
5th Floor, Block -III, Gate 3, DLF Ltd,
Gachibowli, Surilingampally Mandel,
Hyderabad, India
Tel: +91 40 44557000

Thanks & Regards
Deekshitha Chinthalapalli
HR Associate - Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032376533
dchinthala@factset.com
www.factset.com/careers

sureshbabu +



No Hangouts contacts

FACTSET) SEE THE ADVANTAGE

A. Padma

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, G.B. Road,
Hyderabad-500 075.

129/11/231

GENPACT

Date: Dec-12,2016

R.Soundarya,

Dear Soundarya,

Sub: Trainee letter

We are pleased to offer you Technical Training in GENPACT India ("Company") for a period of 06 months with effect from 12-Dec-16 as per the following terms and conditions:

1. The objective of the training is to provide exposure to the trainees to various facets of a ITO business and develop the necessary technical skills which the trainees do not otherwise possess but are essential to be able to render services in a ITO business.
2. Your designation for the period of training shall be **Technical Trainee**. Your stipend for the period of training shall be Rs.10000/- (Rupees Ten Thousands Only) per month.
3. You shall be entitled to avail company transport to commute from your place of residence to location of training and back in accordance with the policy of the Company with regard to the same, subject to written approval from HR Leader.
4. The location for your training shall be **Hyderabad**. Your location of training is subject to change upon notification by the Company and you shall be bound to attend the training at such changed location.
5. You will be expected to attend all training sessions as scheduled and communicated to you by your trainers who will be in charge of your training program. You shall not avail any leave without approval from your trainer except for emergencies, which will have to be explained as per Company specified process.
6. During the tenure of your training, either party may terminate the agreement by giving the other party 15-day notice in writing or by paying 15 days salary in lieu thereof.
7. The Company reserves the right to terminate your training with immediate effect on grounds of breach of Company policy, misconduct or unsatisfactory performance.

R.Kit Verma

14-45,14-45,1DA, Uppal, Opp. NGR
Habniguda, Hyderabad - 500039
Tel : 91 40 3511 4411
Fax:91-40-35114614

Website: www.genpact.com

Genpact India

(A Private Company with

Registered Office

D, for India - Genpact Technology Ltd

Sharda, D, G F Road

New Delhi - 110054, India

PRINCIPAL

Jyoti Institute of Technology
Azimnagar, C.B. Post,
Hyderabad-500 076.

12911A1231

GENPACT



R SOUNDARYA

9987867564

EMERGENCY CONTACT NO: 9856489658

A. Prasad

PRINCIPAL
Jyoti Institute of Technology
Aziznagar Gate, C.B. Road,
Hyderabad-506 076.

12911A1280

CLERCH SOFTWARE



R N SHIVA KUMAR

229819

A -ve

[Handwritten Signature]
R N Shiva Kumar
Maha Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075. 🇮🇳

12911A1230

CLINCH SOFTWARE

DATE: 10/Dec/2016

To
R N Shiva Kumar,

This is to confirm that your selection into CLINCH SOFTWARE PVT LTD is probational under the terms and conditions mentioned below.

Position: Trainee Software Engineer
Date Of Joining: 25 December, 2016
Location: Hyderabad

1. The Company does not commit any permanent employment. However on successful completion of training the company may at its discretion, offers to avail your services on terms and conditions to be manually agreed upon.
2. You will be eligible for leave of 1 day during the training period. Leave will be pre-approved by your reporting officer. Leave of any type taken in excess of this would be treated as leave without pay.
3. If at any period of time you became insolvent or are formed guilty of dishonest, disobedience, disorderly behavior, negligence, indiscipline or any other consent considered by the Company/ Management as determined to the interest or of violation of one or more terms of this, appointment of your services may be terminated without notice.
4. You also confirm that you shall be bound by the code of conduct as issued by the company from time to time as applicable to you.
5. You shall abide the rules, regulations and standing orders of the organization and we welcome you in our organization with best wishes for successful career.

In token of your acceptance of the above offer, please sign and return the photo copy of this letter.

Thanking You,
Yours faithfully,

HR- CLINCH SOFTWARE PVT LTD

A. Prasad
PRINCIPAL
Jyoti Institute of Technology
Aiznegargate, C.B. Post,
Hyderabad-500 076.

12911A1228

CLARCH SOFTWARE



P SAI KIRAN

229903

A +ve

A. Kumar

PRINCIPAL
Vidya Jyoti Institute of Technology
Asiznagar, C.B. Post,
Hyderabad-500 075.

129/11/1226

CLINCH SOFTWARE

To
P.Saikiran,

DATE: 10/Dec/2016

This is to confirm that your selection into CLINCH SOFTWARE PVT LTD is probational under the terms and conditions mentioned below.

Position: Trainee Software Engineer
Date Of Joining: 25 December, 2016
Location: Hyderabad

1. The Company does not commit any permanent employment. However on successful completion of training the company may at its discretion, offers to avail your services on terms and conditions to be manually agreed upon.
2. You will be eligible for leave of 1 day during the training period. Leave will be pre-approved by your reporting officer. Leave of any type taken in excess of this would be treated as leave without pay.
3. If at any period of time you became insolvent or are formed guilty of dishonest, disobedience, disorderly behavior, negligence, indiscipline or any other consent considered by the Company/ Management as determined to the interest or of violation of one or more terms of this, appointment of your services may be terminated without notice.
4. You also confirm that you shall be bound by the code of conduct as issued by the company from time to time as applicable to you.
5. You shall abide the rules, regulations and standing orders of the organization and we welcome you in our organization with best wishes for successful career.

In token of your acceptance of the above offer, please sign and return the photo copy of this letter.

Thanking You,
Yours faithfully,

HR- CLINCH SOFTWARE PVT LTD

A. Prasad
PRINCIPAL
Jya Jyothi Institute of Technology
Azimnagar, C.B. Post,
Hyderabad-500 075.

12911A1216

celigo



KONDAMADUGU SAIKUMAR

249878

A. Kumar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 076.

129/121210



December 24, 2015

Kondamadugu Saikumar
VJIT
Hyderabad

Dear Saikumar,

On behalf of Celigo, I am pleased to extend an offer of Internship to you. If you accept this offer, you will begin your internship with Celigo on January the 5th, 2016. Celigo works five days a week from Monday to Friday.

During your internship, you will be paid a stipend of INR 8000 payable on the 1st of every month. Your internship is expected to end on January the 14th, 2016. However, your internship with the Company may be terminated by either you or the Company with a prior notice of three weeks. Upon successful completion of the six month internship program, a full time offer of employment shall be extended based on your performance.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with Celigo will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to us. Should you have any questions, please do not hesitate to contact me.

Thank you.

A. Lakshmi

Principal
Vidya Jyothi Institute of Technology
Aalimnagar, G.B. Post,
Hyderabad-500 078.

1291141215

celigo



KANTAYAPALEM HARISH

249878

A. Krishna D

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

12911A1213

celigo

December 24, 2015

Kantayapaalem Harish
VJIT
Hyderabad

Dear Harish,

On behalf of Celigo, I am pleased to extend an offer of Internship to you. If you accept this offer, you will begin your internship with Celigo on January the 5th, 2015. Celigo works five days a week from Monday to Friday.

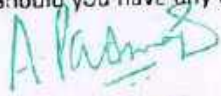
During your Internship, you will be paid a stipend of **INR 8000** payable on the 1st of every month. Your internship is expected to end on **January the 14th, 2015**. However, your internship with the Company may be terminated by either you or the Company with a prior notice of **three weeks**. Upon successful completion of the six month internship program, a full time offer of employment shall be extended based on your performance.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with Celigo will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to us. Should you have any questions, please do not hesitate to contact me.

Thank you.


PRINCIPAL
Vijaya Jyothi Institute of Technology
Asimnagar, C.B. Post,
Hyderabad-500 075.

12911A1212

GENPACT



JADOV SANJEEV NAIK

9898967542

EMERGENCY CONTACT NO: 9089876564

A. Kishore
Jyoti Institute of Technology
Azimnagar Gate, C.B. Post,
Hyderabad-500 076.

12911A1212

GENPACT

Date: Dec -12, 2016

Dear: J SANJEEV NAIK

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

A. Pasunoori
Principal
Jya Jyothi Institute of Technology
Aushadhsagar, C.S. Road,
Hyderabad-500 076.

12/9/11/AT/212

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms
 - i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.
 - ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.
11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.
12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
13. You agree and understand that this LOI is provisional and conditional subject to
 - (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
 - (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(VENKAT)
For Genpact India
Human Resources

Accepted and Agreed

J.S. Naik
Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 / _____

PRINCIPAL
Ja Jyothi Institute of Technology
Aziznagar Gate, C.B. Road,
Hyderabad-509 075.

10.911A 10.10



GE APPLIANCES



DUNDI VINAYAK D

A. Prasad

PRINCIPAL
Jaya Jyoti Institute of Technology
Aalimnagar, G. B. Road,
Hyderabad-500 076.

12911A12 10

GE Appliances & Lighting

GE India Exports Pvt. Ltd
401, 402, 4th Floor, Aggarwal Millenium Tower
E-1,2,3, Netaji Subhash Place, Wazirpur, New Delhi
Delhi, IN - 110034

December 2016

Dundi Vinayak D
Maruthi Nagar
Khairatabad
500004

Subject: Appointment

Dear Dundi Vinayak,

Welcome to GE.

We are pleased to offer you the position of **Graduate Engineer Trainee at Professional Band**. You will be reporting to Ayaz Khan - Global SysAdmin Leader. This position will initially be based in Bangalore, GE India Exports Pvt. Ltd. but is assignable anywhere in India.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure A. This appointment is subject to the Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement attached as Annexure B and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement to your HR Manager.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For GE India Exports Pvt. Ltd.

Saumen Bhattacharjee
Talent Acquisition Manager

Signed on 27 December 2016 at Bangalore

Enclosures:

Annexure A - Compensation & Benefits

Annexure B - Terms and Conditions of Employment in duplicate

Annexure C - Employee Innovation and Proprietary Information Agreement in duplicate

CC: Payroll / Personal File

A. Kumar

PRINCIPAL
Vidya Jyoti Institute of Technology
Aiznagar, G. S. Road,
Hyderabad-500030

GE Confidential

September 17, 2016

Dear Keerthi Adem,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 of our Company. Your initial posting will be at Hyderabad-Secunderabad...

Your compensation details are as follows:

Components	₹ per annum
Basic	59500.00
Flexible Compensation Plan	93500.00
Employers Contribution to PF	7140.00
Gratuity	2860.00
Minimum Statutory Bonus	7000.00
Total Fixed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to your joining the company and wish you a long and successful career with the organization.

A. Prasanna

Idya Jyoti
Aziz
Hyc

September 17, 2016

Dear

JATHAVMOUNIKA,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Hyderabad-Secunderabad.

Your compensation details are as follows:

Components	per annum
Basic	59500.00
Flexible Compensation Plan	93500.00
Employers Contribution to PF	7140.00
Gratuity	2850.00
Minimum Statutory Bonus	7000.00
Total Fixed Pay	170,000.00

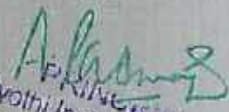
The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to your joining the company and wish you a long and successful career with the organization.


A. Prakash
Vidya Jyothi Institute of Technology
Azimnagar, C.B. Road,
Hyderabad-500 075.

September 17, 2016

Dear

SADHINENI DIVYA,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Hyderabad-Secunderabad.

Your compensation details are as follows:

Components	per annum
Basic	59500.00
Flexible Compensation Plan	93500.00
Employers Contribution to PF	7140.00
Gratuity	2850.00
Minimum Statutory Bonus	7000.00
Total Fixed Pay	170,000.00


The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to your joining the company and wish you a long and successful career with the organization.


PRINCIPAL

Vidya Jyothi Institute of Technology
Himayunagar (Vill), C B Pos,
Hyderabad-75

Private & Confidential

HRD / Aptlr / 179459
Employee ID: 5038401

September 16, 2016

Mr. Tasdeek Ahamad,
House No.A/169, Singal Stori Govinda Colliery,
Near Water Tank, Ward No. 12, Kotma District, Anuppur Madhya Pradesh,
Jaithari- 484336

Dear Mr. Ahamad,

Congratulations!

With reference to your application, clearing the selection process and acceptance of our offer letter dated September 16, 2016, we are pleased to appoint you in the services of ICICI Prudential Life Insurance company Ltd (hereinafter referred to as 'the Company').

Your designation is **FINANCIAL SERVICES CONSULTANT** and you are placed in Level 1. Your initial posting will be at Hyderabad-Secunderabad. Your emoluments for the position will be as per Annexure I and the terms of engagement with the Company are as outlined in Annexure II.


Kindly sign this appointment letter and share a copy to reach us within period of 7 days from the receipt of this letter as a token of your acceptance of the Terms and Conditions as mentioned in Annexure I & II.

We look forward to working with you and wish you a long and successful career with the organization.

Yours sincerely,



Subhashish Banerjee
Human Resources


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

amazon® Development Centre (India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear B. Naveen Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD
Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD
Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

B. Naveen Kumar
Signature

7/10/15
Date

Principal
PRINCIPAL
Vidya Jyothi Institute of Technology
Rahaja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Hyderabad, Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

Hyderabad-500 075
Atmakargata C.B. Post.
Vidya Jyothi Institute of Technology
PRINCIPAL

Date: 26 July 2014


Mr. Vikram Kalluri,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Mr. Vikram,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment.

Your position will be Associate Software Engineer-Trainee in our Hyderabad Office with the following terms and conditions:

1. Your employment will commence on or before 1st August of 2014.
2. Your starting remuneration shall be INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only) per annum (Cost To Company)
3. Your employment is contingent upon your:
 - a. Submitting a course completion certificate from your college on the date of joining
 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct information regarding your past service, academic records and verification of the same
4. Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report
5. Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or onsite continuously for long duration of time.
6. If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
7. You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.


PRINCIPAL
Vidya Jyothi Institute of Technology,
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

3

GENPACT


Date 12/12/2016

Dear UDAY KUMAR

Sub: Letter of Intent (hereinafter referred to as LOI)

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon:
 - (i) Date of joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR, Habisiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be provided as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining
 - (ii) Producing the original final year mark sheet
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.


PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagarigata, C.B. Post.
 Hyderabad, 500 075.



(4)

302

October 17th, 2015

Antharam Srinivas
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Srinivas,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 30th, 2015 to May 29th, 2016.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

A. Prasad
Principal
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

6

200 A



MAGNAJ INNOVATIONS

Date: 30/03/16

Letter of Intent to Hire

Dear Banoth Rajesh

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000 per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR - MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME: Banoth Rajesh

SIGNED: B. Rajesh

DATE: 1/4/16

PRINCIPAL

Vidya Jyothi Institute of Technology

Aziznagar Gate, C.B. Post,

Hyderabad-500 075.

MAGNAJ TOWERS A-52, A-53 Phase 3, Thatanchavady Industrial estate,

Pondicherry 605009. www.magnaJinnovations.com



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

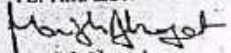
Dear B. Ravinder

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

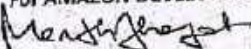
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

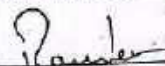
Yours sincerely,

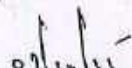
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature


Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, e. B. Post,
Hyderabad-500 075

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th 2016

Mr Bhukya Naresh
Vidya Jyothi Institute of Technology
Aziznagar CB Post
Hyderabad-74

Dear Bhukya Naresh,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below.

Position:

Trainee - Software Engineer

Date of Joining:

On or before June 2016

Compensation:

Gross Compensation During the Training period of 6 months.
Rs 2,40,000/- (Rupees Two Lakh Forty Thousand only)

Gross Compensation Upon successful completion of the training,
Rs 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period:

In case of resignation / termination of services, either party will be required to give a two-month notice in writing.

Place of Work:

Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad, where the organization or any one of its associates or customers, conducts business.


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikks Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500034

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697



4th Feb 2015

Chalamalasetti Ganesh Sri,
Vidya Jyothi Institute of Technology

Dear Ganesh Sri,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter

Your training location would be at **Noida**. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/ Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Head Office:

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

09 March 2015

Niranjan Chintala,
Vidya Jyothi Institute of Technology

Dear Niranjan,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at **Noida**. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

HRD/3T/15-16/24598871



27 August 2015

Candidate ID: 24598871
 Ravi Shashank,
 Vidya Jyothi Institute of Technology
 Aziz Nagar, CB Post
 Hyderabad-75.

Dear Ravi Shashank,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Systems Engineer. Your Role Designation will be Systems Engineer Trainee and your Personal Level will be 3.

The location of your initial reporting and training will be Hyderabad, India. The date of your joining would be July 10, 2016.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 EVP AND GROUP HEAD - HUMAN RESOURCES
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

 Your name in capital letters

 Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
 Date: 27/08/2015 4:35:24 AM
 Reason: Offer Letter
 Location: Hyderabad

PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagar, C. B. Post,
 Hyderabad-500 075.

(11)

SUBJECT: Offer Letter

Date: 29 December 2015

Mr. DhanavathLaxmikanth,
Hyderabad

DearLaxmikanth,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (LI)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

(12) 312 A

amazon® | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear **GOPI CHAND**

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd. ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

A. Parvathi

Gopi
Signature

Date - 08/10/2015

Gumpula Raju
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Raju,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 241 Anna Salai, Chennai - 600 075 India | Ph: +91-44-2987 4000, 2984 3400 | Fax: +91-44-2452 0420
Corporate Headquarters: Foundation, 3111 Highway, Chennai - 600 105 India | Ph: +91-44-2743 5001, 2743 1000 | Fax: +91-44-2743 5100

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

www.polaris.com

001 44 2987 4000

A. Lakshmi

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

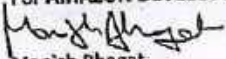
Dear G. Dinesh Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

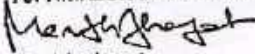
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

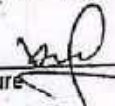
Yours sincerely,

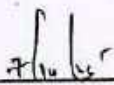
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

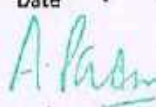

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature


Date


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

RahaJa Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

Date: 10/3/2016

Ref : Applicant No. :

Dear Jakkani Laxmikanth

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

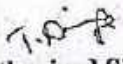
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities


- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)


Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post
Hyderabad-500 075


Candidate Acceptance

HRD/3T/15-16/24598877



27 August 2015

Candidate ID: 24598877
 K Saiteja,
 Vidya Jyothi Institute of Technology
 Aziz Nagar, CB Post
 Hyderabad-75.

Dear Saiteja,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 EVP AND GROUP HEAD - HUMAN RESOURCES
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

 Your name in capital letters

 Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
 Date: 27/08/2015 4:35:24 AM
 Reason: Offer Letter
 Location: Hyderabad

PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagar gate, C.B. Post.
 Hyderabad-500 075.

GENPACT

Date: 12/12/12

Dear: V. Jyothi Srinivas

Sub: Letter of Intent (hereinafter referred to as LOI)

Subsequent to our meeting and interview we are pleased to offer you appointment at Genpact as **Process Associate** subject to following terms and conditions.

1. Your annual Cost to Company (CTC) will be **Rs. 4,55,000/-** p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.

- (i) Date of joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habisiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee. You will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 076

(18)

SUTHERLAND
GLOBAL SERVICES

Date: 10/3/2016

Ref: Applicant No.

Dear Khurshid Ahmed

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagar, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

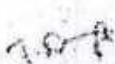
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)


Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075


Candidate Acceptance

Deloitte Consulting India Pvt. Ltd.
Plot No. 14 & 15,
2nd Floor, Salarpura Supreme,
92/5, Muncikolalu Village,
Vardhur Hobli, Outer Ring
Road, Near Marthoballi
Junction, Bengaluru South
560037, INDIA.
Tel: 4918067551000
www.deloitte.com

Jan 29, 2016

Mr. K Sri Harsha
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Sri Harsha:

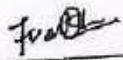
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer 3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs. 205,127 and will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.


Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.


A. Prasad
Hyderabad-500075

Signature

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500075


A. Prasad
Hyderabad-500075
Aziznagar Gate, C.B. Post,
Vidya Jyothi Institute of Technology
PRINCIPAL



331

09 March 2015
Ashwin Kumar,
Vidya Jyothi Institute of Technology

Dear Ashwin Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post
Hyderabad-500 075

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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A
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GENPACT

Date: 12/1/2016

Dear: LINGA LENIN

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your Initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRH, Habsguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly cffs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 26 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Adzhaudigate, C.B. Post,
Hyderabad-500 075

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STRICTLY PRIVATE AND CONFIDENTIAL

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January 25th 2016

Mr MamidalaKranthi
VidyaJyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-74

Dear Mamidala Kranthi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below.

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 077

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

23

Date: 22-March-2016

Personal & Confidential

Muppuri Vijaykanth (C32279)

Offer of employment

Dear Vijaykanth,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- **CTCP/A** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

**Service
Commitment**

You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non-Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



**VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA**

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: C32279



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.P.
Hyderabad.

2A



HRD/3T/15-16/24598853

Candidate ID: 24598853
Nethala Ajay Babu,
Vidya Jyothi Institute of Technology
Aziz Nagar, C.B Post
Hyderabad-75.

Dear Nethala Ajay Babu,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
Date: 2015.08.24 4:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-500 077

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345

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +914020516343
Fax: +914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
DINLE4330 MH 2009PLC041370

18-AUG-2016

1478569 / ELTP / 2016

Subject: Letter of Intent

Dear PAPANI ABHILASH,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

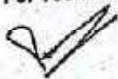
You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus Joining Team on (mailid: CampusJoining@techmahindra.com) which in any case should not be later than 25-AUG-2016 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.


We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group

Page 1 of 3


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

Date: 10/3/2016

Ref: Applicant No.:

Dear S Siva Sai Kalyan

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

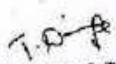
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities.

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate - saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-500


Candidate Acceptance



Date: 27.02.2016

Mr SHAIK TOUFIQ
 VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
 AZIZ NAGAR, C B POST,
 HYDERABAD - 75

Dear SHAIK TOUFIQ,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family

Your cost to the company (CTC) would be Rs 1, 25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1, 85,000 (one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. You will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. Otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

Lattice Cloud

P. Chinnakur
 HUMAN RESOURCE

A. Kumar
 PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagar, C.B. Post,
 Hyderabad-500 077

Jan 29, 2016

Mr. Singarigalla Pavan Kumar
Vidya Jyothi Institute of Technology,
Azimnagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Pavan Kumar:

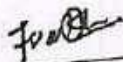
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.205,112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



Principal
Vidya Jyothi Institute of Technology
Azimnagar, Hyderabad-500075

Signature



PRINCIPAL
Vidya Jyothi Institute of Technology
Azimnagar Gate, C.B. Post,
Hyderabad-500075

Date: 22-March-2016

Personal & Confidential

T Manikanta (C32275)

Offer of employment

Dear Manikanta,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: C32275



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075



253

Offer: Computer Consultancy
Ref: TCSL/DT20153182339/Hyderabad
Date: 11/02/2016

Mr. Tharun Geroge Thomas
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Tharun George ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

A. Praveen
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-500 075

TCS Confidential

TCSL/DT20153182339

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Group Certificate No: 1800 200 21 11 Email: careers@tcs.com

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GENPACT

Date: 12/1/2016

Dear: GOUTHAM

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.


PRINCIPAL
Vidya Jyothi Institute of Technol-
Azinagar Gate, C.B. Post,
Hyderabad-500 075

STRICTLY PRIVATE AND CONFIDENTIAL

January 25th 2016

Mr Vallemoni OmPrakash
VidyaJyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-74.

Dear Vallemoni OmPrakash,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months.
Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training.
Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post
Hyderabad-500034

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

35

Veldandi Adithya
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Adithya,

A very warm welcome to the Polaris Family! Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Sala, Chennai - 600 073 India | Ph: +91-44-2507 4000, 2084 21004 | Fax: +91-44-2507 3780
Corporate Headquarters: Fort Belton, 3411 Highway, Chennai - 603 103 India | Ph: +91-44-2743 5001, 3437 3000 | Fax: +91-44-2743 5100
Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

www.polaris.com

09144 2507 4000

A. Prakash
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500 075



Deloitte Consulting India Pvt. Ltd.
Plot No. 14&15,
2nd Floor, Salarpuri Supreme,
925 Minchokadu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahally
Junction, Bengaluru South
560017, INDIA
Tel: +918067551100
www.deloitte.com

Jan 29, 2016

Mr. A Sai Kiran
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Sai Kiran:

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

Signature

Signature

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar



Development Centre
(India) Private Limited

35

59 C
3/2

LETTER OF INTENT

Date: 7/10/2015

Dear NAVEEN KUMAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI.
I accept the terms set forth in this letter with the company:

Nav
Signature

Date: 08/10/2015

A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. P.
Hyderabad-500

Date:6 October 2015


Mr. Harish Appala,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Mr. Harish,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment.

Your position will be Associate Software Engineer-Trainee in our Hyderabad Office with the following terms and conditions:

1. *Your employment will commence on or before 1st August of 2014.*
2. *Your starting remuneration shall be INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only) per annum (Cost To Company)*
3. *Your employment is contingent upon your:*
 - a. *Submitting a course completion certificate from your college on the date of joining*
 - b. *Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment*
 - c. *Having furnished correct information regarding your past service, academic records and verification of the same*
4. *Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.*
5. *Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.*
6. *If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.*
7. *You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hours notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.*


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C. B. Post,
Hyderabad-500 075



Maintec

09 March 2015

Ashok Yadav,
Vidya Jyothi Institute of Technology

Dear Ashok,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Azirnagar, G.P.

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India



TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.

#53/A, Road no. 213 Film Nagar, Jubilee Hills, Hyderabad-500033.
Tel:040-23114585 www.techsophy.com

Date: 28 July 2014

Mr. AV Sameer Kumar,
Vidya Jyothi Institute of Technology,
Aziznagar, C.B Post,
Hyderabad-75.

Dear Mr. Sameer Kumar,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment

Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:

1. Your employment will commence on or before **1st August of 2014**.
2. Your starting remuneration shall be **INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only) per annum (Cost To Company)**
3. Your employment is contingent upon your:
 - a. Submitting a course completion certificate from your college on the date of joining
 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct information regarding your past service, academic records and verification of the same
4. Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.
5. Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.
6. If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
7. You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.

A. K. Singh
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-75

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365 B



MAGNAJ INNOVATIONS

Date: 30/03/16

Letter of Intent to Hire

Dear Azmeera Ravi,

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000 per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR - MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME: Azmeera Ravi

SIGNED: Azmeera

DATE: 30/03/16

PRINCIPAL

MAGNAJ TOWERS A-52, A-53 Phase 3, Thatanchavady Industrial estate, C.B. Park
Pondicherry 605009. www.magnainnovations.com Hyderabad-500 177

HRD/37/15-16/24590876



Candidate ID: 24590876
B Sai Prasad
Vidya Jyothi Institute of Technology
Aziz Nagar C.B Post
Hyderabad 75

Dear Sai Prasad,

Congratulations! Further to your application for employment with us and the subsequent selection process, we are delighted to offer you the **Role of Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your **Personal Level** will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligations to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
FVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters _____

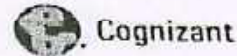
Your Signature _____

Date: _____, 20____

Location: _____

Digitally signed by Information Training
Date: 2016.07.08 11:51:56
Reason: I like the letter
E-mail: hr@infosys.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075



17-Dec-2015

B. Veera Bhadrappa Girish
Vidya Jyothi Institute of Technology,
Aziz nagar, C.B Post,
Hyderabad-75

17/12/15

Dear Girish

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Pury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Date:

A. Krishna

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Offer: Computer Consultancy
Ref: TCSL/DT20153182339/Hyderabad
Date: 11/02/2016

Mr. Badugu Saketh
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Saketh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSL/DT20153182339

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirma Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Services: 1800 209 3111 Email: careers@tcs.com



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GENPACT

Date: 12/11/2016

Dear: KUSHAL

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment as **Genpact as Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon:

- (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

(44)

Deloitte Consulting India Pvt. Ltd.
INCORPORATED IN INDIA
15th Floor, The Park Hotel
15th Floor, The Park Hotel
15th Floor, The Park Hotel
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15th Floor, The Park Hotel
15th Floor, The Park Hotel
15th Floor, The Park Hotel

Jan 28, 2016

Mr. Doddhalaper Anudeep
Vidya Jyothi Institute of Technology,
Aziznagar
C.B. Post
Hyderabad-500075

Subject: Offer of Employment

Dear Anudeep

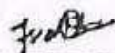
On behalf of Deloitte Consulting India Private Limited (the Employer), I am pleased to convey our offer of employment to you as Systems Engineer-Technology based in Bangalore. We extend this offer and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on June 01, 2016.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.205,112 and will be eligible for a performance linked variable bonus. At your level, this variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.


Your employment with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on June 01, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



Signature

Registered office: 15th Floor, The Park Hotel, 4th B, 15, Deloitte Drive, Road No. 2, The Eco City, Madhuvanipet, Hyderabad-500081


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

29 December 2015

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SUBJECT: Offer Letter

Boini Bala Raju,
Hyderabad

Dear Bala Raju,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT.LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do back ground check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Pass port within 3months of joining Indmax.

You are expected to join on 4th Jan 2016 at 1100A.M.at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja IT.Park
HITECH City Main Road, Phase-2
Hyderabad, Telangana 500081 India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs.12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs.14, 000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs.18, 000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.



Jyothi Institute of Technology
Aziznagar Gate, C.B. Patel,
Hyderabad-500 075.



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373

Offer: Computer Consultancy
Ref: TCSL/DT20153182339/Hyderabad
Date: 11/02/2016

Mr. Cheekoti Rahul
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Rahul ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT20153182339

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirma Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Client Care: 1800 200 2111 Email: care@tcs.com

A. K. S.
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

47

374 5

Ref : Applicant No. :

Date : 10/3/2016

Dear Chembhety Mahesh

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us, will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter/ Relieving letter/ Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Handwritten signature in green ink

Handwritten signature in black ink

T.P.P
Authorized Signatory

Candidate Acceptance

PRINCIPAL
Vidya Jyoti Institute of Technology
C.B. Post
600 076

HRD/3T/15-16/24598856



27 August 2015

Candidate ID: 24598856
Chinthala Mani,
Vidya Jyothi Institute of Technology
Aziz Nagar, CB Post
Hyderabad-75.

Dear Chinthala Mani,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,



SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
Date: 27/08/2015 4:38:24 AM
Reason: Offer Letter
Location: Hyderabad


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C. B. Post,
Hyderabad-500 075

49

Date: 22-March-2016

Personal & Confidential

Dera Mohan Reddy (C32276)

Offer of employment

Dear Mohan Reddy,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/P/A on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: C32276


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

Attra



378

04-Nov-15

Mr. G Sai Praneeth
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear SaiPraneeth,

We are pleased to appoint you as 'Associate Engineer' in Career Band 'T' with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilagam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be communicated to you by 16 November, 2015.
4. You are requested to report at 09:00 AM to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Medclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,

AMR Tech Park II, No 23&24, 2nd Floor, Hongasandra, Hosur Main Road, Bangalore-560068

Ph: + 91 80 41970900, Website: www.attra.com.au


PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2016

Dear VENKATLAXMAN

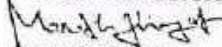
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 [Rupees Two Lakhs Ninety Thousand Only] per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

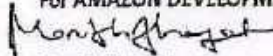
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature


Date 08/10/2016

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



20th September 2013
Gopu Vamsli Krishna
Vidya Jyothi Institute of Technology
Aziznagar C.B. Post
Hyderabad-50

Dear Vamsli Krishna,

With reference to your application and the subsequent discussions that we had, we are pleased to offer you the Associate Consultant with 5.1 in NI DATA Global Delivery Services Private Limited based on the offer letter. The Company is subject to these terms and conditions. Please note that your subsequent employment with the Company is subject to your accepting the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment to this position will be effect only after completing the joining formalities with the Company and subject to the below terms and conditions. This communication does not confer any legal or right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which you will be evaluated. Company shall determine as necessary the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill project domain etc. during the evaluation we conduct at the end of company. The duration will depend on determining the duration of training period. Shall coordinate with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of course.

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
- b) Infection training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for a period of 6 months. Your confirmation is subject to evaluation of performance which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. All such letters should be in continuous be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India) and can include Company's affiliate offices across India and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of company's establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
NI DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

BBSRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

We request you to please read and sign the enclosed copy of this letter and return by 23rd September 2013 to indicate your acceptance of this Offer. Agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
Vamsli Krishna

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GENPACT

Date: 12/1/2016

Dear: NAGU

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

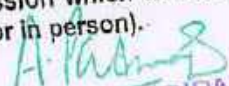
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075



5A

386

October 17th, 2015

K. Vijay Kumar
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Vijay Kumar,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 30th, 2015 to May 29th, 2016.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

Date:6October2015

Mr. Karthik Reddy Kallu,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.


Dear Mr. Karthik Reddy ,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment.

Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:

1. Your employment will commence on or before **1st August of 2014**.
2. Your starting remuneration shall be **INR 2,50,000(Rupees Two Lakhs Fifty Thousand only) per annum (Cost To Company)**
3. Your employment is contingent upon your:
 - a. Submitting a course completion certificate from your college on the date of joining
 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct information regarding your past service, academic records and verification of the same
4. Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.
5. Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.
6. If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
7. You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.


Pardeep Sinha,
Associate Vice President,
Talent Acquisition Team.

Date: 5 October 2013

Mr. Karthik Reddy Kallu,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75

Dear Mr. Karthik Reddy,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment:

Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:

1. Your employment will commence on or before **1st August of 2014**.
2. Your starting remuneration shall be **INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only) per annum (Cost To Company)**
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 - b. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment
 - c. Having furnished correct information regarding your past service, academic records and verification of the same
4. Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report
5. Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.
6. If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.
7. You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.



PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C. B. Post,
Hyderabad-500 075.

Pardeep Sinha,
Associate Vice President,
Talent Acquisition Team.

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Kanunga Manish
Vidya Jyothi Institute of Technology
Azinagar, CB Post, Hyderabad-75

Dear Manish,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture and build systems to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your learning and hard work we will lead to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do, we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people, foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Faint, mostly illegible text, possibly a stamp or header information.

Handwritten signature in blue ink.

Vidya Jyothi Institute of Technology
Azinagar Gate, C.B. Post,
Hyderabad-500 075.

Learning March
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post, Hyderabad 75

Dear March

It was a warm welcome to the Polaris family

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture and would like you to enrich and enhance this culture. This letter is my invitation to you to contribute your best talent and energy. We are sure that with your training and skills we will focus on the Organization's strategy of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to get together and work as a collective team. We trust that your credentials are well suited to this mode of organization building. Here we build relationships through openness, participation and non-hierarchical working style. We encourage strong bonds in all that we do. We do not put on "artificiality", "pretence" and "exclusive" ideal in our relationship with people. You are encouraged to reach out to people, foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture" we are here to hand hold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver high Performance, Technology Based, Business Applications, on time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Principals Signatures & Stamp

Principal's Name: A. Prasad
Principal's Designation: Principal
Principal's Address: Azimnagar, C.B. Post, Hyderabad - 500 075

Signature: A. Prasad
Date: 17/02/2022

A. Prasad
PRINCIPAL

Vidya Jyothi Institute of Technology
Azimnagar, C.B. Post,
Hyderabad-500 075.

57

391 8

SUTHERLAND
GLOBAL SERVICES

Date: 10/3/2016

Ref : Applicant No. :

Dear Kommareddy Abhilash

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

T.O.P
Authorized Signatory

A. Prasad
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075
Candidate Acceptance

REGD. OFF: 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE: +91-44-4391 7884 CIN # U72200TN2000PTC045578

HRD/37/15-16/24598862



27 August 2015

Candidate ID: 24598862
 Kurapati Madhu,
 Vidya Jyothi Institute of Technology
 Aziz Nagar, CB Post
 Hyderabad-75.

Dear Madhu,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **J**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 EVP AND GROUP HEAD - HUMAN RESOURCES
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

 Your name in capital letters

 Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
 Date: 27.08.2015 4:35:24 AM
 Reason: Offer Letter
 Location: Hyderabad

PRINCIPAL
 Vidya Jyothi Institute of Technology,
 Aziznagar Gate, C.B. Post,
 Hyderabad-500 075.

Attra

59

394

04-Nov-15

Mr. Lanka Akhil
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Lanka Akhil,

We are pleased to appoint you as 'Associate Engineer' in Career Band 'T' with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSMC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilagam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be communicated to you by 16 November, 2015.
4. You are requested to report at 09:00 AM to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II, No 23&24, 2nd Floor, Hongasandra, Hosur Main Road, Bangalore-560085.

Ph: + 91 80 41970900, Website: www.attra.com.au

A. Prasad
Vidya Jyothi Institute of Technology
Aziz Nagar, C. B. Post,
Hyderabad-500075

(60)

12-97

(2012-16)

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear VISHAL

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Vishal
Signature

Date: 08/10/2015 *Vishal*

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar/gets. C.B. Post.
Hyderabad-500 075:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

(61)

STRICTLY PRIVATE AND CONFIDENTIAL

343

January 25th 2016

Mr Musuku Manoj Kumar
VidyaJyothi Institute of Technology
Aziznagar CB Post
Hyderabad-74

Dear Manoj Kumar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months:
Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training:
Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter.


Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697


Vidya Jyothi Institute of Technology
Aziznagar/gate, C.B. Post,
Hyderabad-500 075.

62

NTT DATA Global Delivery Services Private Limited
1& 18 L, South End Road
Basavanagudi, Bangalore
560004 India
Tel: +91.8026659812
Fax: +918026530912

23rd September 2015
Peraka Dileep Kumar
Vidya Jyothi Institute of Technology
Aziznagar C.B Post,
Hyderabad 75.

Dear Dileep Kumar

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Sr. Associate Consultant with NTT DATA Global Delivery Services Private Limited there in after referred to as "the Company" subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below terms and conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Sr. Associate Consultant in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated during this probation period. If such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED




B.B. SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23rd September 2015 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
Dileep Kumar

Date: _____


Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

CIN: L74869/01-1981/PTC-094534 | Phone: +91 11 3656 2621

Head Office: NTT DATA Global Delivery Services Private Limited 1-5A/101/1 Arpat Nagar, Part of Plot No. 101/1, Sector 10, Gurgaon, Haryana 122002 India

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GENPACT

Date: 12/1/2016

Dear: P. Sairam

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs. 1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

A. Jyothi
 vidya Jyothi HR Services Pvt. Ltd.
 Azinagargate, C.B. Post,
 Hyderabad-500 075.

64

amazon Development Centre (India) Private Limited

LETTER OF INTENT

Date: 7/10/2016
Dear: R. Uma Rani

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive Rs. 290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature: *Raj*

Date: 7/10/2016

Vidya Jyoti
Vidya Jyoti Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

CYIENT

(63)

Date: 22-March-2016

Personal & Confidential

Shaik Elias (C32278)

Offer of employment

Dear Shaik Elias,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/PA on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

**Service
Commitment**

You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non-Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



**VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA**

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: C32278



PRINCIPAL

Adya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

61

383 B

SUTHERLAND
GLOBAL SERVICES

Date: 10/3/2016

Ref : Applicant No. :

Dear Orenuka Vamsi Krishna

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

T. D. P.
Authorized Signatory

A. Krishna
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075.

Vamsi
Candidate Acceptance

(66)

B2

GENPACT

Date: 12/1/2016

Dear: T. Ahmed

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

A. Pasam

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075

68

384 C

Tech Mahindra

Tech Mahindra Limited
InfoCity, Mecon City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +914030626363
Fax: +914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GINLS400NR 014PLC041370

1478569 / ELTP / 2016

18-AUG-2015

Subject: Letter of Intent

Dear V. VENKATA RAMANA REDDY,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus Joining Team on (mail: CampusJoining@techmahindra.com) which in any case should not be later than 25-AUG-2015 failing which, this Letter of Intent shall stand with drawn cancelled automatically without any further notice.


We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group

Page 1 of 3


PRINCIPAL
vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

69

386

amazon® | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear S. VIVEK

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Vivek
Signature

Date - 08/10/2015

PRINCIPAL
Vidya Jyoti Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

70

Deloitte Consulting India Pvt. Ltd.
Plot No 14 & 15,
2nd Floor, Salarpuria Supreme,
9275 Manekguda Village,
Vardhola Hebb, Outer Ring
Road, Near Marathahalli
Junction, Bengaluru South
560017, INDIA.
Tel: +918067551000
www.deloitte.com

300

Jan 29, 2016

Mr. Adavelli Madhukar
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Madhukar:

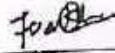
On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer-3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2016.


Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July 10, 2016, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.


J. Prasad
Principal
Signature


A. Prasad
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



301

Date: 12/1/2016

GENPACT

Dear: **UMAKANTH**

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Azinagarigate, C.B. Post.
Hyderabad-500 075.

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3

GENPACT

Date: 12/1/2016

Dear: Anurag Sai

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

A. Prasad
PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

AS

CH

MAINTEC TECHNOLOGIES PVT. LTD.

B-153,1 st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

09 March 2015

Rajesh Beemanl,
Vidya Jyothi Institute of Technology

Dear Rajesh,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of Analyst with our company. Your initial place of work will be at Noida.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your Annual CTC will be Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only), subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

A. Ramesh PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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GENPACT

Date: 12/11/2014

Dear: Vamsi Krishna

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs. 1,50,000/- p.a.** Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

PRINCIPAL
dya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.



27 August 2015

HRD/3T/15-16/24598865

Candidate ID: 24598865
 B Pradeep Kumar Reddy,
 Vidya Jyothi Institute of Technology
 Aziz Nagar, CB Post
 Hyderabad-75.

Dear Pradeep Kumar Reddy,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 EVP AND GROUP HEAD - HUMAN RESOURCES
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters _____

Your Signature _____

Date: _____, 20 _____

Location: _____

Digitally signed by Srikant Moorthy
 Date: 27/08/2015 4:35:24 AM
 Reason: Offer Letter
 Location: Hyderabad

PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagar, C.B. Post,
 Hyderabad-500 075.

76

309 C

GENPACT

Date: 12/1/2016

Dear: VINAY KUMAR

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRJ, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.


PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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Date: 17-Sep-15

300

CH. Srinikhita
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Srinikhita,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" label on our relationship with people. You are encouraged to reach out to people, foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced Learning Program.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Polaris Consulting & Services Limited

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 007 India | Ph: +91 44 2672 1000 | Fax: +91 44 2672 1001
Corporate Head Office: Four Seasons, 34-11 The Esplanade, Chennai - 600 003 India | Ph: +91 44 2672 1001 | Fax: +91 44 2672 1000
Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

www.polariscsl.com

www.polariscsl.com

A. Kumar
PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

29 December 2015

SUBJECT: Offer Letter

Devaraboina Aravind,
Hyderabad

Dear Aravind,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT.LD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do back ground check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Pass port within 3months of joining Indmax.

You are expected to join on 4th Jan 2016 at 1100A.M.at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja IT.Park
Hitech City Main Road, Phase-2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303,78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs.12,000/- rupees per month effective start date of your employment which at this time is 4th Jan 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs.14, 000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs.18, 000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

A. Prasad
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.



HRD/3T/15-16/24598859



27 August 2015

Candidate ID: 24598859
 DoddaRakesh,
 Vidya Jyothi Institute of Technology
 Aziz Nagar, CB Post
 Hyderabad-75.

Dear DoddaRakesh,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Systems Engineer. Your Role Designation will be Systems Engineer Trainee and your Personal Level will be 3.

The location of your initial reporting and training will be Hyderabad, India. The date of your joining would be July 10, 2016.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 EVP AND GROUP HEAD - HUMAN RESOURCES
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

 Your name in capital letters

 Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikanth Moorthy
 Date: 27/08/2015 11:52:4 AM
 Reason: Offer Letter
 Location: Hyderabad

PRINCIPAL

Vidya Jyothi Institute of Technology
 Aziznagar, C.B. Post.
 Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +914020562003
Fax: +914020117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India.
www.techmahindra.com
GHL6Q00MH B9EPLC041370

4659028 / ELTP / 2016

18-AUG-2015

Subject: Letter of Intent

Dear E. ABHINASH,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

On joining you will be under probation for a period of 6(six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure- A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure-B for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail: Campusjoining@techmahindra.com) which in any case should not be later than 26-Jan-2017 failing which, this Letter of Intents shall stand with drawn canceled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group

Alkumar S
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075.



TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.
#63/A, Road no.#13, Film Nagar, Jubilee Hills, Hyderabad-500033.
Tel:040-23114566 www.techsophy.com

Date: 6 October 2015

Ms. Archana.G ,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Ms. Archana ,

Techsophy Software Solutions Private Limited is pleased to extend the following offer of employment.

Your position will be Associate Software Engineer-Trainee in our Hyderabad Office with the following terms and conditions:

1. *Your employment will commence on or before 1st August of 2014.*
2. *Your starting remuneration shall be INR 2,50,000 (Rupees Two Lakhs Fifty Thousand only) per annum (Cost To Company)*
3. *Your employment is contingent upon your:*
 - a. *Submitting a course completion certificate from your college on the date of joining*
 - b. *Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment*
 - c. *Having furnished correct information regarding your past service, academic records and verification of the same*
4. *Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.*
5. *Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.*
6. *If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.*
7. *You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.*

Pardeep Sinha,
Associate Vice President,
Talent Acquisition Team.

A. Prasad
PRINCIPAL
Vidya Jyothi Institute of Technology
- Aziznagar, C.B. Post,
Hyderabad-500 075.

(82)

HRD/3T/15-16/24598868



27 August 2015

Candidate ID: 24598868
 P Prasanna Sri Ramya,
 Vidya Jyothi Institute of Technology
 Aziz Nagar, CB Post
 Hyderabad-75.

Dear Prasanna Sri Ramya,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **J**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 EVP AND GROUP HEAD - HUMAN RESOURCES
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

 Your name in capital letters

 Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
 Date: 27/08/2015 4:35:24 AM
 Reason: Offer Letter
 Location: Hyderabad

PRINCIPAL
 Vidya Jyothi Institute of Technology
 Aziznagar, C.B. Post,
 Hyderabad-500 075.

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12-6

amazon Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

Dear G. Karthik

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Karthik
Signature

A. Karthik
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

STRICTLY PRIVATE AND CONFIDENTIAL



3E1

January 25th, 2016

Mr. GS SaiCharan
VidyaJyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Sai Charan,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - Software Engineer

Date of Joining: On or before June 2016

Compensation: Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two-month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulika Singh
HR Manager

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757

Website: www.maintec.in

e^h

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Maintec

9th March 2015

Akhil Reddy,
Vidya Jyothi Institute of Technology

Dear Akhil Reddy,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

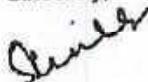
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies

A. PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C. B. Post,
Hyderabad-500 075.

Head Office:

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India



Date: 22-March-2016

Personal & Confidential

Maloth Vinod Kumar (C32280)

Offer of employment

Dear Vinod Kumar,

This has reference to the discussions you had with us. We are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- **CTCP/A** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non-Disclosure Agreement.

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: C32280

PRINCIPAL
vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Attra

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04-Nov-15

Ms. N Swetha
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Swetha,

We are pleased to appoint you as 'Associate Engineer' in Career Band 'T' with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSHC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be communicated to you by 16 November, 2015.
4. You are requested to report at 09:00 AM to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediciam and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,

AMR Tech Park II, No 23&24, 2nd Floor, Hongasandra, Hosur Main Road, Bangalore-560068

Ph: + 91 80 41970900, Website: www.attra.com.au

A. Prasanna
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

9th March 2015

P. Jaya Prakash,
Vidya Jyothi Institute of Technology

Dear Jaya Prakash,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided **Appointment Letter**.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following **self-attested documents** for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Azimnagar, C. B. Post,
Hyderabad-500 075

Head Office:

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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Date: 22-March-2016

Personal & Confidential

P Praveen Kumar (C32277)

Offer of employment

Dear Praveen Kumar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- CTC/PA on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajas. Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/- (Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: C32277

A. Raju
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

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Maintec

09 March 2015

Shravan Kumar Goud,
Vidya Jyothi Institute of Technology

Dear Shravan Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 076

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

HRD/3T/15-16/24598880



27 August 2015

Candidate ID: 24598880
P Sreepad,
Vidya Jyothi Institute of Technology
Aziz Nagar, C.B Post
Hyderabad-75.

Dear Sreepad,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 10, 2016**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 2015.08.27 4:35:24 AM
Medium: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-500 000

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GENPACT

Date: 12/1/2016

Dear: PAVAN SINGH

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

A. Jyothi
PRINCIPAL
 Vidya Jyothi Institute of Technology
 Azinagargate, C.B. Post
 Hyderabad-500 075



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Offer: Computer Consultancy
Ref: TCSL/DT20153182339/Hyderabad
Date: 11/02/2016

Mr. Pinnam Ranjith
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad-500075,
Telangana.

Dear Ranjith ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,33,475/- per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

TCS Confidential

TCSL/DT20153182339

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Group Confidential 1999 200 2111 Email: recruiter@tcs.com

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360

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 2/10/2015
Dear R YAMINI

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat
Manish Bhagat,
Sr. HR Business Partner

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075.

A. Parvathi

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Yes
Signature

Date: 08/10/2015

(95)

62

amazon® | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 7/10/2015

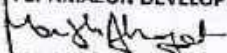
Dear T. Ravi Teja

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

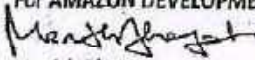
ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI


I accept the terms set forth in this letter with the company:

Signature

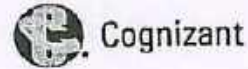


Date

07/10/15

 PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

ab



17-Dec-2015

S.Shivani
Vidya Jyothi Institute of Technology,
Aziz nagar, C.B Post,
Hyderabad-75

383

Dear Shivani

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment .You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Pury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

A. Prasad

Rd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075

STRICTLY PRIVATE AND CONFIDENTIAL

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January 25th, 2016

Mr. Sangalla Adithya Kiran
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Adithya Kiran,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2016
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your Initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,


Moulikka Singh
HR Manager


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Guru GowriKrupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

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398



Date: 27/02/2016

Mr. T. SANTHOSH KUMAR
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: SANTHOSH KUMAR,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

Your cost to the company (CTC) would be Rs 1, 25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1, 85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. You will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. Otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :



P. Prathap Kumar

HUMAN RESOURCE

A. Prasad

PRINCIPAL
vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075

99

59

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

09 March 2015

Tejavath Satish,
Vidya Jyothi Institute of Technology

Dear Satish,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at Noida.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

A. Pasam
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

100

3#2

GENPACT

Date: 12/1/2016

Dear: DINESH KUMAR

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be pro-rated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

A. Prasad
PRINCIPAL

Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075



SUBJECT: Offer Letter

Date: 29 December 2015

Mr. Boda Naveen,
Hyderabad

Dear Boda Naveen,

Further to our discussions, we are pleased to offer you an appointment with **INDMAX IT SERVICES PVT LTD**

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with **INDMAX IT SERVICES**. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Jan 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
HITECH City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of **INDMAX**. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Jan 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyoti Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075



103

L304

October 17th, 2015

Chilukuri Naveen
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Naveen,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 30th, 2015 to May 29th, 2016.

Your monthly stipend during this period would be Rs.20,000/- (Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited


Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1, Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

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52305

GENPACT

Date: 12/1/2016

Dear: GOP 1

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.


6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.


PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C. B. Post.
Hyderabad-500 075

NTT DATA Global Delivery Services Private Limited

18&18-1, South End Road
Basavanagudi, Bangalore
560004 India

Tel: +91.8026659842

Fax: +918026550912

23rd September 2015
G Vishnuvardhan Reddy
Vidya Jyothi Institute of Technology
Azimnagar C.B Post,
Hyderabad-75.

105

306

Dear Vishnuvardhan Reddy

With reference to your application and the subsequent discussions that we had, we are pleased to offer you Sr. Associate Consultant with NTT DATA Global Delivery Services Private Limited (here in after referred to as "The Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trained comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
- b) Infection training on joining the Company with a minimum score of 65% in the final evaluation on completion of its training.

On successful completion of your training, you will be appointed as a Sr. Associate Consultant in Grade 5 and will be on probation for a total period of 6 months. Your confirmation is subject to evaluation of performance which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. All such letters issued by us will be confirmed to be on probation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED



B. B. SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION



We request you to please read and sign the enclosed copy of this letter and return by 23rd September 2015 to indicate your acceptance of this Offer. Agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
Vishnuvardhan Reddy

Date: _____

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in



Maintec

09 March 2015

LE 307

Rohith Kumar,
Vidya Jyothi Institute of Technology

Dear Rohith Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at Noida.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 077

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India



L 308

Offer: Computer Consultancy
Ref: TCSL/DT20153182339/Hyderabad
Date: 11/02/2016

Mr. Kusam Venkata Sai Saran Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sai Saran ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **'3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

A. Prasad
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSL/DT20153182339

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Group Registration No: 1997 300 2111 Email: careers@tcs.com

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307

Landline : 0120 4254 757

Website: www.maintec.in

Le-9

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Maintec

9th March 2015

Saibabu,
Vidya Jyothi Institute of Technology

Dear Saibabu,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

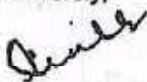
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075

Head Office:

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

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Maintec

09 March 2015

Rajesh Moram,
Vidya Jyothi Institute of Technology

Dear Rajesh,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

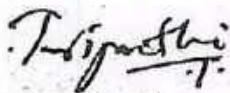
At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/- (Rupees One Lakh Eighty Thousand and Twelve only)**, subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Neha Tripathi
Associate Manager-HR
Maintec Technologies



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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Date: 12/11/2016

GENPACT

Dear: GOVINPARAJULU

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

PRINCIPAL 1
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.