Vidya Jyothi Institute of Technology (Autonomous)

(Accredited by NAAC & NBA, Approved By A.I.C.T.E., New Delhi, Permanently Affiliated to JNTU, Hyderabad)
(Aziz Nagar, C.B.Post, Hyderabad -500075)

Events Under

Gender Equity

2019-2020



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(Aziz Nagar, C.B.Post, Hyderabad -500075)

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Year	Title of the programme	Period from	Period To	Duration	Participants	Resourse Person
	A Workshop on gender sensitization	19.07.2019	20.07.2019	8 hrs	700	Dr. K.V.S.G. Murali Krishna,Professor, JNTUK
	Orientation for girls students	08.08.2019	08.08.2019	3 hrs	500	Dr. Pallavi Badry
	Women in Engineering	14.09.2019	14.09.2019	3 hrs	400	Mrs. G. Venkatlakshmi, Senior Scientist, ECIL.
	Women and construction career	28.09.2019	28.09.2019	2 Hrs	100	AD & Er. P.Srinivas Reddy
	Bathukamma Celebrations	05.10.2019	05.10.2019	6hrs	570	Dr.Padmaja,Principal,VJIT
2019-20	Gender sensetization: Time to change the mindset	21.11.2019	21.11.2019	3 hrs	700	Dr.Geetha Challa, Psychologist
	Right of Equality	19.12.2019	19.12.2019	2 Hrs		Mrs. SP Anchuri, Vice President,Indian Association of Structural Engineering, Hyderabad.
	Workshop on Gender issues	22.02.2020	22.02.2020	4 Hrs	657	Dr. Shyamala Prasad, Gyneacologist, Apollo Hospitals.
	Women's day celebrations	07.03.2020	07.03.2020	3Hrs	600	Dr.Padmaja,Principal,VJIT
	Discussion on COVID-19 impacts women and girls	15.04.2020	15.04.2020	1hr	50	Dr. Nageshwar Reddy, AIG Hospital, Hyderabad
1-1-3 Y	Impact of Women Empowerment in Poverty	18.07.2018	18.07.2018	3hrs		Mrs. SP Anchuri, Vice President, Indian Association of Structural Engineering, Hyderabad.
2019 10	Discussion on Problem on Women's Education	04.10.2018	04.10.2018	3hrs	450	Mrs. G. Venkatlakshmi, Senior Scientist, ECIL.
2018-19	Quiz on Gender Equality Awareness	27.12.2018	27.12.2018	1hr	50	Delta Club
	Seminar on Feminism and Gender Equality	08.03.2019	08.03.2019	2hrs	350	Dr.Geetha Challa, Psychologist

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	Elocution on promotion of Equal Opportunities for Women	21.08.2017	21.08.2017	lhr	100	Delta Club
2017-18	One Day Seminar on Gender issues in contemporary India	20.09.2017	20.09.2017	4hrs	500	Dr.Geetha Challa, Psychologist
2017-18	Essay Writing Competition on Major Challenges Women Face	24.01.2018	24.01.2018	lhr	50	Yukthi Club
	Discussion on Prevention of sexual harrasment	13.03.2018	13.03.2018	2hrs	400	P.v. Padmaja, DCP, Shamshabad
	Debate on Working Mothers in India Their Children	08.09.2016	08.09.2016	2hrs	100	Yukthi Club
2016-17	Seminar on Gender Neutral Management Practice	15.12.2016	15.12.2016	3hrs	350	Dr. RS Praveen Kumar IPS.
	Discussion on What Can be Done to Make Cities Safer for	07.02.2017	07.02.2017	lhr	250	Ms. Priya Ramesh, Motivational speaker
	Essay Writing on Women as Victims of Human Trafficking	13.10.2015	13.10.2015	1hr	50	AD & Er. P.Srinivas Reddy
2015-16	Rangoli Competition	08.01.2016	08.01.2016	1hr	20	Yukthi Club
	Seminar on Women and Legal System	14.03.2016	14.03.2016	2hrs	350	Delta Club

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7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year- 2019-2020)

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	Orientation for girls students	08.08.2019	08.08.2019	3 hrs	500	Dr. Pallavi Badry
	Women in Engineering	14.09.2019	14.09.2019	3 hrs	400	Mrs. G. Venkatlakshmi, Senior Scientist, ECIL.
	Women and construction career	28.09.2019	28.09.2019	2 Hrs	100	AD & Er. P.Srinivas Reddy
	Bathukamma Celebrations	05.10.2019	05.10.2019	6hrs	570	Dr.Padmaja,Principal,VJIT
2019-20	Gender sensetization: Time to change the mindset	21.11.2019	21.11.2019	3 hrs	700	Dr.Geetha Challa, Psychologist
	Right of Equality	19.12.2019	19.12.2019	2 Hrs	1 1511	Mrs. SP Anchuri, Vice President,Indian Association of Structural Engineering ,Hyderabad.
	Workshop on Gender issues	22.02.2020	22.02.2020	4 Hrs	657	Dr. Shyamala Prasad, Gyneacologist, Apollo Hospitals.
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Date: 16/07/2019

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "A Workshop on Gender Sensitization" which is being organised by our college on 19/7/2019 to 20/7/2020. So, we request everyone to attend the program.

Principal

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Copy to:

Director

All the Head of the Departments

Academic Coordinator

Controller of Examination

Senior Administrative Officer



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A Workshop on Gender Sensitization

The Seminar was organized by Vidya Jyothi Institute of Technology on "Understanding Violence against Women" was held in E-block seminar Hall on 19.07.2019. Mr.Dr. K.V.S.G. Murali Krishna, Professor, JNTUK was invited as the chief Guest for this Seminar.

Over 700 Students have taken part in this Seminar.

In this Seminar the speaker delivered his views and the main aim of gender sensitization. It is to make people aware of the power relations between men and women in society and to understand the importance of affording women and men equally opportunities and treatment. Management-staff relations should be as non- vertical as possible: open, consultative, listening. Adequate resources should be devoted to putting such policies into practice. Gender equality should be a priority not only in the organization's mission statement, general objectives, and policies, but also in its internal regulations.

The organization should offer non-gender- stereotyped roles and choices for both men and women. This means not feminine management, but feminist management, understood as management (by both sexes) that is committed to women's empowerment. There should be greater parity in numbers and distribution of staff, more – importantly, women on the staff and especially in management must be committed to gender equality.

There should be scope for different organizational styles and cultures to coexist and be valued and for men and women together to explore and utilize difference without disempowering either side. Management should give unequivocal support to gender teams and staff members with specific responsibility for gender issues. Decision-making access for women should be built into the organization's structures, not dependent on informal agreements or arrangements, so that women's access to decision-making does not depend on the personalities and efforts of individuals.

The seminar was concluded by Vote of Thanks.

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A Workshop on Gender Sensitization





Academic AO Mrs. Srilatha with Faculty and Student Participants

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Date: 05/08/2019

CIRCULAR

All the students and staff of our college are here by informed that there will be an "Orientation for girl students" which is being organised by our college on 08/08/2019 i.e.; on Thursday. So we request everyone to attend the Orientation program.

Principal /

Vidya Pyothi Institute of Technology Himayatnagar (Vill), C B. Post Hyderabad-75

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Orientation for the Girls Students

Vidya Jyothi Institute of Technology has organized the Orientation for the Girls Students and it was held in E-block seminar Hall on 08.08.2019. Dr.PallaviBadry, Head of the Civil Department, VJIT, were invited as the chief Guest for this Event. Nearly 500 girl students are taken part in this Event.

In this event, the speakers have explained about the preventive measures that should be taken in the college in order to keep ourselves in the protective zone. Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students .Andour Institute should provide comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel.

It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. Our institutionprovide them a comfortable and safe ambience of 'feel at home' within the campus.

Personal safety is all about Attitude, Awareness, Avoidance and Action. If your attitude is right, you are aware of your surroundings, know how to avoid risks and are ready to act in face of a threat, you've won half the battle. The idea is to act in a way that doesn't create the window of opportunity that allows perverts to abuse you sexually. All the institutions must be committed in providing quality services and programs that enhance residential students' safety. And Finally the Session was ended by Vote of Thanks.

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Orientation for the Girls Students



Dr. Pallavi Badry, Head of the Civil in the Event - Orientation for girl students



Dr. A Padmaja, Procipal and Dr.Pallavi Badry, Head of the Civil along with girls students in the Event - Orientation for girl students



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Date: 12/09/2019

CIRCULAR

All the students and staff of our college are here by informed that there will be a seminar on "Women in Engineering" which is being organised by our college on 14/09/2019 i.e.; on Saturday. So we request everyone to attend the program.

Vidya Iyothi Institute of Technology Himayatnagar (Vill), C.B. Post, Hyderabad-75.

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A Seminar on Women in Engineering

The Seminar was organized by Vidya Jyothi Institute of Technology on "Women in Engineering" was held in E-block seminar Hall on 14.09.2019. Mrs. G. Venkatlakshmi, Senior Scientist, ECILwas invited as the chief Guest for this Seminar.

The speaker had explained the role of the Women in various sector at present days.

In many of engineering jobs, about 42% of those are female workers. Those female engineers are working for the country's politics, livelihood, social skills and other development jobs. For upgrading the performance of women engineers and nurturing the new generation young women engineers to become the international standard engineers.

As the Women Engineers Chapter, arranging the technical seminars, managing the trainings and field trips for young women engineers in order to become responsible and successful women engineers in future. Donating the disaster affected areas, attending and participating the national and international technical workshops, forums related with women engineers, as well as celebrating the honorable ceremony of International Women's Day and International Women in Engineering Day, has been conducting leading by the Women Engineers Chapter.

Now Women Engineers Chapter is involved as a member of not only women engineers group in Federation of Engineering Organizations but also International Network of Women Engineers and Scientist Women engineers are not only professionals but also ladies with the lamps who are

trying to bring the peace and happiness to their own families.

By upgrading the strong abilities of women engineers, they can perform as great united force in future developing activities of the country.

The seminar was ended by vote of thanks.

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A Seminar on Women in Engineering





Faculty participating in the Event: "Women in Engineering"



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Date: 26/09/2019

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "Women and construction career" which is being organised by our college on 28/09/2019. So we request everyone to attend the program.

Principal

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Women and Construction Career

The Seminar was organized by Vidya Jyothi Institute of Technology on "Women and Construction Career" was held in E-block seminar Hall on 28.09.2019. Mr. AD &Er. P.SrinivasReddywas invited as the chief Guest for this Seminar.

In this seminar the speaker shared his views on drastic increase of women in the construction field. For the past few years, the scenario has been changing as more female students are enrolling in the civil engineering and construction management courses.

Also, due to technological advancement more office/indoor and IT-enabled technical jobs are emerging. So the demand for women-centric workplaces in the construction and similar industry has arisen.

In the construction industry women are working at three levels:

- 1. Women in a technical position as engineers or architects
- 2. Women in an administrative position like managers (Finance, HR), etc.
- 3. Women as construction labors

The situation of women in an administrative position is favorable as they are not required to travel to the construction sites and may have the option to work in flexible working hours.

The seminar was ended by vote of thanks

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Women and Construction Career





Dr. P Venugopala Reddy Dean of Exams, and Mr. Venkata Chelam ,A.O with Chief Guest in the Event - Women and Construction Career



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Bathukamma Celebrations

Bathukamma Celebrations was Celebrated Grandly by Vidya Jyothi Institute of Technology, with in the Institution which was held at Central Block Lawn on 05.10.2019. All the girl Students and Lady Staff of the college were actively participated in this celebrations Bathukamma is a vibrant, colorful floral festival celebrated with great gusto by the women in Telegana. The festival carries immense importance and significance in the state, and over the years has become indelibly linked with its cultural identity. Bathukamma that means 'Mother Goddess come Alive' is celebrated towards the end of monsoon and heralds the abundance that nature has to offer. The festival begins on the day of Mahalaya Amavasya, and is celebrated with much fanfare for nine days. The final day of Bathukamma, known as Pedha or Saddula Bathukamma falls two days before Dussehra. Women, during the festival, make small 'Bathukammas', and then later immerse them in water The Celebrations was ended by the beautiful dance Performances and by playing the Dandiya.



Organizing of Bathukamma Department wise in the Event Bathukamma Celebrations

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Bathukamma Celebrations







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Gender Sensitization: Time to change the Mind Set

The Seminar was Organized by Vidya Jyothi Institute of Technology on "Gender Sensitization: Time to change the Mind Set" was held in E-block seminar Hall on 21.11.2019. Mrs.Dr.GeethaChalla, Psychologistwas invited as the chief Guest for this Seminar.

In this Seminar the speaker expressed his views on Gender sensitization. Gender sensitization refers to the modification of behavior by raising awareness of gender equality concerns. This is necessary as we the people of India have accepted freedom but we are giving equality of freedom to every strata of society. Indian society is stratified in various sections and gender stratification is such devastating in effect that it is hampering the development of women and nation on a whole. We can achieve it by education, workshops, campaigns etc.

But the most basic way to remove the concept of gender bias is by imparting correct knowledge to the students in the schools. As schools are the most basic medium for education, there it can become possible to escape our medieval mindset. Our society is diversified and different families have different opinions regarding the position of women, so, in school where equality prevails there those diversified mentality can be changed to a single gender neutral mindset. Not one or two individuals can bring this change but a whole lot of society needs to open the horizons of their mentality to get rid of our rigid medieval mindset that women are less equals.

The women of India have showed their capabilities in enormous ways and they are ready to fight the world for taking what belongs to them.

The seminar was ended by vote of thanks.

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Gender Sensitization: Time to change the Mind Set



relicitation to Chief Guest Mrs.Dr.Geetha Challa, Psychologist in the event: Gender sensitization: Time to change the mindset



Participants in the Event: Gender sensitization: Time to change the mindset



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Date: 17/12/2019

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "Right of Equality" which is being organised by our college on 19/12/2019. So, we request everyone to attend the program.

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Vidya Jyothi Institute of Technology
Himsyatnagar (Vill), C B. Post.

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Copy to:

Director

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Academic Coordinator

Controller of Examination

Senior Administrative Officer



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Right of Equality

The Seminar was organized by Vidya Jyothi Institute of Technology on "Right of Equality" was held in E-block seminar Hall on 19.12.2019. Mrs. SP Anchuri, Vice President, Indian Association of Structural Engineering, Hyderabad was invited as the chief Guest for this Seminar.

Speaker had explained the Need and Necessity of the Right of Equality in the Society. Right to Equality is an important fundamental right enshrined in the part 3 of the Indian Constitution. This is the founding principle of the other fundamental rights. The fundamental rights are provided to keep a check on the powers of executive as well as legislature. As per these rights all the person are equal and persons will be treated equally in similar circumstances. Article 14-18 covers the Right to Equality in the Indian Constitution.

The first and foremost one provided for by Article 14 is the right to equality before and equal protection of the laws. The right to equality as a concept has evolved from the Dicey's concept of the Rule of Law.

The concept of equality encompasses social and economic justice in a political democracy. The rights have been aimed at overturning the pre-independent evil social practices like untouchability, caste system. It abolishes the titles conferred on individuals on basis of caste, which had resulted in social evil like zamindari system, beggar. They also emphasize on the fundamental unity of India by guaranteeing to all citizens the access and use of the same facilities, irrespective of background. It also includes special treatment for the disadvantaged group for their social upliftment, to bring them at par with the general population.

The seminar was ended by vote of thanks



Students are Sharing Their view in the Event: **Right of Equality**



Faculty and Girls Students in the Event: Right

Mark Stranger Hands and Stranger Land



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Date: 20/02/2020

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "Gender Issues" which is being organised by our college on 22/02/2020. So, we request everyone to attend the program.

Principal

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Copy to:

Director

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Workshop on gender issues

A seminar has been conducted by Vidya Jyothi Institute of Technology on "Gender Issues" on 22nd February, 2020 at E-block seminar hall. Dr. Shyamala Prasad, Gyneacologist, Apollo Hospitalswas invited as the chief guest for this seminar. Over 657 students took part in this seminar.

The speaker has delivered a valuable speech to all the students on the gender issues to get awareness. The speaker also spoke on gender issues which include all aspects and concerns related to women's and men 's lives and situation in society, to the way they interrelate, their differences in access to and use of resources, their activities, and how they react to changes, interventions and policies.

This can be related to women having fewer opportunities for health education, unequal power in sexual partnership, or as a result of gender-based violence. Maternal health is also an issue of specific concern, to reduce social inequalities and discrimination in adoption practices to benefit both potential parents and children in the adoption network.

Finally seminar ended with vote of thanks.

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Workshop on gender issues



Lightening of Lamp by chief guest Dr. Shyamala Prasad, Gynecologist and Dr.A Padmaja, Principal, VJIT in the Event: Workshop on gender issues



Dr. Shyamala Prasad, Gynecologist and Mrs. Srilatha, Academic AO, VJIT, in



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Date:13/04/2020

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "Discussion on COVID-19 impacts women and girls" which is being organised by our college on 15/04/2020. So, we request everyone to attend the program.

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Principal



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Discussion on COVID-19 impacts women and girl

Vidya Jyothi Institute of Technology has organized the Discussion on covid-19 impacts women and girl on 15th April, 2020 Mr. Dr. Nageshwar Reddy, AIG Hospital, Hyderabad was invited as the chief guest for this seminar where the students have been actively participated. Over 50 students were taking part in this discussion.

The World Health Organization (WHO) has declared the coronavirus disease 2019 (COVID-19) a pandemic. A global coordinated effort is needed to stop the further spread of the virus. A pandemic is defined as "occurring over a wide geographic area and affecting an exceptionally high proportion of the population." The last pandemic reported in the world was the H1N1 flu pandemic in 2009.

On 31 December 2019, a cluster of cases of pneumonia of unknown cause, in the city of Wuhan, Hubei province in China, was reported to the World Health Organization. In January 2020, a previously unknown new virus was identified, subsequently named the 2019 novel coronavirus, and samples obtained from cases and analysis of the virus' genetics indicated that this was the cause of the outbreak. This novel coronavirus was named Coronavirus Disease 2019 (COVID-19) by WHO in February 2020. The virus is referred to as SARS-CoV-2 and the associated disease is COVID-19.

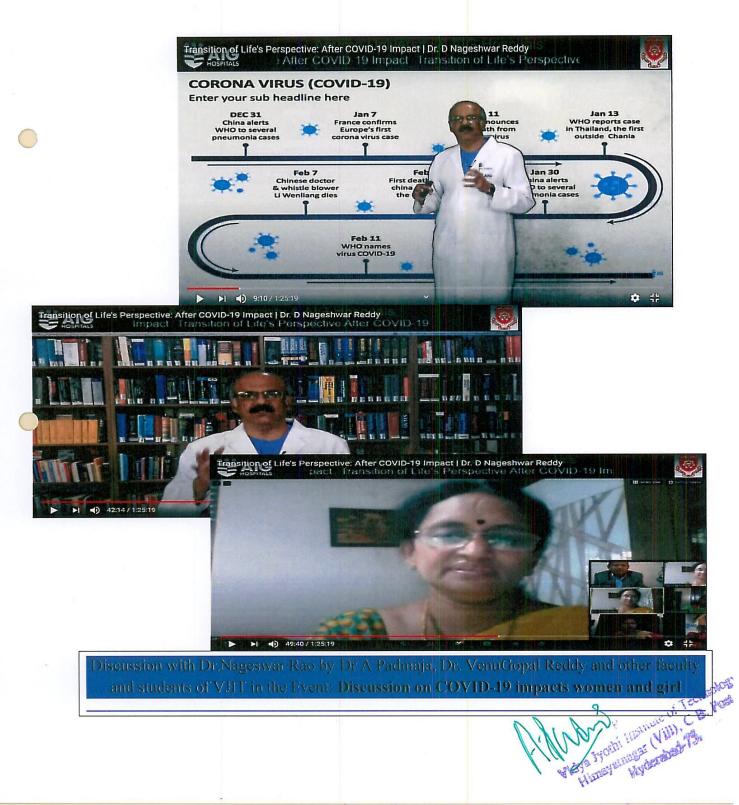
As of 15 May 2020, over 4,444,670 cases have been identified globally in 188 countries with a total of over 302,493 fatalities. Also 1,588,858 were recovered Live data can be accessed here.

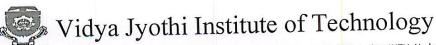


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Discussion on COVID-19 impacts women and girl





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7.1.1 - Gender Equity Budget during the Academic Year- 2019-2020

	Date	15.04.2020
	Evet Name:	Discussion on COVID-19 impacts women and girls
		3000
1	Honorarium:	
2	Shlove	
3	Bouquet	
4	sheild	
5	Decor(banner, stationery and other)	
6	Guest service	300
	Total	300

1966 - 1	Date	22,02.2020
	Evet Name:	Workshop on Gender issues
1	Honorarium:	3000
2	Shlove	250
3	Bouquet	150
4	sheild	20
5	Décor(banner, stationery and other)	50
6	Guest service	100
	Total	510

_	Date	19.12.2019
-	Evet Name:	Right of Equality
1	Honorarium:	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner, stationery and other)	50
-	Guest service	100
6	Total	510
	Total	

	Date	21.11.2019
	Evet Name	Gender sensetization: Time to change the mindset
1	Honorarium:	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner, stationery and other)	500
6	Guest service	1000
0	Total	5100

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7.1.1 - Gender Equity Budget during the Academic Year- 2019-2020

	Date	28.09.2019	
	Evet Name	Women and construction career	
	Honorarium	3500	
2	Shlove	0	
3	Bouquet	0	
4	sheild	0	
5	Décor(banner etc.)	C	
6	Guest service	C	
	Total	3500	

	Date	14.09.2019
	Evet Name	Women in Engineering
1	Honorarium	3500
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner, stationery and other)	500
6	Guest service	1000
	Total	5600

	Date	08.08.2019
	Evet Name	Orientation for girls students
1	Honorarium	2000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner, stationery and other)	500
6	Guest service	1000
	Total	4100

×	Date	19.07.2019
	Evet Name	A Workshop on gender sensitization
1	Honorarium	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner, stationery and other)	500
6	Guest service	1000
	Total	5100

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Gender Equity Event co-ordinators for the Year 2018-2019

S.No	Name	Student/Faculty	Male/ Female Female Male Male Female	fu
1	M Sujatha	Faculty	Female Municipal Female	
2	Indira Priyadarshini	Faculty	Female (Qualities	1
3	E Giri Prasad	Faculty	Male prate	L
4	B Srujana	Faculty	Female Br	
5	K Tarangini	Faculty	Female Daranger	n
6	Ramesh Babu	staff	Female Faranger Male Ramuhar	24
7	Kiran	Student	Female 1 Derve	
8	Aparna	Student	Female Kingwood	
9	M P Soundarya	Student	Female	
10	S Harish	Student	Male Showith	

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