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Gender Equity 2018-2019



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7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year- 2018-2019)

Year	Title of the programme	Period from	Period To	Duration	Participants	Resourse Person
2018-19	Impact of Women Empowerment in Poverty	18.07.2018	18.07.2018	3hrs	150	Mrs. SP Anchuri, Vice President, Jodian Association of Structural Engineering Hyderabad.
	Discussion on Problem on Women's Education	04.10.2018	04.10.2018	3hrs	450	Mrs. G. Venkatlakshmi, Senior Scientist, ECH.,
	Quiz on Gender Equality Awareness	27.12.2018	27.12.2018	lhr	50	Delta Club
	Seminar on Feminism and Gender Equality	08.03.2019	08.03.2019	2hrs	350	Dr Geetha Challa, Psychologist

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Vidya Ivolio, incruse of Collection Hunayatnagar (Vili), C. B. Post, Hyderabad-75.



Vidya Jyothi Institute of Technology (Autonomous)

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Date: 16/07/2018

CIRCULAR

All the students and staff of our college are here by informed that there will be a

program on "Impact of Women Empowerment in Poverty" which is being organised by

our college on 18/07/2018 i.e.; on Wednesday. So we request everyone to attend the program.

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Vidya Jyothi Institute of Technology Himayamagar (Vill), C B. Post, Himayamagar (Vill), C B. Post,

Copy to:

Director

All the Head of the Departments

Academic Coordinator

Controller of Examination

Senior Administrative Officer



An Autonomous Institution (Accredited by NAAC, Approved by AICTE New Delhi & Permanently Affiliated to JNTUH) Aziz Nagar Gate, C.B. Post, Hyderabad-500 075 Impact of Women Empowerment in Poverty

A seminar was organized by Vidya Jyothi Institute of Technology on "Impact of Women Empowerment in Poverty" was held in c-block seminar hall on 18th July 2018. Over 150 students, faculty members took part in the seminar.Mrs. SP Anchuri, Vice President, Indian Association of Structural Engineering, Hyderabad. was the chief guest for this workshop. This seminar was especially for the girl students and lady faculty to make aware of women empowerment in poverty.

In this seminar, the speaker elucidated on Women empowerment is one of the most discussing issues in the present world, especially in the developing country. Empowerment of women means raising women as more aware individuals, who are economically productive and independent and are able to make their own decisions related to education and their own health. The main objective of women empowerment is to ascertain gender equality. Thus, making sure that women workers are provided with equal facilities in terms of their overall welfare and safety at work places.

In India disparities exist between men and women in education, health, employment and income opportunities, and control over assets, personal security and participation in the political process in the country (Varghese 2011). The empowerment of women is one of the solutions to the problems of inequality, subordination and marginalization. India has improved upon some aspects of women empowerment like literacy rate, sex ratio at birth, chronically energy deficient women % MMR. However, various aspects of empowerment of women are yet to be achieved like women are often kept out of decision making or they are dependent on their husband, father or brother for crucial decisions. Hence in order to empower her it is also necessary that the society has to change and give women a chance to rise independently.

This event focuses on Women empowerment and Livelihood in Mid-Gangetic Plains. It also empowers to address their political, legal, health problems. All the participants gave positive feedback. Finally concluded with vote of thanks.

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Vidya Jyothi Institute of Technology (Autonomous)

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Date: 01/10/2018

<u>CIRCULAR</u>

All the students and staff of our college are here by informed that there will be a program on "Discussion on Problem on Women's Education" which is being organised by our college on 04/10/2018 i.e; on Thursday. So we request everyone to attend the program.

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Discussion on Problem on Women's Education

Vidya Jyothi Institute of Technology organized a seminar on "Discussion on Problem on Women's Education" was held in c-block seminar hall on 04th October, 2018. Over 450 students were participated in the seminar. Mrs. G. Venkatlakshmi, Senior Scientist, ECIL was the chief guest for this workshop. This seminar was especially for the girl students and lady faculty to make aware of Problem on Women's Education.

In the seminar, the speaker elucidated on the topic on the problem of women's education in India is one which attracts our attention immediately. In our country, due to conservative traditionalism, women's status has, through ages, been considered to be lower than that of men. During the later part of the Vedic period the Aryans had sealed the fate of women culturally and socially by denying them the right to study Vedas and thus half of the population was deprived of one of the most fundamental human rights.

The education of girls and women is an integral part of national development. Steps that are being taken to improve and expand their education will not recede to the background due to lack of finance. It must be remembered that there is still a big gap to be filled between the education of the boys and girls, further; mother is the pivot of family life in India. Our way of life depends on her.

"There is no chance of the welfare of the world unless the condition of women is improved. It is not possible for a bird to fly on one wing." – Swami Vivekananda.

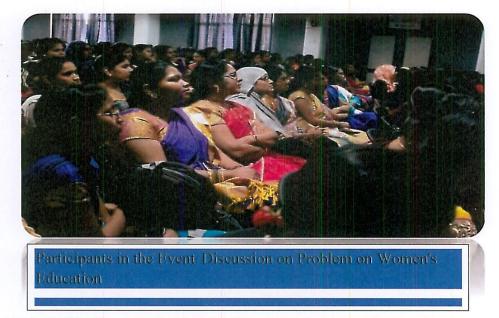
Discussions strongly reconfirmed the role of girls' and women's education in eliminating poverty and in equalities, improving health, and accelerating economic growth and development. At the conclusion of this seminar, many participants said that they felt inspired to advance girls' and women's education and to move forward this agenda through relevant actions and initiatives. Finally ended with vote of thanks.

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Discussion on Problem on Women's Education





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Date: 22/12/2018

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "Quiz on Gender Equality Awareness" which is being organised by our college on 27/12/2018 i.e; on Thursday. So we request everyone to attend the program.

PRINCIPAL Vidya Jyothi Institute of Technology Himaystnagar (Vill), C B. Post, Hyderzbad-75.

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Director

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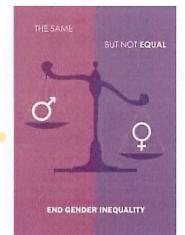
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Quiz on Gender Equality Awareness

A quiz was organized by Vidya Jyothi Institute of Technology on "Gender Equality Awareness" and was held at c-block seminar hall on 27th December, 2018. Over 50 students were participated in the quiz. This quiz was for the students to make them aware on gender equality.

It's a well-known fact that women's workforce participation in India has been sliding rapidly. In 2004-05, the share of working-age women in paid jobs was 43%-the same as in 1993-

94. This <u>dropped to 27%</u> in 2015-16. In rural India, the slide has been much worse as women's contribution to agricultural work is largely invisible and the sector has not generated employment for women formally.



India was ranked 108 among 144 countries on the economic participation and opportunities index in the <u>Global Gender Report 2017</u>. Another report that is still in progress reports the percentage of women in the workforce across the city of Delhi as just 13%; if this is the situation in one of the largest metropolitan cities of the world, clearly something is terribly wrong somewhere.

This quiz will test your knowledge of gender equality issues and allow you to explore the many challenges to gender equality in our culture. The quiz questions will ask you questions about why analysis is limited to Western culture and the types of equality that are important. This assessment will test you on the following:

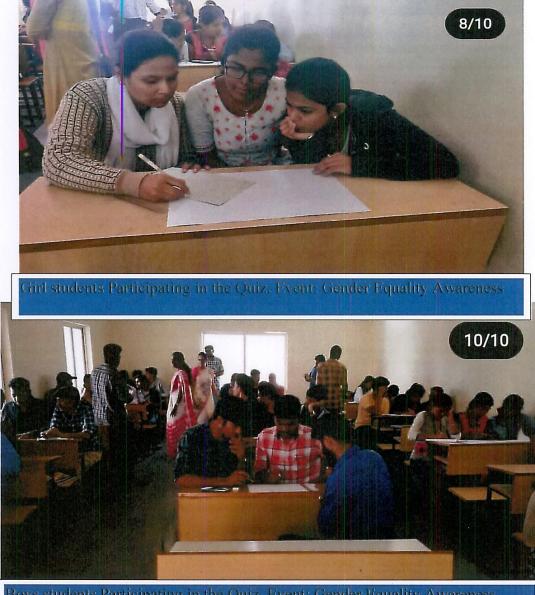
- Those effected by the traditional model of the family
- Signifier of gender distinctions
- STEM fields

Finally ended with vote of thanks.

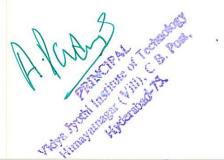


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Quiz on Gender Equality Awareness



Boys students Participating in the Quiz, Event: Gender Equality Awareness





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Date:06/03/2019

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on "Seminar on Feminism and Gender Equality" which is being organised by our college on 08/03/2019 i.e; on Friday. So we request everyone to attend the program.

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Seminar on Feminism and Gender Equality

A seminar was organized by Vidya Jyothi Institute of Technology on 'feminism and gender equality" on was held in c-block seminar hall on 08thMarch, 2019. Over 350 students were participated in the seminar. Mrs.Dr.GeethaChalla, Psychologist was the chief guest for this workshop. This seminar was especially for the girl students and lady faculty.

In this seminar, the speaker spoke about one of the most widely discussed topics today, gender equality faces the threat of becoming misunderstood and is prone to attack from certain myths being perpetrated about it. Thus, to provide the youth an opportunity to educate themselves on feminism, to distinguish it from man-hating and to grasp the importance of a world with gender equality. The interactive seminar provided a platform for learning, discussion, and the opportunity to have one's burning questions answered by leading academics in the field. The success of the seminar can be judged by audience feedback, which by the end was unanimous about the importance of gender equality.

In Summary, men and women have increasingly similar education backgrounds and demographics, which lend to narrow career outcomes. This seminar did not go behind the numbers to investigate the web of decision making by those who have the power to influence careers. Both men and women encounter such guidance and gatekeeping at all stages of their careers. Finally ended with vote of thanks.





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Seminar on Feminism and Gender Equality



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Gender Equity Event co-ordinators for the Year 2018-2019

S.No	Name	Student/Faculty	Male/ Female
1	M Sujatha	Faculty	Male/Female Female Female Female Male
2	Anuradha D	Faculty	Female American
3	E Giri Prasad	Faculty	Male Epriper
4	vineela bharathi	Faculty	Female 102
5	Sailaja	Faculty	Female Quiley
6	Ramesh Babu	Staff	Female Guiley Male Lonnih Ba
7	K KEERTHI PRIY	Student	Female Driva
8	M DIVYA SREE	Student	Female
9	D Mamatha	Student	Female D. Marnuthe
10	v KOUSHIK	Student	Male de Shirk

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7.1.1 - Gender Equity Budget during the Academic Year- 2018-2019

	Date	08.03.2019
-	Evet Name	Seminar on Feminism and Gende Equality
1	Honorarium	300
2	Shlove	25
3	Bouquet	15
4	sheild	20
5	Décor(banner etc.)	50
- 6	Guest service	100
	Total	510
	Date	27.12.2018
	Evet Name	Quiz on Gender Equality Awarenes
1	Honorarium	
2	Shlove	
3	Bouquet	
4	sheild	
5	Décor(banner etc.)	20
6	Guest service	
	Total	20
-	Date	04.10.2018
	Evet Name	Discussion on Problem on Women' Education
1	Honorarium	300
2	Shlove	25
3	Bouquet	15
4	sheild	20
5	Décor(banner etc.)	50
6	Guest service	100
	Total	460

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7.1.1 - Gender Equity Budget during the Academic Year- 2018-2019

11.4	Date	18.07.2018
	Evet Name	Impact of Women Empowerment in Poverty
1	Honorarium	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner etc.)	500
6	Guest service	1000
	Total	4600
	Total Expenditure	14500

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