



# **Vidya Jyothi Institute of Technology (Autonomous)**

*(Accredited by NAAC & NBA, Approved By A.I.C.T.E., New Delhi, Permanently Affiliated to JNTU, Hyderabad)  
(Aziz Nagar, C.B.Post, Hyderabad -500075)*

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## **Events Under**

# **Gender Equity**

# **2016-2017**



## Vidya Jyothi Institute of Technology

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(Aziz Nagar, C.B.Post, Hyderabad -500075)

### 7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year- 2016-2017)

Year	Title of the programme	Period from	Period To	Duration	Participants	Resource Person
2016-17	Debate on Working Mothers in India Their Children Development	08.09.2016	08.09.2016	2hrs	100	Yukthi Club
	Seminar on Gender Neutral Management Practice	15.12.2016	15.12.2016	3hrs	350	Dr. RS Praveen Kumar IPS.
	Discussion on What Can be Done to Make Cities Safer for Women and Girls	07.02.2017	07.02.2017	1hr	250	Ms. Priya Ramesh, Motivational speaker

*A. Padma*

PRINCIPAL

Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post,  
Hyderabad-75.



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Date: 05/09/2016

## CIRCULAR

All the students and staff of our college are hereby informed that there will be a “**Debate on Working Mothers Hindus Their Children Development**” which is being organised by our college on **08/09/2016**. So, we request everyone to attend the program.

  
Principal

PRINCIPAL  
Vidya Jyothi Institute of Technology  
Aziznagar (VII), C. B. Post,  
Hyderabad-75

Copy to:

Director

All the Head of the Departments

Academic Coordinator

Controller of Examination

Senior Administrative Officer



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Aziz Nagar Gate, C.B. Post, Hyderabad-500 075

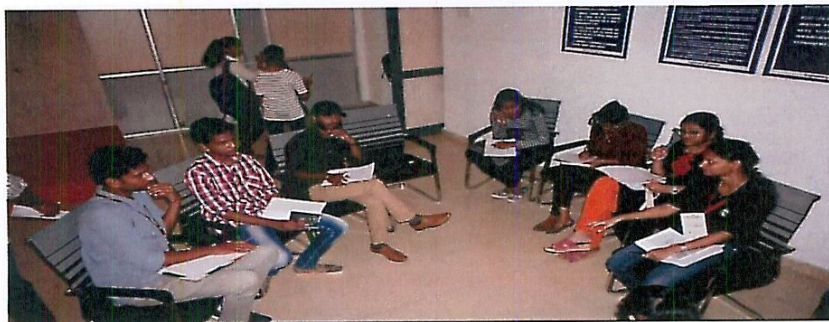
## Debate on Working Mothers Hindus Their Children Development

A debate was conducted by Vidya Jyothi Institute of Technology on “**Working Mothers Hindus Their Children Development**” on 08<sup>th</sup> September, 2016. Over 100 students have been participated in the debate along with lady faculty.

Working woman improves the economic conditions of the house. It helps her to give to her children a better standard of living, better education and better health. Working women are now a day’s becoming the need of the country and family. **Women should break off their barrier and come out of house to join the greater world of freedom, self-respect, self-reliance and independence.**

In ages past, women stayed at home, preoccupied with the family, taking care of children and providing emotional support for the members. But now, they feel that their traditional roles as child bearers and homemakers must be coupled with achievement outside home. In this context, it is inevitable to investigate the impact of such a phenomenon on society as a whole and on childrearing in particular.

Finally debate ended with announcing winner and runner.



Students are Participating in the Debate

*A. K. Srinivas*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayannagar (VII), C. B. Post,  
Hyderabad-75.



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Date: 13/12/2016

## CIRCULAR

All the students and staff of our college are hereby informed that there will be a "Seminar on Gender Neutral Management Practice" which is being organised by our college on 15-12-2016. So, we request everyone to attend the program.

  
Principal

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Vidya Jyothi Institute of Technology  
Nimmayyannagar (VIII), C.B. Post,  
Hyderabad-75.

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## Seminar on Gender Neutral Management Practice

A seminar was organized by Vidya Jyothi Institute of Technology on “Gender Neutral Management Practice” in c-block seminar hall on 15<sup>th</sup> December, 2016. Over 350 students have been participated in the seminar. Mrs. Dr. Shyamala Prasad, Gynecologist, Apollo Hospitals. was the key note speaker. This seminar was for the students to make them aware on gender neutral management practice.

The gender-neutral policy at workplace is gaining significance all over the world and India is not an exception for it. **The Indian industry is constantly coming up with many innovative women empowerment policies and practices like hiring more women employees,** establishing women friendly work environment etc. But today many organizations have realized the need for developing gender neutral policies and practices at work place. The philosophy of gender neutrality is to encourage such culture which is not discriminative towards women; it is one which provides for gender equality and significant opportunities for women progression at work place. Many initiatives that are proposed to help women employees also found to be very effectively working out for men also. Thus, policies and practices which were initially formulated keeping women's needs in mind were later found to be useful across both genders. In this backdrop this paper has been developed.

This seminar aims to present the concept of gender neutrality at workplace. Further the seminar also aims to present dilemmas in creating gender neutral work place in Indian Industry. Finally, speaker presents the gender neutral policies and practices of business organizations and concluded with vote of thanks.



Faculty Coordinators

*A. Khan*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Mayapet (VIII), C.B. Post,  
Hyderabad-75.



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Date: 05/02/2017

## CIRCULAR

All the students and staff of our college are here by informed that there will be a “Discussion on What Can be done to Make Cities Safer for Women and Girls” which is being organised by our college on 07/02/2017. So we request everyone to attend the program.

Principal

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Vidya Jyothi Institute of Technology  
Himayatnagar (VIII), C. B. Post.  
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## Discussion on What Can be done to Make Cities Safer for Women and Girls

Vidya Jyothi Institute of Technology organized a talk on “Discussion on What Can be done to Make Cities Safer for Women and Girls” on 07<sup>th</sup> February, 2017. Over 250 students have been participated in the seminar. Ms. Priya Ramesh, Motivational speaker was the key note speaker.

One in three women have experienced some kind of physical or sexual violence, according to the World Health Organization. Considering the high rate of incidents globally, it is only natural for women to have suppressed and internalized deep emotional and psychological trauma. Over hundreds of years, this kind of uninterrupted and powerful stress has impacted their mobility and prevented them from realizing their true potential, hampering not just the individual, but societies and economies at large.

To drive gender balance for economic progress, it is important that our ‘engines of growth’ – our cities – become safer, more secure and comfortable for women. In 2012, the gruesome ‘Nirbhaya’ gang rape in the nation’s capital city Delhi, triggered outrage not only in India but across the world, compelling the government to overhaul anti-rape laws.

Discussion involves most successful preventive strategies and plans on sexual harassment require the involvement of all those concerned and a clear statement of intent. Tell all students and employees that harassment will not be tolerated, and set out how we should respond to incidents of harassment. Finally concluded with vote of thanks.

*A. K. Ramesh*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himeysanagar (Vill), C.B. Post,  
Hyderabad-75.





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## Discussion on What Can be done to Make Cities Safer for Women and Girls



Student Sharing her views in the Event: Discussion on What Can be done to Make Cities Safer for Women and Girls

*A. Khosla*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayyasaagar (Vijith), C.B. Post,  
Hyderabad-75.



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## Gender Equity Event co-ordinators for the Year 2016-2017

S.No	Name	Student/Faculty	Male/ Female
1	M Sujatha	Faculty	Female
2	M vijaya shanthi	Faculty	Female
3	E Giri Prasad	Faculty	Male
4	Vijaya Lakshmi	Faculty	Female
5	V Swathi	Faculty	Female
6	Ramesh Babu	Staff	Male
7	G SAARIKA	Student	Female
8	GANGA LAVANYA	Student	Female
9	VEDATI SHRAVANI	Student	Female
10	SHERU SAIKUMAR	Student	Male

*M. Sujatha*  
*M. Vijaya Shanthi*  
*E. Giri Prasad*

*V. Swathi*  
*Ramesh Babu*

*G. Saarika*

*G. Ganga Lavanya*

*V. Vedati Shravani*

*A. Prasad*

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## 7.1.1 - Gender Equity Budget during the Academic Year- 2016-2017

		12/15/2016
Date		
Evet Name		<b>Seminar on Gender Neutral Management Practice</b>
1	Honorarium	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(	500
6	Guest service	1000
	<b>Total</b>	<b>4600</b>

		07.02.2017
Date		
Evet Name		<b>Discussion on What Can be Done to Make Cities Safer for Women and Girls</b>
1	Honorarium	3500
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor( banner,stationery and other)	500
6	Guest service	1000
	<b>Total</b>	<b>5100</b>

*A. Aravind*

PRINCIPAL  
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## 7.1.1 - Gender Equity Budget during the Academic Year- 2016-2017

Date	07.02.2017	
Evet Name	Debate on working mothers in India Their children Development	
1	Honorarium	2500
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor( banner,stationery and other)	500
6	Guest service	1000
	<b>Total</b>	<b>4100</b>

<b>Total Expenditure</b>	<b>13800</b>
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*A. Anand*  
PRINCIPAL  
Vidya Jyothi Institute of Technology  
Himayamagar (VIII), C. B. Post,  
Hyderabad-75